

Bachelor's Degree Program BUSINESS ADMINISTRATION

Specialization: **Human Resource Management**

ABOUT THIS DEGREE PROGRAM

For those with prior college education or professional experience, the bachelor's degree completion program in Business Administration at DeVry University can help you develop the management skills needed to work in many business areas and industries, such as accounting, project management, entrepreneurship, marketing, and human resources. With previously earned qualifying college credits, you may be able to earn your bachelor's degree in less time.

Our Business Administration degree program is designed to prepare students to meet the challenges of a high-tech, global marketplace by bringing the real world into the classroom. Through experiential projects, you can develop the skills and business acumen needed in today's business world.

If you have prior work or educational experience, you may also want to consider our Technical Management and Management degree programs, which are available with many of the same specializations.

DID YOU KNOW?

DeVry University's Bachelor of Science in Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) www.acbsp.org, demonstrating that it has met the standards of business education that promote teaching excellence.



GENERAL EDUCATION COURSEWORK

Communication Skills

ENGL112 ¹	Composition
ENGL135	Advanced Composition
ENGL216	Technical Writing
SPCH275	Public Speaking

Humanities

HUMN303	Introduction to the Humanities
ETHC445	Principles of Ethics
LAS432	Technology, Society, and Culture

Social Sciences

SOCS185	Culture and Society
SOCS325 ²	Environmental Sociology
LAWS310 ³	The Legal Environment

Mathematics and Natural Sciences

MATH114	Algebra for College Students
MATH221	Statistics for Decision-Making
SCI228 ⁴	Nutrition, Health and Wellness with Lab

Personal and Professional Development

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

¹ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

² Certain students enrolled as online students are assigned PSYC307 in lieu of this requirement.

³ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

⁴ Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.

CORE-DEGREE COURSEWORK

Business Core⁵

ACCT212	Financial Accounting
ACCT346	Managerial Accounting
BIS155	Data Analysis with Spreadsheets with Lab
BIS245	Database Essentials for Business with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
BUSN379	Finance
COMP100	Computer Applications for Business with Lab
ECON312	Principles of Economics
MGMT303	Principles of Management
MGMT404	Project Management

Senior Project

BUSN460	Senior Project
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Electives

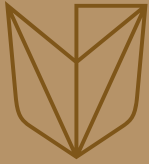
The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

CIS115	Logic and Design
MGMT408	Management of Technology Resources
SEC310	Principles and Theory of Security Management

⁵ Students enrolled at a New Jersey location must also take the following to fulfill this requirement:

- (a) all of: BUSN412; GSCM206
- (b) one of: BUSN369; INTP491 and INTP492

Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing.



SPECIALIZATION: HUMAN RESOURCE MANAGEMENT

ABOUT THIS SPECIALIZATION

DeVry University's bachelor's degree program in Business Administration can help prepare you for the workplace with a solid business foundation. Our specialization in Human Resource Management can further focus your studies.

Human resource management focuses on an organization's most precious asset: the people who, individually and collectively, are responsible for its success. Human resource managers play an important role in helping to plan and direct hiring practices, employee benefits and relations programs, and training and development.

Our Human Resource Management specialization can help you learn about designing pay structures, developing employee policies, communicating employee benefits, selecting payroll systems and working with the executive team to develop hiring and employment goals.

Graduates of DeVry University's Business Administration program with a specialization in Human Resource Management may consider careers including, but not limited to, the following:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst/Consultant
- Training and Development Manager

Employment in some occupations may require years of relevant experience.

KNOWLEDGE AND SKILLS

ADMINISTRATION AND MANAGEMENT — Understand the fundamental management theories and traditional managerial responsibilities in formal and informal organizational structures, including planning, organizing, directing, controlling and staffing.

EMPLOYMENT LAW — Study federal and state laws as they affect the human resource function, including equal employment opportunity, employment agreements, wage and overtime payment, and other regulatory issues.

HUMAN RESOURCE INFORMATION SYSTEMS — Explore the technology options available for managing the human resource function.

STRATEGIC STAFFING — Recruit, select, train and retain employees to achieve organizational goals.

TRAINING AND DEVELOPMENT — Improve individual and corporate effectiveness through training needs analyses, implementation planning and outcomes assessment.

COMPENSATION AND BENEFITS — Use pay systems and benefit plans to achieve corporate goals. Learn about compensation design, analysis and evaluation in terms of both legally required and voluntary benefit options.

CONFLICT RESOLUTION — Handle complaints, settle disputes, resolve grievances and reach mutually acceptable compromises with others.

COMPLIANCE EVALUATION — Use relevant information and individual judgment to determine that events or processes comply with laws, regulations or standards.

PROGRAM-SPECIFIC COURSEWORK

Human Resource Management

- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits
- MGMT410 Human Resource Management

DID YOU KNOW?

The Society for Human Resource Management (SHRM) has acknowledged that DeVry University's Business Administration degree program with the Human Resource Management specialization fully aligns with SHRM's HR Curriculum Guidebook and Templates. More information about SHRM is available via www.shrm.org.

For comprehensive consumer information, visit devry.edu/studentconsumerinfo. Important information about the education debt, earnings and completion rates of students who attended this program can be found at devry.edu/bba-ge. For additional program information, visit devry.edu/bba.

In New York, DeVry University operates as DeVry College of New York.

DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. DeVry is certified to operate by the State Council of Higher Education for Virginia, Arlington Campus - 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC, www.tn.gov/thec Nashville Campus - 3343 Perimeter Hill Dr., Nashville, TN 37211. To report unresolved complaints to the Illinois Board of Higher Education, visit their webpage at <http://complaints.ibhe.org/> or by mail to the Illinois Board of Higher Education, 1 N. Old State Capitol Plaza, Suite 333, Springfield, IL 62701-1377. Program availability varies by location. ©2017 Adtalem Global Education. All rights reserved. Version 08/31/17