

**DEVRY UNIVERSITY TRANSFER PLEDGE
LORAIN COUNTY COMMUNITY COLLEGE
AND
DEVRY UNIVERSITY**

This Articulation Agreement (the “Agreement”) dated as of June 30, 2022 (“Effective Date”), is by and between the Lorain County Community College (LCCC) (“Institution”) and DeVry University, Inc. (“DeVry”).

RECITALS

Through this Agreement, LCCC and DeVry agree to a cooperative relationship to better serve students and to facilitate the transfer process from LCCC to DeVry through Transfer Admission Pledge (“the Program”).

The Program offers DeVry’s pledge for transfer admission into the Bachelor of Science in Technical Management degree at DeVry for LCCC students who have completed DeVry’s Admissions Application (“Program Participants”) and satisfied the Program requirements established herein.

Now, therefore, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, LCCC and DeVry agree as follows:

1. Transfer Admissions Pledge

- a. Program Participants that earn an associate degree from LCCC from the list below, and satisfy DeVry admission requirements will be admitted into DeVry.
- b. Program Participants who earn a qualifying associate degree from Lorain County Community College will receive 60 credit hours into the DeVry program as listed below.
 - i. Associate of Applied Business in Business Management Marketing into the Bachelor of Science in Technical Management
 - ii. Associate of Applied Business in Data Analytics into the Bachelor of Science in Technical Management
 - iii. Associate of Applied Business in Hospitality and Tourism Management into the Bachelor of Science in Technical Management
 - iv. Associate of Applied Science in Accounting into the Bachelor of Science in Technical Management
 - v. Associate of Applied Science in Business Administration – Entrepreneurship into the Bachelor of Science in Technical Management
 - vi. Associate of Applied Science in Business Management into the Bachelor of Science in Technical Management
 - vii. Associate of Applied Science in Human Resources into the Bachelor of Science in Technical Management
- c. Appendix A includes all transfer pathways for the above articulated degree pathways.

- d. Program Participants who apply will receive a waived application fee.
- e. Program Participants who earn an associate degree from LCCC and enroll at DeVry will be automatically considered for the Future Ready Transfer Scholarship.
- f. Program Participants who apply and are accepted to DeVry will receive academic, financial aid, and career services advising.

2. Academic Requirements for Program Participants

- a. All courses taken at LCCC with grades “D” or better as part of a conferred associate degree will be accepted for credit by DeVry. In the event DeVry has specific grade requirements for core courses in the undergraduate program, the Program Participant may be required to repeat a course in the undergraduate degree program to satisfy that requirement.
- b. During enrollment as part of the Program, DeVry will provide advisement to Program Participants to discuss academic program requirements and transfer credits when initiated by the Program Participant. It is recommended that Program Participants track their degree progress by working with their transfer advisor at LCCC as well as their Program advisor. Program Participants shall authorize LCCC and DeVry to share their education records, as defined by the Family Educational Rights and Privacy Act of 1974, and its implementing regulations (“FERPA”). DeVry shall provide reasonable advising services to Program Participants seeking to discuss DeVry’s academic program requirements and transfer credit policies.

3. Admission Requirements for Program Participants

- a. Program Participants must apply to DeVry through its enrollment process and meet all applicable requirements and deadlines, including but not limited to the payment of tuition and fees, completion of a background check (if required), and receipt of certain vaccinations, if required by state. Unless explicitly stated herein, all Program Participants who enroll at DeVry are subject to the same general rules and requirements applicable to all other DeVry students, including, but not limited to, those governing course enrollment, financial aid, academic sanction, suspension, and expulsion.
- b. Notwithstanding anything to the contrary, DeVry reserves the right to deny admission to Program Participants that: (i) have been suspended, dismissed, or expelled for academic or non-academic reasons from any academic institution; (ii) have been convicted of any criminal offense; (iii) present other factors in their personal or academic background that DeVry deems inappropriate, inconsistent with DeVry standards; or (iv) do not otherwise meet DeVry’s requirements for admission, as amended from time to time.
- c. Failure to meet the academic and admission requirements for the Program does not preclude Program Participants from applying and being considered for admission to DeVry under the same conditions as traditional transfer applicants.

4. Eligibility for a Program Transfer Scholarship

- a. Program Participants may be eligible for the Future-Ready Transfer scholarship upon their first session of enrollment at DeVry by enrolling in at least 9 credit hours per semester. Qualifying transfer students enrolled in a DeVry bachelor's degree program will be awarded \$1,000 during their first session, \$6,168 during their last 12 credit hours with a lifetime award of \$7,168.
- b. Program Participants shall be considered for additional merit-based scholarships for which they qualify and apply (when required). Completion of the Free Application for Federal Student Aid ("FAFSA") is required for consideration for many need-based awards.
- c. Students may be eligible for multiple institutional funding programs and may only be awarded the funding program that is most beneficial.

5. Term and Termination

- a. This Agreement will remain in effect until terminated as provided below. The Program will be subject to annual review to adjust scholarship requirements and amounts, participating degree programs and requirements, and any other terms of the Agreement the parties deem appropriate. Any changes to the Program must be agreed-upon in writing at least sixty (60) days prior to the first day of instruction (at both institutions) of the academic year in which the change will be implemented.
- b. Either party may terminate this Agreement for any reason or no reason upon sixty (60) days' written notice to the other party.
- c. In the event of termination, the Program Participants at the time of termination will be guaranteed transfer into DeVry provided they satisfy all Program requirements and apply for admission as a transfer student to DeVry no later than two (2) years after the date of termination.

6. Engagement Plan

- a. Upon execution of this agreement, DeVry will work with LCCC to develop strategies to provide LCCC students and graduates timely information about program opportunities and program requirements. Transfer degree curriculum pathways will be reviewed annually. Curriculum changes at each respective institution must be provided in writing to amend and update the pathways for accurate student degree advising and completion.

DeVry and LCCC will each identify, and notify as necessary any transitions of, a staff member to serve as liaison and main contact for the Agreement to assure continued communication between the two institutions on matters relating to this agreement:

- i. Agreement Review
 1. LCCC contact: Partnership Developer, University Partnership,
 2. DeVry contact: Tonia McDermott, Dean of Campus and University

Partnerships

ii. Student & Advising Contacts

1. LCCC contact: Transfer Coordinator, University Partnership,
 2. DeVry contact: Tonia McDermott, Dean of Campus and University Partnerships
- b. Institution shall publish the details of this Agreement on LCCC's website (on their articulation agreement webpage) and the DeVry webpage created specifically for DeVry information.
- c. DeVry and LCCC will have the right to review and approve all advertising for the Program.
- d. All promotion and advertising contemplated under this Agreement will be done in accordance with all applicable laws and regulations.
- e. Upon request, LCCC will provide DeVry with graduating class directory information on a bi-annual basis for the purpose of providing information relating to this Agreement.

7. Miscellaneous

- a. This Agreement contains the entire understanding of the parties with respect to the subject matter hereof and supersedes all other agreements, understandings, communications and promises of any kind, whether oral or written, between the parties with respect to such subject matter.
- b. This Agreement shall not be modified, altered, or amended in any way other than by a written instrument executed by the parties.
- c. If any provision of this Agreement is found illegal, unenforceable or in conflict with any law by a court of competent jurisdiction, such provision of this Agreement shall be deemed severed from this Agreement and the validity of the remainder of this Agreement shall not be affected thereby.
- d. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. The parties shall use DuPage County in the State of Illinois as the venue for any disputes arising from or in connection with this Agreement .
- e. All notices or other written communications relating to termination, expiration, or any other legal matter relating to this Agreement will be effective when received and must be given in writing by courier or reputable overnight delivery service, or by certified mail, return receipt requested, to either party at the following address (or to such other address as such party may substitute, by providing a written notice).

For LCCC:

Lorain County Community College
Attn: University Partnership
Partnership Developer
1005 North Abbe Road

For DeVry:

DeVry University
Attn: Shantanu Bose
1200 E. Diehl Rd
Naperville, IL 60563

With a copy to:

DeVry University

Attn: Legal – Contracts
1200 E. Diehl Rd
Naperville, IL 60563

- f. The waiver by either party of any provision of this Agreement on any occasion and upon any particular circumstance shall not operate as a waiver of such provision of this Agreement on any other occasion or upon any other circumstance. No such waiver shall be effective unless in writing and then only to the extent expressly set forth in writing.
- g. Neither party may assign its rights or delegate its duties under this Agreement . Any attempted assignment or delegation in violation of this Section shall be null and void.
- h. This Agreement may be executed in multiple counterparts, all of which shall be originals, and which together shall constitute a single agreement. For the purpose of interpreting this Agreement, facsimile signatures shall be considered equivalent to original signatures.
- i. All sections of this Agreement which by their nature would be expected to survive termination or expiration shall do so.
- j. The parties are independent contractors, and no agency, partnership, franchise, joint venture, or employment relationship is intended or created by this Agreement. Neither party shall make any commitment or give the impression that it has authority to make any commitment, on behalf of the other party.
- k. There are no intended or actual third-party beneficiaries of this Agreement.
- l. The parties shall comply with all applicable laws and regulations in performing their obligations hereunder, including, but not limited to, FERPA. When taking actions (or failing to act) in any way relating to this Agreement, each party agrees that it shall not unlawfully discriminate against any person on the basis of race, sex, sexual orientation, religion, disability, age, national origin, or ancestry, genetic information, military status, gender identity and expression, veteran status, pregnancy or color.

By signing below, each party acknowledges its agreement with the terms and conditions of this Agreement, and each signatory represents and warrants that they are authorized to sign on behalf of and to bind their party to all of the terms and conditions of this Agreement as of the Effective Date.

Lorain County Community College

DocuSigned by:

Dr. Jonathan Dryden

E3633BD8834249D

Name: Dr. Jonathan Dryden
Title: Provost/Vice President for Academic
Affairs & University Partnership

Date: _____
10/2/2022

DeVry University, Inc.

DocuSigned by:

SCARLETT HOWERY

38ED5950FDB648E...

Name: Scarlett Howery
Title: Vice President, University and Campus
Partnerships

Date: _____
9/28/2022

In New York State, DeVry University operates as DeVry College of New York.

Appendix A

The degree programs and associated articulated curriculum pathways under this Agreement are:

- Associate of Applied Science in Accounting into the Bachelor of Science in Technical Management
- Associate of Applied Business in Data Analytics into the Bachelor of Science in Technical Management
- Associate of Applied Science in Business Administration – Entrepreneurship into the Bachelor of Science in Technical Management
- Associate of Applied Business in Hospitality and Tourism Management into the Bachelor of Science in Technical Management
- Associate of Applied Science in Human Resources into the Bachelor of Science in Technical Management
- Associate of Applied Business in Business Management Marketing into the Bachelor of Science in Technical Management
- Associate of Applied Science in Business Management into the Bachelor of Science in Technical Management



Transfer Center

DeVry University and
Lorain County Community College

Associate of Applied Business - Accounting to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
ECNM 151: Principles of Macroeconomics	3
ENGL 161: College Composition I	3
MTHM 158: Quantitative Reasoning	3
or MTHM 168: Statistics	
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	14

Semester Two

LCCC Course	Credit Hours
ACTG 152: Accounting II - Managerial	4
CMMC 151: Oral Communication	3
CISS 121: Microcomputer Applications I	3
ECNM 152: Principles of Microeconomics	3
ENGL 162: College Composition II	3
or ENGL 164: College Composition II with Technical Topics	
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year One: 30

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 152: Intermediate Accounting I	4
ACTG 267: Federal Income Tax Procedures - Individual	4
BADM 165: Legal Environment of Business	3
FNCE 251: Business Finance	3
Semester Credit Hours Total	14

Semester Two

LCCC Course	Credit Hours
ACTG 252: Intermediate Accounting II	4
ACTG 265: Cost Accounting	3
MKRG 251: Principles of Marketing	3
OT36 Science Course	4
Elective Course	2-3
Semester Credit Hours Total	16-17

Cumulative Total Credit Hours After Year Two: 60-61

Student will have earned the Lorain County Community College Associate of Applied Business - Accounting (#0011) at the conclusion of the above curriculum pathway.



Transfer Center

DeVry University and
Lorain County Community College

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
Elective	3
MATH 114: Algebra for College Students	4
COLL 148: Critical Thinking and Problem Solving	2
BIS155: Data Analysis with Spreadsheets	3
BUSN115: Intro to Business and Tech	3
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
BIS245: Database Essen. for Business with Lab	4
SOCS185: Culture and Society	3
MGMT303: Principles of Management	3
Elective	3
ETHC445: Principles of Ethics	3
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year Three: 91-92

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
ACCT313: Intermediate Accounting III	3
ACCT446: Auditing	3
ACCT406: Advanced Accounting	3
ACCT426: Federal Tax Accounting II	3
ACCT436: Advanced Cost Management	3
Elective	3
Semester Credit Hours Total	18

Semester Two

DeVry Course	Credit Hours
CARD405: Career Development	2
LAS432: Tech, Society & Culture	3
MGMT303: Project Management	4
ACCT454: Accounting Info Systems	3
BUSN460: Senior Project	3
Semester Credit Hours Total	15

Cumulative Total Credits After Year Four: 124-125

Student will have earned the DeVry University Bachelor of Science – Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the DeVry advisor.

Disclaimer: The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.



DeVry University and
Lorain County Community College

Associate of Applied Business - Data Analytics to Bachelor of Science - Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
CISS 121: Microcomputer Applications I	3
DATA 101: Introduction to Data Analytics	3
DATA 130: Ethical and Legal Framework of Big Data	3
ENGL 161: College Composition I	3
MTHM 168: Statistics	3
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	16

Semester Two

LCCC Course	Credit Hours
CISS 143: Database Design and Implementation	3
DATA 150: Data Analysis with Linux Tools	3
CISS 212: Spreadsheet Applications	3
PHLY 171: Introduction to Logic	3
PSYH 151: Intro to Psychology	3
Semester Credit Hours Total	15

Cumulative Total Credit Hours After Year One: 31

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
DATA 205: Managing Data for Analytics	3
DATA 221: Modeling Analysis with R & Python for Data Professionals	3
DATA 287: Work Based Learning I	1
PHLY 174: Critical Thinking	3
SOCY 151G: Intro to Sociology	3
OT36 Science Course	4
Semester Credit Hours Total	17

Semester Two

LCCC Course	Credit Hours
CMMC 151: Oral Communication	3
DATA 230: Predictive and Visual Analytics	3
DATA 222: Building Analytical Models and Machine Learning Algorithms	3
DATA 248: Data Analytics Capstone Project	4
DATA 288: Work-Based Learning II	1
Semester Credit Hours Total	14

Cumulative Total Credit Hours After Year Two: 62

Student will have earned the Lorain County Community College Associate of Applied Business - Data Analytics, Tools & Techniques (#6650) at the conclusion of the above curriculum pathway.

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
ENGL135: Advanced Composition	4
MATH114: Algebra for College Students	4
COLL148: Critical Thinking and Problem Solving	3
BUSN115: Introduction to Business and Technology	3
Elective	3
Semester Credit Hours Total	17

Semester Two

DeVry Course	Credit Hours
ACCT212: Financial Accounting	4
Elective	3
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year Three: 95

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
ECON312: Principles of Economics	3
BUSN319: Marketing	3
MGMT303: Principles of Management	3
Elective	4
Elective	4
Semester Credit Hours Total	17

Semester Two

DeVry Course	Credit Hours
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
Semester Credit Hours Total	12

Cumulative Total Credits After Year Four: 124

Student will have earned the DeVry University Bachelor of Science - Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the LCCC/DeVry advisor.

Disclaimer: *The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.*

Associate of Applied Business – Business Administration, Entrepreneurship to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
BADM 165: Legal Environment of Business	3
CISS 121: Microcomputer Applications I	3
ECNM 151: Principles of Macroeconomics	3
ENGL 161: College Composition I	3
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	17

Semester Two

LCCC Course	Credit Hours
ACTG 152: Accounting II - Managerial	4
CMMC 151: Oral Communication	3
ENGL 162: College Composition II	3
ENTR 200: Entrepreneurship	3
MTHM 158: Quantitative Reasoning	3
or	or
MTHM 168: Statistics	3
or	or
MTHM 171: College Algebra	4
Semester Credit Hours Total	16-17

Cumulative Total Credit Hours After Year One: 33-34

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
BADM 211: Business Communications	3
ECNM 152: Principles of Microeconomics	3
ENTR 201: Entrepreneurial Finance	3
PSYH 151: Intro to Psychology	3
or	
SOCY 151G: Intro to Sociology	3
OT36 Science Course	3-4
Semester Credit Hours Total	15-16

Semester Two

LCCC Course	Credit Hours
ENTR 202: Entrepreneurship Marketing	3
or	
MKRG 251: Principles of Marketing	3
ENTR 203: Entrepreneurial Management	3
ENTR 205: New Venture Creation	3
Technical Elective:	3
ENTR 204: Entrepreneurial Applications Practicum	3
or	or
ENTR 287: Work-Based Learning I	1-3
Semester Credit Hours Total	10-12

Cumulative Total Credit Hours After Year Two: 60-62

Student will have earned the Lorain County Community College Associate of Applied Business – Business Administration, Entrepreneurship (#0224) at the conclusion of the above curriculum pathway.



DeVry University and
Lorain County Community College

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
COLL148: Critical Thinking and Problem Solving	3
BIS155: Data Analysis with Spreadsheets	3
BUSN155: Introduction to Business and Technology	3
Elective	3
BUSN258: Customer Relations	4
Semester Credit Hours Total	16

Semester Two

DeVry Course	Credit Hours
MATH221: Statistics for Decision Making	4
BIS245: Database Essentials for Business with Lab	4
BUSN278: Budgeting/Forecast	4
SBE 420: Operational Issues in Small Business	4
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year Three: 92-94

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
MGMT303: Principles of Management	3
SBE430: E-Commerce for Small Business	4
SBE440: Business Plan Writing for SBE	4
MGMT410: Human Resource Management	4
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
ETHC445: Principles of Ethics	3
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
Semester Credit Hours Total	15

Cumulative Total Credits After Year Four: 122-124

Student will have earned the DeVry University Bachelor of Science - Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the DeVry advisor.

Disclaimer: *The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.*



DeVry University and
Lorain County Community College

Associate of Applied Business – Hospitality and Tourism Management, Hospitality to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
CISS 121: Microcomputer Applications I	3
ENGL 161: College Composition I	3
SDEV 101: Introduction to the LCCC Community	1
TRSM 112: Introduction to the Hospitality Industry	3
TRSM 118: Food Safety and Sanitation	2
TRSM 119: Technology in the Hospitality Industry	2
TRSM 126: Hospitality and Tourism Management Career Exploration	1
Semester Credit Hours Total	15

Semester Two

LCCC Course	Credit Hours
ENGL 162: College Composition II	3
MKRG 113: Principles of Selling	3
MTHM 158: Quantitative Reasoning	3
TRSM 120: Housekeeping Operations	2
TRSM 121: Front Office Operations	2
TRSM 124: Conference, Meeting, and Event Planning	3
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year One: 31

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
TRSM 143: Hospitality Law or BADM 161: Business Law I	3
MKRG 211: Applied Marketing Essentials	3
OT36 Arts and Humanities Course	3
OT36 Social Science Course	3
Semester Credit Hours Total	16

Semester Two

LCCC Course	Credit Hours
MKRG 221: Consumer Behavior	3
MKRG 247: Services Marketing	3
TRSM 226: Hospitality Supervision	2
TRSM 228: Food and Beverage Management	2
TRSM 287: Work Based Learning I or TRSM 285: Hospitality and Tourism Practicum	1
Tourism Elective	2-3
Semester Credit Hours Total	13-14

Cumulative Total Credit Hours After Year Two: 60-61

Student will have earned the Lorain County Community College Associate of Applied Business – Hospitality and Tourism Management, Hospitality (#0101) at the conclusion of the above curriculum pathway.

Notes:

- Student should review any elective courses with the LCCC advisor.



DeVry University and
Lorain County Community College

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
MATH114: Algebra for College Students	4
COLL148: Critical Thinking and Problem Solving	3
BIS155: Data Analysis with Spreadsheets	3
BUSN115: Introduction to Business and Technology	3
Elective	4
Semester Credit Hours Total	17

Semester Two

DeVry Course	Credit Hours
SCI228: Nutrition, Health & Wellness with Lab	4
SPCH275: Speech	3
BIS245: Database Essentials for Business with Lab	4
Elective	4
Semester Credit Hours Total	15

Cumulative Total Credit Hours After Year Three: 92-93

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
ECON312: Principles of Economics	3
MGMT303: Principles of Management	3
HOSP320: Foundations of Hotel Management	4
HOSP440: Casino Management	4
Semester Credit Hours Total	14

Semester Two

DeVry Course	Credit Hours
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
HOSP410: Restaurant Management	4
Semester Credit Hours Total	16

Cumulative Total Credits After Year Four: 122-123

Student will have earned the DeVry University Bachelor of Science – Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the LCCC/DeVry advisor.

Disclaimer: The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.



DeVry University and
Lorain County Community College

Associate of Applied Business – Business Administration, Human Resource Management to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
BADM 165: Legal Environment of Business	3
CISS 121: Microcomputer Applications I	3
ECNM 151: Principles of Macroeconomics	3
ENGL 161: College Composition I	3
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	17

Semester Two

LCCC Course	Credit Hours
ACTG 152: Accounting II - Managerial	4
BADM 153: Recruitment Selection Training and Development	3
ENGL 162: College Composition II	3
MTHM 158: Quantitative Reasoning	3
or	or
MTHM 168: Statistics	3
or	or
MTHM 171: College Algebra	4
Semester Credit Hours Total	13-14

Cumulative Total Credit Hours After Year One: 30-31

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
BADM 251: Principles of Management	3
CMMC 151: Oral Communication	3
ECNM 152: Principles of Microeconomics	3
PSYH 151: Intro to Psychology	3
or	
SOCY 151G: Intro to Sociology	
OT36 Science Course	3-4
Semester Credit Hours Total	15-16

Semester Two

LCCC Course	Credit Hours
BADM 154: Compensation and Benefits	3
BADM 164: Labor Law	3
BADM 211: Business Communications	3
BADM 255: Human Resources Management	3
BADM 264: Labor-Management Relations	3
Semester Credit Hours Total	15

Cumulative Total Credit Hours After Year Two: 60-62

Student will have earned the Lorain County Community College Associate of Applied Business – Business Administration, Human Resource Management (#0229) at the conclusion of the above curriculum pathway.



Transfer Center

DeVry University and
Lorain County Community College

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
COLL148: Critical Thinking and Problem Solving	3
BIS155: Data Analysis with Spreadsheets	3
BUSN155: Introduction to Business and Technology	3
Elective	3
Elective	3
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
MATH221: Statistics for Decision Making	4
BIS245: Database Essentials for Business with Lab	4
Elective	3
Elective	3
Semester Credit Hours Total	14

Cumulative Total Credit Hours After Year Three: 89-91

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
BUSN319: Marketing	3
HRM320: Employment Law	4
HRM340: Human Resource Info. Systems	4
HRM410: Strategic Staffing	4
Elective	3
Semester Credit Hours Total	18

Semester Two

DeVry Course	Credit Hours
ETHC445: Principles of Ethics	3
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
Semester Credit Hours Total	15

Cumulative Total Credits After Year Four: 122-124

Student will have earned the DeVry University Bachelor of Science - Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the LCCC/DeVry advisor.

Disclaimer: *The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.*



DeVry University and
Lorain County Community College

Associate of Applied Business – Business Administration, Management to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
BADM 165: Legal Environment of Business	3
CISS 121: Microcomputer Applications I	3
ECNM 151: Principles of Macroeconomics	3
ENGL 161: College Composition I	3
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	17

Semester Two

LCCC Course	Credit Hours
ACTG 152: Accounting II - Managerial	4
BADM 251: Principles of Management	3
ENGL 162: College Composition II	3
MTHM 158: Quantitative Reasoning	3
or	or
MTHM 168: Statistics	3
or	or
MTHM 171: College Algebra	4
Semester Credit Hours Total	13-14

Cumulative Total Credit Hours After Year One: 30-31

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
CMMC 151: Oral Communication	3
ECNM 152: Principles of Microeconomics	3
ENTR 200: Entrepreneurship	3
PSYH 151: Intro to Psychology	3
or	
SOCY 151G: Intro to Sociology	3
OT36 Science Course	3-4
Semester Credit Hours Total	15-16

Semester Two

LCCC Course	Credit Hours
BADM 211: Business Communications	3
ENTR 201: Entrepreneurial	3
or	
FNCE 251: Business Finance	3
MKRG 251: Principles of Marketing	3
Technical Elective*	3
Technical Elective*	3
Semester Credit Hours Total	15

Cumulative Total Credit Hours After Year Two: 60-62

Student will have earned the Lorain County Community College Associate of Applied Business – Business Administration, Management (#0227) at the conclusion of the above curriculum pathway.

Notes:

- The [LCCC College Catalog](#) provides a list of eligible technical electives.* Students should additionally work with the LCCC/DeVry advisors for these course selections.

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
COLL148: Critical Thinking and Problem Solving	3
BIS155: Data Analysis with Spreadsheets	3
Elective	3
Elective	3
Elective	3
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
MATH221: Statistics for Decision Making	4
SCI228: Nutrition, Health and Wellness with Lab	4
BIS245: Database Essentials for Business with Lab	4
BUSN258: Customer Relations	4
Semester Credit Hours Total	16

Cumulative Total Credit Hours After Year Three: 91-93

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
BUSN278: Budgeting and Forecasting	4
SBE420: Operational Issues in Small Bus Management	4
SBE430: E-Commerce for Small Business	4
SBE440: Business Plan Writing for SBE	4
Semester Credit Hours Total	16

Semester Two

DeVry Course	Credit Hours
ETHC445: Principles of Ethics	3
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
Semester Credit Hours Total	15

Cumulative Total Credits After Year Four: 122-124

Student will have earned the DeVry University Bachelor of Science - Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the LCCC/DeVry advisor.

Disclaimer: The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.



Transfer Center

DeVry University and
Lorain County Community College

Associate of Applied Business – Business Administration, Marketing to Bachelor of Science – Technical Management Transfer Pathway

Course selection/order may vary. All pathways are subject to change. Always review with your LCCC/Partner advisor.

LCCC courses are indicated in bold; partner courses are not bolded.

Year One Curriculum

Semester One

LCCC Course	Credit Hours
ACTG 151: Accounting I - Financial	4
BADM 165: Legal Environment of Business	3
CISS 121: Microcomputer Applications I	3
ECNM 151: Principles of Macroeconomics	3
ENGL 161: College Composition I	3
SDEV 101: Introduction to the LCCC Community	1
Semester Credit Hours Total	17

Semester Two

LCCC Course	Credit Hours
ACTG 152: Accounting II - Managerial	4
ECNM 152: Principles of Microeconomics	3
ENGL 162: College Composition II	3
MKRG 113: Principles of Selling	3
MTHM 158: Quantitative Reasoning	3
or	or
MTHM 168: Statistics	3
or	or
MTHM 171: College Algebra	4
Semester Credit Hours Total	16-17

Cumulative Total Credit Hours After Year One: 33-34

Year Two Curriculum

Semester One

LCCC Course	Credit Hours
BADM 211: Business Communications or CMMC 151: Oral Communication	3
BADM 251: Principles of Management	3
MKRG 251: Principles of Marketing	3
PSYH 151: Intro to Psychology or SOCY 151G: Intro to Sociology	3
OT36 Science Course	3-4
Semester Credit Hours Total	15-16

Semester Two

LCCC Course	Credit Hours
MKRG 221: Consumer Behavior	3
MKRG 247: Services Marketing	3
MKRG 255: Advertising & Promotion Management	3
MKRG 245: Social Media Marketing or MKRG 256: Retail Management or MKRG 258: Advanced Sales Techniques	3
Semester Credit Hours Total	12

Cumulative Total Credit Hours After Year Two: 60-62

Student will have earned the Lorain County Community College Associate of Applied Business – Business Administration, Marketing (#0226) at the conclusion of the above curriculum pathway.



DeVry University and
Lorain County Community College

Year Three Curriculum

Semester One

DeVry Course	Credit Hours
COLL148: Critical Thinking and Problem Solving	3
BIS155: Data Analysis with Spreadsheets	3
BUSN115: Introduction to Business and Technology	3
Elective	3
Elective	3
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
MATH221: Statistics for Decision Making	4
BIS245: Database Essentials for Business with Lab	4
Elective	3
Elective	3
Elective	3
Semester Credit Hours Total	17

Cumulative Total Credit Hours After Year Three: 92-94

Year Four Curriculum

Semester One

DeVry Course	Credit Hours
MKTG320: Market Research	4
MKTG430: International Marketing	4
SBE330: Creat., Innov/New Prod Development	4
Elective	3
Semester Credit Hours Total	15

Semester Two

DeVry Course	Credit Hours
ETHC445: Principles of Ethics	3
LAS432: Tech., Society & Culture	3
CARD405: Career Development	2
MGMT 404: Project Management	4
BUSN460: Senior Project	3
Semester Credit Hours Total	15

Cumulative Total Credits After Year Four: 122-124

Student will have earned the DeVry University Bachelor of Science - Technical Management at the conclusion of the above curriculum pathway.

Notes:

- Course order at DeVry may vary. Always review with the LCCC/DeVry advisor.

Disclaimer: The fluidity of these pathways is acknowledged. At each level changes are possible as requirements, courses, course numbers, etc. may change. All efforts have been made to confirm the accuracy of the pathway by each institution. Always be aware of the date of review on the document (noted in the footer). Always seek the assistance of an Academic Advisor or Counselor.