

# Bachelor's Degree Program TECHNICAL MANAGEMENT

Specialization: **Human Resource Management**

## ABOUT THIS DEGREE PROGRAM

For those with prior college education or professional experience, the bachelor's degree completion program in Technical Management at DeVry University can help you develop the management skills needed to work in many business areas and industries, such as accounting, project management, entrepreneurship, marketing, and human resources. With previously earned qualifying college credits, you may be able to earn your bachelor's degree in less time.

Our Technical Management degree program is designed to prepare students to meet the challenges of a high-tech, global marketplace by bringing the real world into the classroom. Through experiential projects, you can develop the skills and business acumen needed in today's business world.

If you have prior work or educational experience, you may also want to consider our Management degree program, which is available with many of the same specializations.

Through our TechPath approach, we've put technology at the core of our programs in business, tech and health – including this program. Every TechPath class you take revolves around a unique learning rubric developed at DeVry. We call it People-Process-Data-Devices or P2D2. You'll gain real skills in collaboration, be able to adapt to new structures, and be comfortable working with data and a wide spectrum of tech-forward tools. P2D2 is a key component of what makes TechPath a smart, new way of getting the knowledge you need to be ready to hit the ground running in the way successful companies work today.

## GENERAL EDUCATION COURSEWORK

### Communication Skills

- ENGL112** Composition
- ENGL135** Advanced Composition

### Humanities

- ETHC445** Principles of Ethics
- LAS432** Technology, Society and Culture

### Social Sciences

- ECON312** Principles of Economics
- SOCS185<sup>1</sup>** Culture and Society

### Mathematics and Natural Sciences

- MATH114** Algebra for College Students
- MATH221** Statistics for Decision-Making
- SCI228<sup>2</sup>** Nutrition, Health and Wellness with Lab

### Additional General Education Selection

- SPCH275** Public Speaking

### Personal and Professional Development

- CARD405** Career Development
- COLL148** Critical Thinking and Problem-Solving

<sup>1</sup> Students enrolled at a Nevada location must take POLI332 as part of this requirement or the General Education Option.

<sup>2</sup> Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.

## CORE-DEGREE COURSEWORK

### Business, Management and Technology

- ACCT212** Financial Accounting
- BIS155** Data Analysis with Spreadsheets with Lab
- BIS245** Database Essentials for Business with Lab
- BUSN115** Introduction to Business and Technology
- BUSN412** Business Policy
- COMP100** Computer Applications for Business with Lab
- MGMT303** Principles of Management
- MGMT404** Project Management

### Senior Project

- BUSN460** Senior Project

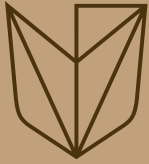
### Electives<sup>3</sup>

The following suggested electives follow the TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

- BUSN319** Marketing
- BUSN369** International Business
- CIS115** Logic and Design
- CIS170C** Programming with Lab
- CIS206** Architecture and Operating Systems with Lab
- MGMT408** Management of Technology Resources
- SEC310** Principles and Theory of Security Management

<sup>3</sup> Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area.

Courses in blue are part of the DeVry TechPath



# SPECIALIZATION: HUMAN RESOURCE MANAGEMENT

## ABOUT THIS SPECIALIZATION

DeVry University's bachelor's degree program in Technical Management can help prepare you for the workplace with a solid business foundation. Our specialization in Human Resource Management can further focus your studies.

Human resource management focuses on an organization's most precious asset: the people who, individually and collectively, are responsible for its success. Human resource managers play an important role in helping to plan and direct hiring practices, employee benefits and relations programs, and training and development.

Our Human Resource Management specialization can help you learn about designing pay structures, developing employee policies, communicating employee benefits, selecting payroll systems and working with the executive team to develop hiring and employment goals.

Graduates of DeVry University's Technical Management program with a specialization in Human Resource Management may consider careers including, but not limited to, the following:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst/Consultant
- Training and Development Manager

Employment in some occupations may require years of relevant experience.

### DID YOU KNOW?

DeVry University's Bachelor of Science in Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) [www.acbsp.org](http://www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.



### DID YOU KNOW?

The Society for Human Resource Management (SHRM) has acknowledged that DeVry University's Business Administration degree program with the Human Resource Management specialization fully aligns with SHRM's HR Curriculum Guidebook and Templates. More information about SHRM is available via [www.shrm.org](http://www.shrm.org).

For comprehensive consumer information, visit [devry.edu/studentconsumerinfo](http://devry.edu/studentconsumerinfo). Important information about the education debt, earnings and completion rates of students who attended this program can be found at [devry.edu/btm-ge](http://devry.edu/btm-ge). For additional program information, visit [devry.edu/btm](http://devry.edu/btm).

In New York, DeVry University operates as DeVry College of New York.

DeVry University is accredited by The Higher Learning Commission (HLC), [www.hlcommission.org](http://www.hlcommission.org). DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus - 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC, [www.tn.gov/thecc](http://www.tn.gov/thecc). Nashville Campus - 3343 Perimeter Hill Dr., Nashville, TN 37211. To report unresolved complaints to the Illinois Board of Higher Education, visit their webpage at <http://complaints.ibhe.org/> or by mail to the Illinois Board of Higher Education, 1 N. Old State Capitol Plaza, Suite 333, Springfield, IL 62701-1377. Program availability varies by location. ©2017 Adtalem Global Education. All rights reserved. Version 08/14/17

## KNOWLEDGE AND SKILLS

**ADMINISTRATION AND MANAGEMENT** — Understand the fundamental management theories and traditional managerial responsibilities in formal and informal organizational structures, including planning, organizing, directing, controlling and staffing.

**EMPLOYMENT LAW** — Study federal and state laws as they affect the human resource function, including equal employment opportunity, employment agreements, wage and overtime payment, and other regulatory issues.

**HUMAN RESOURCE INFORMATION SYSTEMS** — Explore the technology options available for managing the human resource function.

**STRATEGIC STAFFING** — Recruit, select, train and retain employees to achieve organizational goals.

**TRAINING AND DEVELOPMENT** — Improve individual and corporate effectiveness through training needs analyses, implementation planning and outcomes assessment.

**COMPENSATION AND BENEFITS** — Use pay systems and benefit plans to achieve corporate goals. Learn about compensation design, analysis and evaluation in terms of both legally required and voluntary benefit options.

**CONFLICT RESOLUTION** — Handle complaints, settle disputes, resolve grievances and reach mutually acceptable compromises with others.

**COMPLIANCE EVALUATION** — Use relevant information and individual judgment to determine that events or processes comply with laws, regulations or standards.

## PROGRAM-SPECIFIC COURSEWORK

### Human Resource Management

- HRM320** Employment Law
- HRM330** Labor Relations
- HRM340** Human Resource Information Systems
- HRM410** Strategic Staffing
- HRM420** Training and Development
- HRM430** Compensation and Benefits
- MGMT410** Human Resource Management

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