ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization you’ll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University’s Technical Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst
- Consultant
- Training and Development Manager

WHAT YOU’LL LEARN

ESSENTIALS
- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

BUSINESS CORE
- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM
- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

SPECIALIZED
- Assess system capabilities
- Analyze legal concepts and principles
- Evaluate managed care
- Evaluate budgets

QUICK FACTS

122 CREDIT HOURS
minimum credit hours required for graduation¹

9% GROWTH
nationally from 2020–2030 for employment of Administrative Services Managers²

2 + 8 YEARS
minimum length to graduation³

SHRM-ALIGNED

We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACCREDITATION MATTERS

Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at www.acbsp.org.

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.

¹ 125 for students enrolled at a Pennsylvania location.¹ https://www.bls.gov/ooh/management/administrative-services-managers.htm. Growth projected on a national level. Local growth will vary by location.

² Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at http://www.devry.edu/online-programs.html.

³ 2 Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at https://www.devry.edu/online-programs.html.
ESSENTIALS

COMMUNICATION SKILLS
- ENGL112 Composition
- ENGL135 Advanced Composition

HUMANITIES
- LAS432 Technology, Society, and Culture
- ETHC334 Diversity, Equity and Inclusion in the Workplace
- ETHC445 Principles of Ethics

SOCIAL SCIENCES
- ECON312 Principles of Economics
- SOCS185 Culture and Society

MATHEMATICS AND NATURAL SCIENCES
- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI228 Nutrition, Health and Wellness with Lab

ADDITIONAL GENERAL EDUCATION SELECTION
- SPCH275 Public Speaking
- SPCH276 Intercultural Communication

PERSONAL AND PROFESSIONAL DEVELOPMENT
- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

BUSINESS CORE
- ACCT212 Financial Accounting
- BIS155 Data Analysis with Spreadsheets with Lab
- BUSN115 Introduction to Business and Technology
- BUSN319 Marketing
- COMP100 Computer Applications for Business with Lab
- MGMT303 Principles of Management

PROGRAM

MANAGEMENT AND TECHNOLOGY
- BIS245 Database Essentials for Business with Lab
- MGMT404 Project Management

ELECTIVES
- Two of:
  - ACCT360 Managerial Accounting
  - BIAM110 Introduction to Business Analytics
  - BUSN379 Finance
  - MGMT408 Management of Technology Resources
- Five of:
  - BUSN278 Budgeting and Forecasting
  - BUSN369 International Business
  - BUSN412 Business Policy
  - GSCM206 Managing Across the Supply Chain
  - MGMT410 Human Resource Management
  - SEC310 Principles and Theory of Security Management

SENIOR PROJECT
- BUSN460 Senior Project

SPECIALIZED

HUMAN RESOURCE MANAGEMENT
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits
- MGMT410 Human Resource Management

1 Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

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