ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS
This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management, and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE
In this specialization, you’ll learn leadership, human resource management, labor relations and conflict management theories and techniques.

IS THIS PROGRAM FOR YOU?
Do you want to play an important role in developing organizations’ staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

CAREER OPPORTUNITIES
Graduates of DeVry University’s Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Human Resource Information Systems Specialist
- Management Analyst Consultant
- Training and Development Manager
- Human Resources Generalist (HR Generalist)

WHAT YOU’LL LEARN

ESSENTIALS
- Communicate methods and findings
- Collaborate in a dynamic work environment
- Apply appropriate technologies

BUSINESS CORE
- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

PROGRAM
- Apply leadership, resource management and conflict management techniques to solve business problems
- Analyze financial and statistical data using spreadsheet and database software
- Apply managerial theories and techniques to improve organizational performance and foster continuous improvement
- Effectively communicate business information to varying audiences through varying media

SPECIALIZED
- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

<table>
<thead>
<tr>
<th>CREDIT HOURS</th>
<th>GROWTH</th>
<th>YEARS + MONTHS</th>
</tr>
</thead>
<tbody>
<tr>
<td>122</td>
<td>7%</td>
<td>2 + 8</td>
</tr>
</tbody>
</table>

minimum credit hours required for graduation
nationally from 2021-2023 for employment of Administrative Services Managers
minimum length to graduation

ACCREDITATION MATTERS
The Bachelor of Science in Business Management degree has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it meets standards of business education that promote teaching excellence.

SHRM-ALIGNED
We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

FLEXIBILITY TO FIT YOUR LIFE
Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

LEARN FROM THOSE WHO LEAD
Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE
Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.
Bachelor's Degree Program | Business Management | Human Resource Management

**ESSENTIALS**

**COMMUNICATION SKILLS**
- ENGL112 Composition
- ENGL135 Advanced Composition

**HUMANITIES**
- LAS432 Technology, Society, and Culture
- Select one
  - ETHC334 Diversity, Equity and Inclusion in the Workplace
  - ETHC445 Principles of Ethics

**SOCIAL SCIENCES**
- ECON312 Principles of Economics
- SOCS185 Culture and Society

**MATHEMATICS AND NATURAL SCIENCES**
- MATH114 Algebra for College Students
- SCI228 Nutrition, Health and Wellness with Lab
- Select one
  - MATH200 Quantitative Reasoning
  - MATH221 Statistics for Decision-Making

**ADDITIONAL GENERAL EDUCATION SELECTION**
- Select one
  - SPCH275 Public Speaking
  - SPCH276 Intercultural Communication

**PERSONAL AND PROFESSIONAL DEVELOPMENT**
- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

**BUSINESS CORE**

**BUSINESS CORE**
- BUSN115 Introduction to Business and Technology
- BUSN319 Marketing
- COMPs100 Computer Applications for Business with Lab
- MGMT303 Principles of Management
- Select one
  - ACCT207 Fundamentals of Accounting
  - ACCT212 Financial Accounting

**PROGRAM**

**MANAGEMENT AND LEADERSHIP**
- BIAM110 Introduction to Business Analytics
- BUSN278 Budgeting and Forecasting
- BUSN369 International Business
- LEAD335 Cross-Cultural Leadership
- MGMT410 Human Resource Management
- Select one
  - PROJ404 Project Management for the Profession

**ANALYTICS**
- ACCT346 Managerial Accounting
- BIAM300 Managerial Applications of Business Analytics
- BUSN379 Finance

**SENIOR PROJECT**
- BUAS460 Senior Project

**SPECIALIZED**

**HUMAN RESOURCE MANAGEMENT**
- BUSN412 Business Policy
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits

1. Students enrolled at a Nevada location take POLI332.
2. Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with designators BIOS, PHYS or SCI as part of this requirement.
3. Students selecting the Accounting or Finance concentration must take ACCT212.
4. Students selecting the Project Management concentration must take PROJ404.
5. Students selecting the Accounting concentration who are interested in sitting for the CPA exam in Texas completing ACCT346, ACCT404 and MGMT330 as elective course options. Successful completion of topics presented in these courses in required to sit for the CPA exam in Texas. Additional requirements also apply to students wishing to sit for the CPA exam; students should check with the Texas Board of Public Accountancy for details.

Visit DeVry.edu | Call 888.DeVry.04