ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE
Learn to lead forward. The Master’s Degree in Business Administration (MBA) program focuses on helping you build the skills needed to closely evaluate business situations. Take your leadership skills to the next level by tailoring your MBA with a Human Resources concentration.

By electing a Human Resources concentration, you will develop an understanding of management theory and practices, employment law, strategic HR management and more.

CAREER OPPORTUNITIES

Graduates of DeVry University’s Keller Graduate School of Management MBA program with a concentration in Human Resources may consider, but are not limited to the following careers:

• Human Resources Manager
• Compensation and Benefits Manager
• Training and Development Manager
• Technical Recruiter

WHAT YOU’LL LEARN

CORE MBA

• Develop leadership skills to promote future-forward solutions for organizational success
• Collaborate in a dynamic work environment to support community in a global environment
• Analyze data to help make informed business decisions
• Analyze business opportunities, risks and options to manage financial resources
• Identifying opportunities for technology innovation within organizations
• Integrate managerial and technical skills to boost operating efficiencies
• Examine the alignment of organizational vision with structure, processes and culture
• Apply strategic thinking techniques to improve organizational productivity

CONCENTRATION

• Manage human dynamics during times of organizational change
• Apply federal and state employment laws to implement and administer personnel policies and practice
• Evaluate technological applications used in various functional areas of human resources

QUICK FACTS

ACCREDITATION MATTERS
Keller’s MBA program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.

SHRM-ALIGNED
We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

TWO-IN-ONE
Earn your MBA with a concentration in Human Resources and get a Human Resource Management Graduate Certificate along the way.¹

ACCELERATE ON YOUR SCHEDULE
Choose the schedule that best fits your goals and commitments. With at least 9 credit hours of qualifying Prior Learning Credit and an accelerated schedule, you can earn your Master’s Degree in as few as 1 year 4 months. Or, follow a normal schedule and complete your program in 2 years 8 months.

¹Future programmatic changes could impact the ability to earn additional credentials en route to an eligible degree program. Refer to the academic catalog for details.
# Business Administration (MBA) | Concentration: Human Resources

## Core MBA

### Program Core
- ACCT500* Essentials in Accounting, Finance and Economics
- ACCT503 Financial Accounting: Managerial Use and Analysis
- ECON545 Business Economics
- FIN510 Corporate Finance
- MATH534* Applied Managerial Statistics

### Strategic Business
- MIS540* Innovation Through Technology
- MKTG525 Strategic Marketing

**One Human Resource Course Selection:**
- HRM587 Managing Organizational Change
- HRM591 Strategic Human Resource Management
- HRM595 Negotiation Skills

**One International Course Selection:**
- FIN565 International Finance
- HRM584 Managing International Human Resources
- INTL500 Global Perspectives for International Business

### Leadership and Technology
- MGMT501* Organizational Structures and Business Processes

**One Leadership Course Selection:**
- LEAD510 Digital Leadership
- MGMT591 Leadership and Organizational Behavior

**One Elective Course Selection:**
- BIAM500 Applications of Business Analytics
- HRM595 Negotiation Skills
- MGMT520 Legal, Political and Ethical Dimensions of Business
- MGMT550 Managerial Communication
- MISS48* AI Applications for Business
- PROJS86 Project Management Systems

**Capstone**
- MGMT601 MBA Capstone

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### Concentration

#### Human Resources

*Select three of the following:*
- HRM530 Human Resources and Technology
- HRM587 Managing Organizational Change
- HRM591 Strategic Human Resource Management
- HRM592 Training and Development
- HRM593 Employment Law
- HRM594 Strategic Staffing
- HRM595 Negotiation Skills
- HRM598 Compensation

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*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

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