

# BUSINESS ADMINISTRATION

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

#### IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's [Business Administration program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems
- Analyze business-related data
- Apply appropriate technologies

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve operations and strategy

### PROGRAM

- Produce financial statements using GAAP guidelines and use managerial analysis to budget for sales and costs
- Analyze financial and statistical data using spreadsheet and database software
- Apply marketing strategies for business products and services
- Apply project management techniques through project planning software

### SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

## QUICK FACTS

**124**  
CREDIT HOURS  
minimum credit hours  
required for graduation<sup>1,2</sup>

**2 + 8**  
YEARS MONTHS  
minimum length to graduation<sup>2</sup>

### ACCREDITATION MATTERS

## SHRM

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).

### LEARN FROM THOSE WHO LEAD

### LEARN FROM THOSE WHO LEAD

Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

## FLEX 2 FIT

### FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

### DIVERSITY, EQUITY & INCLUSION

### BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

<sup>1</sup> 128 for students enrolled at a New Jersey location. <sup>2</sup> 127 for students enrolled at a Pennsylvania location.

<sup>3</sup> Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/online-programs.html>.

# Business Administration | Human Resource Management

## ESSENTIALS

**50**  
CREDIT HOURS

### COMMUNICATION SKILLS<sup>1</sup>

ENGL112 <sup>2</sup>	Composition
ENGL135	Advanced Composition
ENGL216	Technical Writing

*Select one*

SPCH275	Public Speaking
SPCH276	Intercultural Communication ☒

### HUMANITIES<sup>3,4</sup>

LAS432	Technology, Society, and Culture ☒
--------	------------------------------------

*Select one*

ETHC334	Diversity, Equity and Inclusion in the Workplace ☒
ETHC445	Principles of Ethics

*Select one*

HUMN303	Introduction to the Humanities
HUMN304	Multi-Ethnic Humanities ☒

### SOCIAL SCIENCES

LAWS310 <sup>5</sup>	The Legal Environment
SOCS185	Culture and Society ☒

*Select one*

SOCS325	Environmental Sociology
SOCS350	Cultural Diversity in the Professions ☒

### MATHEMATICS AND NATURAL SCIENCES<sup>6</sup>

MATH114	Algebra for College Students
MATH221	Statistics for Decision-Making
SCI228 <sup>7</sup>	Nutrition, Health and Wellness with Lab

### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

☒ This icon indicates Diversity, Equity & Inclusion Courses

<sup>1</sup> 14 credit hours for students enrolled at a New Jersey location.

<sup>2</sup> Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

<sup>3</sup> Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.

<sup>4</sup> 12 credit hours for students enrolled at a Pennsylvania location.

<sup>5</sup> Students enrolled at a Nevada location must take POL1332 in lieu of this requirement.

<sup>6</sup> 11 credit hours for students enrolled at a New Jersey location.

<sup>7</sup> Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.

## BUSINESS CORE

**18**  
CREDIT HOURS

### BUSINESS CORE<sup>8,9</sup>

ACCT212	Financial Accounting
BIS155	Data Analysis with Spreadsheets with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
COMP100	Computer Applications for Business with Lab
MGMT303	Principles of Management

<sup>8</sup> 30 credit hours for students enrolled at a New Jersey location, where the additional credit hours satisfy the Electives course area requirement.

<sup>9</sup> Students enrolled at a New Jersey location must also take the following to fulfill this requirement: BUSN369; BUSN412; GSCM206.

## PROGRAM

**29**  
CREDIT HOURS

### FINANCE AND MANAGEMENT

ACCT360	Managerial Accounting
BIAM110	Introduction to Business Analytics
BUSN379	Finance
ECON312	Principles of Economics
MGMT404	Project Management

### ELECTIVES

Two of:

BUSN350	Business Analysis
CEIS110	Introduction to Programming
MGMT408	Management of Technology Resources

One of:

BIS245	Database Essentials for Business with Lab
BUSN278	Budgeting and Forecasting
SEC310	Principles and Theory of Security Management

### SENIOR PROJECT

BUSN460	Senior Project
---------	----------------

## SPECIALIZED

**28**  
CREDIT HOURS

### HUMAN RESOURCE MANAGEMENT

HRM320	Employment Law
HRM330	Labor Relations
HRM340	Human Resource Information Systems
HRM410	Strategic Staffing
HRM420	Training and Development
HRM430	Compensation and Benefits
MGMT410	Human Resource Management

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), <https://www.hlcommission.org>. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, <https://www.tn.gov/thecc>. Nashville Campus: 301 S. Perimeter Park Dr., Ste. 100, Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via <https://www.devry.edu/catalogs>, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2022 DeVry Educational Development Corp. All rights reserved. Version 6/24/2022