**KNOW BEFORE YOU GO FACT SHEET**

**WHAT WILL I LEARN AND EXPERIENCE IN MY STUDIES?**

You will integrate distinct professional HR competencies and practical applications in HR management to ensure that an organization’s most important asset is available, capable and effective in an ever-changing business environment. You will also employ an interdisciplinary perspective for strategic leadership, HR management and decision-making so as to add value to the overall success of a business enterprise. You will be able to assess the culture and workplace environment and propose and make HR decisions that align with and help achieve an organization’s strategic goals.

As part of your graduation requirements, you will be required to work with other students to complete a senior project focused on developing real-life solutions to business challenges.

**WHAT SERVICES WILL I RECEIVE?**

Services available to all students include:

Student Support Advisors help you plan your coursework and develop a financial plan to pay for your education.

Counseling, legal and financial planning services through the ASPIRE Student Assistance Program.

Career Services will guide you through the career search process as you approach graduation.

E-tutoring is available 24/7 in a variety of subject areas, including writing assistance.

**PROGRAM COSTS AND STUDENT LOANS**

Total program costs for a student with no transfer credits is $31,994

Average Tuition, Fees, and Books Charged: $26,617

Average Student Loan Debt: $37,617

**COMPLETION RATES**

For the Master of Human Resources Management, the completion rate for first-time full-time students is n/a<10.

78% of all new full-time students entering the Master of Human Resources Management, including students who attended another college before DeVry University, graduated.

**LOAN DEFAULT RATES**

9.9% of students who attended DeVry University and received federal student loans and entered repayment in the year ending 9/30/2016 defaulted on their student loans.

10.1% of students who attended any 4-year U.S. college and received federal student loans who entered repayment in the year ending 9/30/2016 defaulted on their student loans.

**EMPLOYMENT OUTLOOK**

To learn more about potential wage and employment for someone with a Master of Human Resources Management, please visit https://www.onetonline.org/crosswalk/SOC/. Click the link below for the positions that are of interest to you to learn more about the employment outlook for that opportunity.

Applicable Standard Occupational Codes (SOC) for the employment positions determined to be in field:

13-1071.00 (Human Resources Specialists), 25-1011.00 (Business Teachers, Postsecondary), 11-3111.00 (Compensation and Benefits Managers), 11-3121.00 (Human Resources Managers), 11-3131.00 (Training and Development Managers), 13-1141.00 (Compensation, Benefits, and Job Analysis Specialists), 13-1151.00 (Training and Development Specialists)

Some programs offered by DeVry University and its Keller Graduate School of Management may include certification exam preparation materials within the curriculum. Completion of educational programs offered by DeVry do not lead to professional licensure or certification that are a prerequisite for employment. Before seeking professional licensure or certification, students interested in doing so after the completion of a DeVry program are encouraged to confirm eligibility and ensure all necessary requirements can be met.

**COLLEGE SCORECARD**

The U.S. Department of Education’s College Scorecard, a tool designed to help students make informed decisions about higher education, is available here: https://collegescorecard.ed.gov/
IMPORTANT INFORMATION ABOUT THE KNOW BEFORE YOU GO FACT SHEET:

How relevant is this information to me? The Know Before You Go Fact Sheet provides information about DeVry University and its Master of Human Resources Management program and information about U.S. colleges as a whole. Certain information, such as earnings outcomes, can be different depending on where you plan to live and your individual situation and experience. The Fact Sheet information is intended to help you compare some information about DeVry University and its Master of Human Resources Management program to other colleges as you think about your choices.

INFORMATION SOURCES

Total Program Costs: This is the total tuition, fees and average estimated textbook and equipment expense at the current tuition rate for a student attending full time who completes the minimum credit hours required for graduation. There may be a slight difference between minimum credit hours required for graduation and total credit hours required if all courses are taken at DeVry. Credit hour differences may benefit students with qualifying transfer credit.

Average Program Cost: The figure displayed is a calculation of the average tuition, required fees and textbook charges for students using Title IV aid who graduated from the program within the normal program length between 7/1/2017-6/30/2018. Please note, this figure is an average and does not represent the actual tuition, fees and books charged to each student.

Average Student Loan Debt: The figure displayed is a calculation of the average total debt (including federal, private and institutional loans) of students using Title IV aid who completed this program within the normal program length between 7/1/2017-6/30/2018. Please note, this figure is an average and actual debt amounts could vary.

Employment Outlook: To learn more about potential wage and employment for someone with a Master of Human Resources Management, please visit https://www.onetonline.org/crosswalk/SOC/. Enter the SOC Code for the position that is of interest to you. Click the link to view the summary report.

https://www.onetonline.org/link/summary/13-1071.00
https://www.onetonline.org/link/summary/25-1011.00
https://www.onetonline.org/link/summary/11-3111.00
https://www.onetonline.org/link/summary/11-3121.00
https://www.onetonline.org/link/summary/11-3131.00
https://www.onetonline.org/link/summary/13-1141.00
https://www.onetonline.org/link/summary/13-1151.00