ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE
Learn to lead forward. The Master’s Degree in Human Resource Management is designed to prepare you to be a strategic and tactical HR management professional within your organization. You will focus on applying HR competencies to real-world challenges and opportunities.

This degree provides distinct professional HR competencies and practical applications in HR leadership and management to ensure that an organization’s most important assets are available, capable and effective in an ever-changing business environment.

CAREER OPPORTUNITIES
Graduates of DeVry University’s Keller Graduate School of Management Master of Human Resource Management program may consider, but are not limited to the following careers:

• Compensation and Benefits Manager
• Human Resources Coordinator
• Human Resources Generalist
• Human Resources Manager
• Technical Recruiter
• Training and Development Manager

WHAT YOU’LL LEARN

PROGRAM CORE
• Develop leadership skills across varying legal, political, ethical and organizational contexts
• Effectively communicate business information to diverse audiences through various media
• Strategically apply human and technological resources to further business goals in a global marketplace

EMPHASIS
• Manage human dynamics during times of organizational change
• Apply federal and state employment laws and administer personnel policies and practices
• Evaluate technological applications used in various functional areas of human resources
• Analyze the interaction between manager and labor in the workforce
• Evaluate employee training and processional development techniques

QUICK FACTS

ACCREDITATION MATTERS
Keller’s Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.

SHRM-ALIGNED
We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

TWO-IN-ONE
Earn your Master’s in Human Resource Management and get a Human Resource Management Graduate Certificate along the way.

ACCELERATE AT YOUR PACE

Choose the schedule that best fits your goals and commitments. With at least 9 credit hours of qualifying Prior Learning Credit and an accelerated pace, you can earn your Master’s Degree in as few as 12 months.

Or, follow a normal schedule and complete your program in 2 years 2 months.

Accreditation eligibility and application of course waivers vary based on the type of course waiver credit earned, the student’s enrolled location and the student’s state of residence. For more information, please refer to the Course Waiver section of the Keller academic catalog.

For the Human Resource Management certificate program, every course counts towards the Master of Human Resource Management program. At the time of application to the next credential level, an evaluation of qualifying transfer credit will occur and the most beneficial outcome will be applied.
## Master's Degree Program | Business

### Human Resource Management

#### Program Core

**Accounting & Applied Mathematics**
- ACCT500* Essentials in Accounting, Finance and Economics
- MATH534* Applied Managerial Statistics

**Management**
- MGMT501* Organizational Structures and Business Processes
- MGMT520 Legal, Political and Ethical Dimensions of Business
- MGMT591 Leadership and Organizational Behavior

**Capstone**
- HRM601 Human Resources Capstone

*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

#### Emphasis

**Human Resources**
- HRM530 Human Resources and Technology
- HRM587 Managing Organizational Change
- HRM591 Strategic Human Resource Management
- HRM592 Training and Development
- HRM593 Employment Law
- HRM594 Strategic Staffing
- HRM595 Negotiation Skills

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC). Visit [www.hlcommission.org](http://www.hlcommission.org). The University’s Keller Graduate School of Management is included in this accreditation.

DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission. Naperville Campus: 1200 E. Diehl Rd., Naperville, IL 60563. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.

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