ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS
This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE
In this specialization, you’ll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

IS THIS PROGRAM FOR YOU?
Do you want to play an important role in developing organizations’ staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

CAREER OPPORTUNITIES
Graduates of DeVry University’s Business Administration program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

WHAT YOU’LL LEARN

ESSENTIALS
- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems
- Analyze business-related data
- Apply appropriate technologies

BUSINESS CORE
- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve operations and strategy

PROGRAM
- Produce financial statements using GAAP guidelines and use managerial analysis to budget for sales and costs
- Analyze financial and statistical data using spreadsheet and database software
- Apply marketing strategies for business products and services
- Apply project management techniques through project planning software

SPECIALIZED
- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

124 CREDIT HOURS
minimum credit hours required for graduation

2 + 8 YEARS + MONTHS
minimum length to graduation

ACCREDITATION MATTERS
We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

LEARN FROM THOSE WHO LEAD
Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

FLEXIBILITY TO FIT YOUR LIFE
Take courses online, on campus or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE
Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

128 for students enrolled at a New Jersey location. 127 for students enrolled at a Pennsylvania location.
Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at https://www.devry.edu/online-programs.html.

DeVry University
## Bachelor's Degree Program | Business
### Business Administration | Human Resource Management

### ESSENTIALS

#### COMMUNICATION SKILLS
- ENGL112 Composition
- ENGL135 Advanced Composition
- ENGL216 Technical Writing

Select one
- SPCH275 Public Speaking
- SPCH276 Intercultural Communication

#### HUMANITIES
- LAS432 Technology, Society, and Culture

Select one
- ETHC334 Diversity, Equity and Inclusion in the Workplace
- ETHC445 Principles of Ethics

Select one
- HUMN303 Introduction to the Humanities
- HUMN304 Multi-Ethnic Humanities

#### SOCIAL SCIENCES
- LAWS310 The Legal Environment
- SOCS185 Culture and Society

Select one
- SOCS325 Environmental Sociology
- SOCS350 Cultural Diversity in the Professions

#### MATHEMATICS AND NATURAL SCIENCES
- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI228 Nutrition, Health and Wellness with Lab

### BUSINESS CORE

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT212</td>
<td>Financial Accounting</td>
</tr>
<tr>
<td>BIS155</td>
<td>Data Analysis with Spreadsheets with Lab</td>
</tr>
<tr>
<td>BUSN115</td>
<td>Introduction to Business and Technology</td>
</tr>
<tr>
<td>BUSN319</td>
<td>Marketing</td>
</tr>
<tr>
<td>COMP100</td>
<td>Computer Applications for Business with Lab</td>
</tr>
<tr>
<td>MGMT303</td>
<td>Principles of Management</td>
</tr>
</tbody>
</table>

### PROGRAM

#### FINANCE AND MANAGEMENT
- ACCT360 Managerial Accounting
- BIAM110 Introduction to Business Analytics
- BUSN379 Finance
- ECON312 Principles of Economics
- MGMT404 Project Management

#### ELECTIVES

Two of:
- BUSN350 Business Analysis
- CEIS110 Introduction to Programming
- MGMT408 Management of Technology Resources

One of:
- BIS245 Database Essentials for Business with Lab
- BUSN278 Budgeting and Forecasting
- SEC310 Principles and Theory of Security Management

#### SENIOR PROJECT
- BUSN460 Senior Project

#### SPECIALIZED

##### HUMAN RESOURCE MANAGEMENT
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits
- MGMT410 Human Resource Management

### CREDIT HOURS

- **ESSENTIALS**: 50 credit hours
- **BUSINESS CORE**: 18 credit hours
- **FINANCE AND MANAGEMENT**: 29 credit hours
- **ELECTIVES**: 28 credit hours

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1. 14 credit hours for students enrolled at a New Jersey location.
2. 12 credit hours for students enrolled at a Pennsylvania location.
3. 12 credit hours for students enrolled at a Nevada location.
4. 12 credit hours for students enrolled at a New Jersey location.
5. 12 credit hours for students enrolled at a Nevada location.
6. 12 credit hours for students enrolled at a Pennsylvania location.

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1. **This icon indicates Diversity, Equity & Inclusion Courses**
2. **14 credit hours for students enrolled at a New Jersey location.**
3. **Students enrolled at a New Jersey location take ENGL108 in lieu of this course.**
4. **Students enrolled at a Pennsylvania location must take BUSN369; BUSN412; GSCM206.**
5. **Students enrolled at a Pennsylvania location must also take the following to fulfill this requirement:**
   - BUSN369; BUSN412; GSCM206.
6. **30 credit hours for students enrolled at a New Jersey location, where the additional credit hours satisfy the Electives course area requirement.**
7. **Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.**

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Visit DeVry.edu | Call 888.DeVry.04

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by the Higher Learning Commission (HLC). [https://www.northerncommission.org](https://www.northerncommission.org). Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission. [https://www.tn.gov/thec](https://www.tn.gov/thec). Nashville Campus: 301 S. Perimeter Park Dr., Ste. 100, Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry’s academic catalog, available via [https://www.devry.edu/catalogs](https://www.devry.edu/catalogs), contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing, ©2022 DeVry Educational Development Corp. All rights reserved. Version 6/24/2022.