

ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS
This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE
In this specialization, you’ll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

IS THIS PROGRAM FOR YOU?
Do you want to play an important role in developing organizations’ staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

CAREER OPPORTUNITIES
Graduates of DeVry University’s Business Administration program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialists
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

WHAT YOU’LL LEARN

ESSENTIALS
- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems
- Analyze business-related data
- Apply appropriate technologies

BUSINESS CORE
- Lead, manage, and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve operations and strategy

PROGRAM
- Produce financial statements using GAAP guidelines and use managerial analysis to budget for sales and costs
- Analyze financial and statistical data using spreadsheet and database software
- Apply marketing strategies for business products and services
- Apply project management techniques through project planning software

SPECIALIZED
- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

124 CREDIT HOURS
minimum credit hours required for graduation¹

2 YEARS + 8 MONTHS
minimum length to graduation¹

128 for students enrolled at a New Jersey location. 127 for students enrolled at a Pennsylvania location. ¹Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at https://www.devry.edu/degree-programs.html.

ACCREDITATION MATTERS
We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

LEARN FROM THOSE WHO LEAD
Our faculty possesses academic credentials and professional experience. They walk into the classroom bringing hard-earned knowledge from years of study and expertise honed through years of experience in the fields they teach.

FLEXIBILITY TO FIT YOUR LIFE
Take courses online, on campus or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

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# Bachelor's Degree Program

## Business Administration | Human Resource Management

### COMMUNICATION SKILLS
- **ENGL112**: Composition
- **ENGL135**: Advanced Composition
- **ENGL216**: Technical Writing
- **SPCH275**: Public Speaking

### HUMANITIES
- **HUMN303**: Introduction to the Humanities
- **ETHC445**: Principles of Ethics
- **LAS432**: Technology, Society, and Culture

### SOCIAL SCIENCES
- **SOC185**: Culture and Society
- **SOC325**: Environmental Sociology
- **LAW310**: The Legal Environment

### MATHEMATICS AND NATURAL SCIENCES
- **MATH114**: Algebra for College Students
- **MATH221**: Statistics for Decision-Making
- **SCI228**: Nutrition, Health and Wellness with Lab

### PERSONAL AND PROFESSIONAL DEVELOPMENT
- **CARD405**: Career Development
- **COLL148**: Critical Thinking and Problem-Solving

### BUSINESS CORE
- **ACCT212**: Financial Accounting
- **BIS155**: Data Analysis with Spreadsheets with Lab
- **BUSN115**: Introduction to Business and Technology
- **BUSN319**: Marketing
- **COMP100**: Computer Applications for Business with Lab
- **MGMT303**: Principles of Management

### ESSENTIALS
- **ENGL112**: Composition
- **ENGL135**: Advanced Composition
- **ENGL216**: Technical Writing
- **SPCH275**: Public Speaking

### PROGRAM
- **FINANCE AND MANAGEMENT**
  - **ACCT346**: Managerial Accounting
  - **BIS245**: Database Essentials for Business with Lab
  - **BUSN379**: Finance
  - **ECON312**: Principles of Economics
  - **MGMT404**: Project Management

### ELECTIVES
The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

- **CIS115**: Logic and Design
- **MGMT408**: Management of Technology Resources
- **SEC310**: Principles and Theory of Security Management

### SENIOR PROJECT
- **BUSN460**: Senior Project

### SPECIALIZED
- **HUMAN RESOURCE MANAGEMENT**
  - **HRM320**: Employment Law
  - **HRM330**: Labor Relations
  - **HRM340**: Human Resource Information Systems
  - **HRM410**: Strategic Staffing
  - **HRM420**: Training and Development
  - **HRM430**: Compensation and Benefits
  - **MGMT410**: Human Resource Management

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC). [www.hlcommission.org](http://www.hlcommission.org). Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the [Tennessee Higher Education Commission](http://www.tn.gov/thec). Nashville Campus: 3343 Perimeter Hill Dr., Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online.

DeVry's academic catalog, available via devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2019 DeVry Educational Development Corp. All rights reserved. Version 9/23/19