

A copy of this disclosure must be attached to the academic catalog and enrollment agreement form of every Maryland resident enrolling online at DeVry University. This disclosure must be reviewed by the student prior to completing all other enrollment documents.

Graduate Certificate in Human Resource Management

Withdrawal Rate <sup>1</sup>	Completion Rate Full Time Students <sup>3</sup>	Completion Rate Part Time Students <sup>3</sup>	Median Loan Debt <sup>4</sup>
26%	n/a<10	46%	\$12,420

**Licensure and Certification Statement**

DeVry University and its Keller Graduate School of Management does not offer programs that satisfy the applicable educational prerequisites for professional licensure or certification in the State of Maryland.

**Catalog Information**

Information detailing total program cost of attendance, program length, minimum credit hours required, and the cancellation & refund policy can be found in the Academic Catalogs.

Undergraduate Academic Catalog: [https://www.devry.edu/content/dam/devry\\_edu/d/US\\_Catalog.pdf](https://www.devry.edu/content/dam/devry_edu/d/US_Catalog.pdf)

Graduate Academic Catalog: [https://www.devry.edu/content/dam/devry\\_edu/d/Keller\\_Catalog.pdf](https://www.devry.edu/content/dam/devry_edu/d/Keller_Catalog.pdf)

<sup>1</sup>Withdrawal Rate Calculation and Methodology: The indicated rates represent for the program the percentage of online students who were enrolled in the Fall Semester of 2018 who neither graduated by not were enrolled at the end of the Spring semester of 2019.

<sup>2</sup>n/a<10: The program is too new and/or there were fewer than 10 students in the program and this information was withheld to protect confidentiality of student information.

<sup>3</sup>Completion Rate: The indicated rate consists of all students entering DeVry University in the Fall 2013 cohort, minus qualifying exclusions. Qualifying exclusions include students that left the institution for one of the following reasons: death or total permanent disability; service in the armed forces (including those called to active duty); service with a foreign aid service of the federal government, such as the Peace Corps; or service on official church missions. The completion rate is the percent of the cohort graduating from a program within 150% of program length from the student’s initial start date. For purposes of this calculation, full-time and part-time is defined by IPEDS methodology. Undergraduate full-time is 12+ credits attempted during the Fall cohort semester. Under this definition, graduate full-time enrollment is 9+ credits attempted during the Fall cohort semester.

<sup>4</sup>Median Combined Loan Debt: The figure presented represents the median combined loan debt for federal loans, institutional loans, and private loans certified by the school for all online students who completed the program during July 2018 through June 2019.

For non-matriculating students, the indicated “X” represents that this information is not available for students in a non-matriculating program.

For more information about graduation rates, loan repayment rates, and post-enrollment earnings about this institution and other postsecondary institutions, please visit: <https://collegescorecard.ed.gov/>