Bachelor’s Degree Program

BUSINESS ADMINISTRATION

Specialization: Human Resource Management

ABOUT THIS DEGREE PROGRAM

For those with prior college education or professional experience, the bachelor’s degree completion program in Business Administration at DeVry University can help you develop the management skills needed to work in many business areas and industries, such as accounting, project management, entrepreneurship, marketing, and human resources. With previously earned qualifying college credits, you may be able to earn your bachelor's degree in less time.

Our Business Administration degree program is designed to prepare students to meet the challenges of a high-tech, global marketplace by bringing the real world into the classroom. Through experiential projects, you can develop the skills and business acumen needed in today’s business world.

If you have prior work or educational experience, you may also want to consider our Technical Management and Management degree programs, which are available with many of the same specializations.

DID YOU KNOW?

DeVry University’s Bachelor of Science in Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) www.acbsp.org, demonstrating that it has met the standards of business education that promote teaching excellence.

GENERAL EDUCATION COURSEWORK

Communication Skills
- ENGL112 Composition
- ENGL135 Advanced Composition
- ENGL216 Technical Writing
- SPCH275 Public Speaking

Humanities
- HUMN303 Introduction to the Humanities
- ETHC445 Principles of Ethics
- LAS432 Technology, Society, and Culture

Social Sciences
- SOCS185 Culture and Society
- SOCS225 Environmental Sociology
- LAWS310 The Legal Environment

Mathematics and Natural Sciences
- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI2284 Nutrition, Health and Wellness with Lab

Personal and Professional Development
- CARD405 Career Development
- COLL448 Critical Thinking and Problem-Solving

Core-Degree Coursework

Business Core
- ACCT212 Financial Accounting
- ACCT346 Managerial Accounting
- BISI55 Data Analysis with Spreadsheets with Lab
- BISI245 Database Essentials for Business with Lab
- BUSN315 Introduction to Business and Technology
- BUSN319 Marketing
- BUSN379 Finance
- COMP100 Computer Applications for Business with Lab
- ECON312 Principles of Economics
- MGMT303 Principles of Management
- MGMT404 Project Management

Senior Project
- BUSN460 Senior Project

Electives

The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today’s business world. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

- CISI15 Logic and Design
- MGMT408 Management of Technology Resources
- SEC310 Principles and Theory of Security Management

Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry’s academic catalog, available via devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing.
ABOUT THIS SPECIALIZATION

DeVry University’s bachelor’s degree program in Business Administration can help prepare you for the workplace with a solid business foundation. Our specialization in Human Resource Management can further focus your studies.

Human resource management focuses on an organization’s most precious asset: the people who, individually and collectively, are responsible for its success. Human resource managers play an important role in helping to plan and direct hiring practices, employee benefits and relations programs, and training and development.

Our Human Resource Management specialization can help you learn about designing pay structures, developing employee policies, communicating employee benefits, selecting payroll systems and working with the executive team to develop hiring and employment goals.

Graduates of DeVry University’s Business Administration program with a specialization in Human Resource Management may consider careers including, but not limited to, the following:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst/Consultant
- Training and Development Manager

Employment in some occupations may require years of relevant experience.

DID YOU KNOW?

The Society for Human Resource Management (SHRM) has acknowledged that DeVry University’s Business Administration degree program with the Human Resource Management specialization fully aligns with SHRM’s HR Curriculum Guidebook and Templates. More information about SHRM is available via www.shrm.org.

For comprehensive consumer information, visit devryedu/studentconsumerinfo. Important information about the education debt, earnings and completion rates of students who attended this program can be found at devryedu/bba-ge. For additional program information, visit devryedu/bba.

Knowledge and Skills

ADMINISTRATION AND MANAGEMENT — Understand the fundamental management theories and traditional managerial responsibilities in formal and informal organizational structures, including planning, organizing, directing, controlling and staffing.

EMPLOYMENT LAW — Study federal and state laws as they affect the human resource function, including equal employment opportunity, employment agreements, wage and overtime payment, and other regulatory issues.

HUMAN RESOURCE INFORMATION SYSTEMS — Explore the technology options available for managing the human resource function.

STRATEGIC STAFFING — Recruit, select, train and retain employees to achieve organizational goals.

TRAINING AND DEVELOPMENT — Improve individual and corporate effectiveness through training needs analyses, implementation planning and outcomes assessment.

COMPENSATION AND BENEFITS — Use pay systems and benefit plans to achieve corporate goals. Learn about compensation design, analysis and evaluation in terms of both legally required and voluntary benefit options.

CONFlict RESolution — Handle complaints, settle disputes, resolve grievances and reach mutually acceptable compromises with others.

COMPLIANCE EVALuATION — Use relevant information and individual judgment to determine that events or processes comply with laws, regulations or standards.

Program-Specific Coursework

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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>HRM320</td>
<td>Employment Law</td>
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<tr>
<td>HRM330</td>
<td>Labor Relations</td>
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<tr>
<td>HRM340</td>
<td>Human Resource Information Systems</td>
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<tr>
<td>HRM410</td>
<td>Strategic Staffing</td>
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<td>HRM420</td>
<td>Training and Development</td>
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<td>HRM430</td>
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