

BUSINESS ADMINISTRATION

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace

success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Business Administration program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems

BUSINESS CORE

- Lead, manage and collaborate in diverse environments
- Explore basic analytical methods for data creation, collection and utilization
- Allocate financial and human resources, manage risk, and analyze business opportunities
- Evaluate and solve complex problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM

- Use managerial and cost accounting techniques to address business challenges
- Explore corporate finance principles and the practical tools necessary for effective financial planning and decision-making
- Understand economic fundamentals and real-world applications for effective planning in micro and macro contexts
- Utilize core project management principles to create essential documents for effective communication and project planning

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

124
CREDIT HOURS
minimum credit hours
required for graduation¹

ACCREDITATION MATTERS



We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Bachelor's Degree** in as little as **2 years 8 months.***

Or, follow a normal schedule and complete your program in 4 years.**

*Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-19 credit hours a semester per 12-month period.

**Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-19 credit hours per semester per 12-month-period.

MINIMUM COMPLETION TIME*

2 years 8 months



NORMAL COMPLETION TIME**

4 years

¹127 for students enrolled at a New Jersey location.

Business Administration | Human Resource Management

ESSENTIALS

50
CREDIT HOURS

COMMUNICATION SKILLS¹

ENGL112 ²	Composition
ENGL135	Advanced Composition
ENGL216	Technical Writing

Select one

SPCH275	Public Speaking
SPCH276	Intercultural Communication ☒

HUMANITIES

LAS432	Technology, Society, and Culture ☒
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Select one

ETHC334	Diversity, Equity and Inclusion in the Workplace ☒
ETHC445	Principles of Ethics

Select one

HUMN303	Introduction to the Humanities
HUMN304	Multi-Ethnic Humanities ☒

SOCIAL SCIENCES

LPSYC305 ³	Motivation and Leadership
SOCS185	Culture and Society ☒

Select one

LAWS310	The Legal Environment
SOCS325	Environmental Sociology
SOCS350	Cultural Diversity in the Professions ☒

MATHEMATICS AND NATURAL SCIENCES

MATH114	Algebra for College Students
SCI228	Nutrition, Health and Wellness with Lab

Select one

MATH200	Quantitative Reasoning
MATH221	Statistics for Decision-Making

PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

☒ This icon indicates Diversity, Equity & Inclusion Courses

BUSINESS CORE

21
CREDIT HOURS

BUSINESS CORE^{4,5}

BIAM110	Introduction to Business Analysis
BIS155	Data Analysis with Spreadsheets with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
COMP100	Computer Applications for Business with Lab
MGMT303	Principles of Management

Select one

ACCT207	Fundamentals of Accounting
ACCT212	Financial Accounting

PROGRAM

26
CREDIT HOURS

PLANNING AND COMMUNICATION

BUSN315 ^{6,7}	Contemporary Business
BUSN379	Finance
ECON312	Principles of Economics

Select one

MGMT404	Project Management
PROJ404	Project Management for the Profession

ELECTIVES⁸

Electives may be chosen from courses listed in the Course Descriptions section of the [Academic Catalog](#) provided they are not used to meet other graduation requirements and prerequisites are met. The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.

ACCT360	Managerial Accounting
BIS310	Compliance and Security Management
LEAD200	Communication for a Diverse Workplace

SENIOR PROJECT

BUSN460	Senior Project
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SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

BUSN412	Business Policy
HRM320	Employment Law
HRM330	Labor Relations
HRM340	Human Resource Information Systems
HRM410	Strategic Staffing
HRM420	Training and Development
HRM430	Compensation and Benefits

¹14 for students enrolled at a New Jersey location.

²Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

³Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

⁴Students enrolled at a New Jersey location must also take BUSN369, BUSN412 and GSCM206 to fulfill this requirement.

⁵30 for students enrolled at a New Jersey location, where the additional credit hours satisfy the Elective course area requirement.

⁶Students attending a New Jersey location and selecting the Accounting major/concentration must take ACCT360.

⁷Students attending a New Jersey location and selecting the Human Resource Management major/concentration must take MGMT410.

⁸Students selecting the Human Resource Management major/concentration must take MGMT410.

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