ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you’ll learn leadership, human resource management, labor relations and conflict management theories and techniques.

IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations’ staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University’s Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Human Resources Information Systems Specialist
- Management Analyst Consultant
- Training and Development Manager
- Human Resources Generalist (HR Generalist)

WHAT YOU’LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

PROGRAM

- Apply leadership, resource management and conflict management techniques to solve business problems
- Analyze financial and statistical data using spreadsheet and database software
- Apply managerial theories and techniques to improve organizational performance and foster continuous improvement
- Effectively communicate business information to varying audiences through varying media

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

122 CREDIT HOURS

minimum credit hours required for graduation

9% GROWTH

nationally from 2020-2030

for employment of Administrative Services Managers

2 + 8 YEARS

minimum length to graduation

ACCRREDITATION MATTERS

The Bachelor of Science in Business Management degree has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it meets standards of business education that promote teaching excellence.

SHRM-ALIGNED

We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

LEARN FROM THOSE WHO LEAD

Our accomplished faculty of experienced educators is passionate about teaching and guiding students toward success. Shape and build your education with guidance from faculty who challenge you intellectually and provide insight into new learnings from their real-world knowledge and industry expertise.

BE AN ACTIVE PART OF AN INCLUSIVE FUTURE

Customize your curriculum by choosing Diversity, Equity and Inclusion (DE&I) course alternates for your Communication Skills, Humanities and Social Science courses. These options highlight relevant topics to help empower you to promote an inclusive workplace.


3. Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at https://www.devry.edu/online-programs.html.
Bachelor's Degree Program | Business Management | Human Resource Management

ESSENTIALS

COMMUNICATION SKILLS
ENGL112 Composition
ENGL135 Advanced Composition

HUMANITIES
LAS432 Technology, Society, and Culture

Select one
ETHS334 Diversity, Equity and Inclusion in the Workplace
ETHS445 Principles of Ethics

SOCIAL SCIENCES
ECON312 Principles of Economics
SOCIS185 Principles of Economics

MATHEMATICS AND NATURAL SCIENCES
MATH114 Algebra for College Students
MATH221 Statistics for Decision-Making
SCI238 Nutrition, Health and Wellness with Lab

ADDITIONAL GENERAL EDUCATION SELECTION
Select one
SPCH275 Public Speaking
SPCH276 Intercultural Communication

PERSONAL AND PROFESSIONAL DEVELOPMENT
CARD405 Career Development
COLL148 Critical Thinking and Problem-Solving

BUSINESS CORE

Business Core

BUSN115 Introduction to Business and Technology
BUSN319 Marketing
COMPS100 Computer Applications for Business with Lab
Mgmt103 Principles of Management

40 CREDIT HOURS

BUSINESS CORE

ACCT212 Financial Accounting
BIS155 Data Analysis with Spreadsheets with Lab
BUSN115 Introduction to Business and Technology

18 CREDIT HOURS

PROGRAM

MANAGEMENT AND TECHNOLOGY
BIAM110 Introduction to Business Analytics
BIS245 Database Essentials for Business with Lab
BUSN278 Budgeting and Forecasting
BUSN369 International Business
MGMT404 Project Management
MGMT410 Human Resource Management

ANALYTICS
ACCT346 Managerial Accounting
BIAM300 Managerial Applications of Business Analytics
BUSN379 Finance

SENIOR PROJECT
BUSN460 Senior Project

SPECIALIZED

HUMAN RESOURCE MANAGEMENT
BUSN412 Business Policy
HRM320 Employment Law
HRM330 Labor Relations
HRM340 Human Resource Information Systems
HRM410 Strategic Staffing
HRM420 Training and Development
HRM430 Compensation and Benefits

28 CREDIT HOURS

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by the Higher Learning Commission (HLC). DeVry University is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission. Nashville Campus: 301 S. Perimeter Park Dr., Ste. 100, Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via https://www.devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2022 DeVry Educational Development Corp. All rights reserved. Version 7/11/2022