DeVry University Graduate Employment Outcome Disclosures

Last Updated 10/15/2017

The information below describes the placement rates and other employment outcomes that DeVry University has calculated or reported in the last 12 months to fulfill state or accreditor requirements, including the methodology, timeframes and sources of information associated with the figures. Please note that the relevant definitions, methodologies and timeframes vary by state/accreditor.

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**Employment Outcomes Reported to Accreditors**

**Committee on Accreditation for Education in Neurodiagnostic Technology (CoA-NDT)**

DeVry University is required to report employment data to CoA-NDT. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

**DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

**TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to CoA-NDT in June 2016. The placement rate was calculated according to the methodology prescribed by CoA-NDT. The denominator of the rate was defined as all students who graduated between 1/1/2015 and 12/31/2015. The numerator of the rate was defined as all students in the denominator with new or existing in-field employment, continuing their education, or serving in the military. The “Positive Placement Rate” was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

**EMPLOYMENT OUTCOME DATA**

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Graduates Employed in-field</th>
<th>Number of Graduates with Existing in-Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>Number of Graduates continuing education or serving in the military, but NOT employed</th>
<th>Positive Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>NJ North</td>
<td>Associate in Neurodiagnostic Technology</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>100%</td>
</tr>
</tbody>
</table>
National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)

DeVry University is required to report employment data to NAACLS. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NAACLS in October 2016. The placement rate was calculated according to the methodology prescribed by NAACLS. The denominator of the rate was defined as all students who graduated between 7/1/2014 and 6/30/2015, except those for whom DeVry University does not have employment information. The numerator of the rate was defined as all students in the denominator with new or existing in-field employment, or who chose to continue their education within one year of graduation. The “Positive Placement Rate” was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Graduates employed in field or in a closely related field</th>
<th>Number of Graduates with Existing in-Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>Number of Graduates continuing education, but NOT employed</th>
<th>Number of Graduates who did neither (employed in field and/or continued education within one year of graduation)</th>
<th>Number of Graduates for which you do NOT have any information</th>
<th>Total Graduates Available for Employment</th>
<th>Positive Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>AZ Phoenix</td>
<td>Bachelor in Clinical Laboratory Science</td>
<td>34</td>
<td>25</td>
<td>1</td>
<td>24</td>
<td>0</td>
<td>2</td>
<td>7</td>
<td>27</td>
<td>93%</td>
</tr>
</tbody>
</table>
**Employment Outcomes Reported to States**

**Brevard Workforce (BW)**

DeVry University is required to report employment data to BW. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

**DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

**TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

The outcomes below were reported to BW in August 2017. The placement rate was calculated according to the methodology prescribed by BW. The denominator of the rate was defined as all graduates from DeVry University’s Online location between 7/1/2015 and 6/30/2016 with an undergraduate certificate in Medical Billing and Coding. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

**EMPLOYMENT OUTCOME DATA**

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Number of Graduates</th>
<th>Number of Graduates with Existing in-Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>% of Graduates with in-Field Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>IL Online</td>
<td>UG Certificate in Medical Billing &amp; Coding</td>
<td>132</td>
<td>12</td>
<td>21</td>
<td>25%</td>
</tr>
</tbody>
</table>

16% of graduates obtained new in-field employment no earlier than 6 months prior to graduation.
Georgia Nonpublic Postsecondary Education Commission (GNPEC)

DeVry University is required to report employment data to GNPEC. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to GNPEC in July 2017. GNPEC did not define a placement rate methodology so DeVry University’s methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2015 and 8/31/2016, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2016. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Total Grads</th>
<th>Number of Grads Continuing Education</th>
<th>Number of Grads Serving in Military</th>
<th>Number of Grads Incarcerated</th>
<th>Number of Grads Deceased</th>
<th>Number of Grads w/ New In Field Employment</th>
<th>Number of Grads w/ Existing In Field Employment</th>
<th>In Field Employment Rate</th>
<th>New In Field Employment Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GA Alpharetta</td>
<td>Associate in Network Systems Administration</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Accounting</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Business Administration</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>80%</td>
<td>20%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Computer Information Systems</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>71%</td>
<td>43%</td>
<td></td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Electronics Engineering Technology</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Multimedia Design &amp; Development</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Network &amp; Communications Management</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>50%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Bachelor in Technical Management</td>
<td>26</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>12</td>
<td>73%</td>
<td>18%</td>
<td></td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Accounting</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Business Intelligence &amp; Analytics Management</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Financial Analysis</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Location</td>
<td>Program</td>
<td>Total Grads</td>
<td>Number of Grads Continuining Education</td>
<td>Number of Grads Serving in Military</td>
<td>Number of Grads Incarcerated</td>
<td>Number of Grads Deceased</td>
<td>Number of Grads w/ New In Field Employment</td>
<td>Number of Grads w/ Existing In Field Employment</td>
<td>In Field Employment Rate</td>
<td>New In Field Employment Rate</td>
</tr>
<tr>
<td>-----------------------</td>
<td>----------------------------------------------</td>
<td>-------------</td>
<td>----------------------------------------</td>
<td>-------------------------------------</td>
<td>------------------------------</td>
<td>--------------------------</td>
<td>---------------------------------------------</td>
<td>------------------------------------------------</td>
<td>--------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Health Services Management</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Information Systems Management</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Graduate Certificate in Project Management</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Accounting</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Accounting and Financial Management</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Business Administration</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Human Resources Management</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Information Systems Management</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Network &amp; Communications Management</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Alpharetta</td>
<td>Master in Project Management</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Associate in Network Systems Administration</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>n/a</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Accounting</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>100%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Business Administration</td>
<td>11</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>5</td>
<td>60%</td>
<td>10%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Computer Information Systems</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Management</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>100%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Multimedia Design &amp; Development</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Network &amp; Communications Management</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Bachelor in Technical Management</td>
<td>7</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
<td>83%</td>
<td>33%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Graduate Certificate in Human Resources Management</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Graduate Certificate in Project Management</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Accounting</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Accounting and Financial Management</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Business Administration</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Human Resources Management</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Location</td>
<td>Program</td>
<td>Total Graduate s</td>
<td>Number of Grads Continuini g Education</td>
<td>Number of Grads Serving in Military</td>
<td>Number of Grads Incarcerated</td>
<td>Number of Grads Deceased</td>
<td>Number of Grads w/ New In Field Employmen t</td>
<td>Number of Grads w/ Existing In Field Employmen t</td>
<td>In Field Employmen t Rate</td>
<td>New In Field Employmen t Rate</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------------</td>
<td>------------------</td>
<td>----------------------------------------</td>
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<td>-----------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Information Systems Management</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Network &amp; Communications Management</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>GA Atlanta/Cobb/Galleria</td>
<td>Master in Project Management</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td>0%</td>
</tr>
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<td>Number of Grads Incarcerated</td>
<td>Number of Grads Deceased</td>
<td>Number of Grads w/ New In Field Employmen t</td>
<td>Number of Grads w/ Existing In Field Employmen t</td>
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<td>New In Field Employmen t Rate</td>
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<tr>
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<td>Location</td>
<td>Program</td>
<td>Total Graduates</td>
<td>Number of Grads Continu ing Education</td>
<td>Number of Grads Serving in Military</td>
<td>Number of Grads Incarcerated</td>
<td>Number of Grads Deceased</td>
<td>Number of Grads w/ New In Field Employment</td>
<td>Number of Grads w/ Existing In Field Employment</td>
<td>In Field Employment Rate</td>
<td>New In Field Employment Rate</td>
</tr>
<tr>
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</tr>
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</tr>
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<td>IL Online (GA Residents)</td>
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</table>
Indiana Board for Proprietary Education (IBPE)
DeVry University is required to report employment data to IBPE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE
Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS
The outcomes below were reported to IBPE in February 2017. IBPE required only summary data for graduates (“Number of Graduates”, “Number of Graduates Placed in Jobs that are Related to Training” and “Number of Graduates Placed in Jobs Unrelated to Training”). Placement rates were provided as supplementary information. The data were reported for all students who graduated between 07/01/2015 and 06/30/2016. In-field and out-of-field employment counts include all graduates who obtained new or existing employment. The placement rate is the percentage of graduates who obtained new employment -- in-field or out of field -- no earlier than six months prior to graduation or any time after graduation. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Number of Graduates</th>
<th>% of Graduates with New In Field Employment</th>
<th>Number of Graduates Placed in Jobs that are Related to Training</th>
<th>Number of Graduates with Existing in-Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>% of Graduates with New Out of Field Employment</th>
<th>Number of Graduates Placed in Jobs that are Unrelated to Training</th>
</tr>
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<tbody>
<tr>
<td>IN Merrillville</td>
<td>Associate in Web Graphic Design</td>
<td>1</td>
<td>0%</td>
<td>0</td>
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<tr>
<td>IN Merrillville</td>
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<td>1</td>
<td>20%</td>
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<td>1</td>
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<tr>
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</tr>
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<td>Master of Accounting and Financial Management</td>
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<td>0</td>
<td>0%</td>
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</table>
Missouri Coordinating Board for Higher Education (CBHE)
DeVry University is required to report an employment rate and summary employment outcome data separately to CBHE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE FOR PLACEMENT RATE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS FOR PLACEMENT RATE

The outcomes below were reported to CBHE in March 2017. CBHE did not define a placement rate methodology so DeVry University's methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2014 and 8/31/2015, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2015 or at any time prior to graduating. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

PLACEMENT RATE DATA

<table>
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<tr>
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<th>Number of Graduates</th>
<th>Number of Graduates Continuing Education</th>
<th>Number of Graduates Serving in Military</th>
<th>Number of Graduates Incarcerated</th>
<th>Number of Graduates Deceased</th>
<th>Number of Graduates Employed in Field</th>
<th>Existing in-Field Employment</th>
<th>New in-Field Employment</th>
<th>% of Available Graduates with in Field Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>MO Kansas City (All Programs)</td>
<td>166</td>
<td>13</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>75</td>
<td>19</td>
<td>56</td>
<td>49%</td>
</tr>
</tbody>
</table>

37% of graduates obtained new in-field employment no earlier than 6 months prior to graduation.
Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

**TIMEFRAMES, DEFINITIONS, AND CALCULATIONS FOR SUMMARY DATA**

The outcomes below were reported to CBHE in March 2017. CBHE required summary data for graduates. A program level placement rate was not reported. Outcome status as of March 2017 was reported for all students who graduated between 1/1/2016 and 12/31/2016. In-field and out-of-field employment include both new and existing employment obtained at any time up to the date of submission. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

**SUMMARY EMPLOYMENT OUTCOME DATA**

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Number of Graduates</th>
<th>Number of Graduate Employed in-field</th>
<th>Number of Graduates with Existing in-field Employment</th>
<th>Number of Graduates with New in-field Employment</th>
<th>Number of Graduates Employed Out of Field</th>
<th>Number of Graduates Continuining Education</th>
<th>Number of Graduate Serving in Military</th>
<th>Number of Graduates Unavailable For Employmen</th>
<th>Number of Graduates Available but Unemploye</th>
<th>Number of Graduates with Status Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td>MO Kansas City</td>
<td>All Programs</td>
<td>152</td>
<td>36</td>
<td>21</td>
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<tr>
<td>MO Kansas City</td>
<td>Associate in Network Systems Administration</td>
<td>5</td>
<td>1</td>
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<td>0</td>
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<tr>
<td>Location</td>
<td>Program</td>
<td>Number of Graduates</td>
<td>Number of Grads Employed in-Field</td>
<td>Number of Grads with Existing in-Field Employment</td>
<td>Number of Grads with New in-Field Employment</td>
<td>Number of Grads Employed Out of Field</td>
<td>Number of Grads Continuing Education</td>
<td>Number of Grads Serving in Military</td>
<td>Number of Graduates Unavailable For Employment</td>
<td>Number of Graduates Available but Unemployed</td>
<td>Number of Graduates with Status Unknown</td>
</tr>
<tr>
<td>---------------</td>
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</tr>
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<td>MO Kansas City</td>
<td>Bachelor in Multimedia Design &amp; Development</td>
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<tr>
<td>MO Kansas City</td>
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<td>0</td>
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<td>MO Kansas City</td>
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</tr>
</tbody>
</table>
Nevada Commission on Postsecondary Education (NCPE)

DeVry University is required to report employment data to NCPE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NCPE in April 2017. NCPE required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 1/1/2016 and 12/31/2016. Reported employment totals include all graduates who obtained new in-field employment no earlier than six months prior to graduation. Employment data was based on the information available to DeVry University as of April 2017. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Graduates Employed in-Field</th>
<th>Existing in-Field Employment</th>
<th>New in-Field Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>NV Henderson</td>
<td>All Programs</td>
<td>89</td>
<td>2</td>
<td>n/a</td>
<td>2</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Associate in Electronics &amp; Computer Technology</td>
<td>1</td>
<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Associate in Network Systems Administration</td>
<td>3</td>
<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Associate in Web Graphic Design</td>
<td>1</td>
<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Bachelor in Business Administration w/Concentrations</td>
<td>7</td>
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<td>n/a</td>
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</tr>
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<td>NV Henderson</td>
<td>Bachelor in Computer Information Systems w/Tracks</td>
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<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Bachelor in Multimedia Design &amp; Development w/Tracks</td>
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<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
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<td>NV Henderson</td>
<td>Bachelor in Network and Communications Management w/Tracks</td>
<td>5</td>
<td>1</td>
<td>n/a</td>
<td>1</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Bachelor in Technical Management w/Concentrations</td>
<td>29</td>
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<td>n/a</td>
<td>1</td>
</tr>
<tr>
<td>NV Henderson</td>
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<td>3</td>
<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
<tr>
<td>NV Henderson</td>
<td>Masters of Business Administration w/Concentrations</td>
<td>20</td>
<td>0</td>
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</tr>
<tr>
<td>NV Henderson</td>
<td>Masters of Human Resources Management</td>
<td>3</td>
<td>0</td>
<td>n/a</td>
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</tr>
<tr>
<td>NV Henderson</td>
<td>Masters of Information Systems Management w/Concentrations</td>
<td>2</td>
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<td>n/a</td>
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</tr>
<tr>
<td>Location</td>
<td>Program</td>
<td>Total Graduates</td>
<td>Number of Graduates Employed in-Field</td>
<td>Existing in-Field Employment(^1)</td>
<td>New in-Field Employment</td>
</tr>
<tr>
<td>---------------</td>
<td>---------------------------------------------------</td>
<td>-----------------</td>
<td>--------------------------------------</td>
<td>------------------------------------</td>
<td>------------------------</td>
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<tr>
<td>NV Henderson</td>
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<tr>
<td>NV Henderson</td>
<td>Masters of Project Management</td>
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<td>NV Henderson</td>
<td>Masters of Public Administration</td>
<td>2</td>
<td>0</td>
<td>n/a</td>
<td>0</td>
</tr>
</tbody>
</table>

\(^1\): “Number of Graduations Employed In-Field” was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable.
New Mexico Higher Education Department, Division of Private Postsecondary Schools (NM HED)

DeVry University is required to report employment data to NM HED. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NM HED in September 2017. NM HED required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 7/1/2016 and 6/30/2017. Employment totals include graduates who were employed in an occupation for which they were trained by the program. Employment includes both new and existing employment obtained at any time up to the date of submission. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Number of Graduates or Completers in the most recent academic year</th>
<th>Number of New Mexico Graduates or Completers placed in employment appropriate for completed students</th>
<th>Number of New Mexico Graduates with Existing in-Field Employment</th>
<th>Number of New Mexico Graduates with New in-Field Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>IL Online</td>
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</tr>
<tr>
<td>IL Online</td>
<td>Bachelor in Business Administration (NM Residents)</td>
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<tr>
<td>IL Online</td>
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<tr>
<td>IL Online</td>
<td>Bachelor in Justice Administration (NM Residents)</td>
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<td>0</td>
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</tr>
<tr>
<td>IL Online</td>
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<td>Bachelor in Network &amp; Communications Management (NM Residents)</td>
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<td>1</td>
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<tr>
<td>IL Online</td>
<td>Bachelor in Technical Management (NM Residents)</td>
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<td>IL Online</td>
<td>Graduate Certificate in Higher Education Leadership (NM Residents)</td>
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<tr>
<td>IL Online</td>
<td>Master in Business Administration (NM Residents)</td>
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<td>IL Online</td>
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</tbody>
</table>
North Carolina Board of Governors (NCBOG)
DeVry University is required to report employment data to NCBOG. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE
Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS
The outcomes below were reported to NCBOG in November 2016. NCBOG did not define a placement rate methodology so DeVry University’s methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2014 and 8/31/2015, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2015 or at any time prior to graduating. The employment rate was calculated by dividing the numerator by the denominator.

EMPLOYMENT OUTCOME DATA

<table>
<thead>
<tr>
<th>Location</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Graduates Continuing Education</th>
<th>Number of Graduates Serving in Military</th>
<th>Number of Graduates Incarcerated</th>
<th>Number of Graduates Deceased</th>
<th>Number of Graduates Employed in Field</th>
<th>Number of Graduates with Existing in-Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>% of Available Graduates Employed in Field</th>
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</thead>
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Oregon Higher Education Coordinating Commission- Office of Degree Authorization (OR HECC)

DeVry University is required to report employment data to OR HECC. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to OR HECC in August 2017. OR HECC did not define a placement rate methodology so DeVry University’s methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2015 and 8/31/2016, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2016. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation. Employment outcomes were suppressed for programs with less than 10 graduates.

EMPLOYMENT OUTCOME DATA

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<tr>
<th>Location Name</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Grads Continuing Education</th>
<th>Number of Grads Serving in Military</th>
<th>Number of Grads Incarcerated</th>
<th>Number of Grads Deceased</th>
<th>Number of Grads w/ New In Field Employment</th>
<th>Number of Grads w/ Existing In Field Employment</th>
<th>In Field Employment Rate</th>
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</table>
**Tennessee Higher Education Commission (THEC)**

DeVry University is required to report employment data to THEC. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

**DATA SOURCE**

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

**TIMEFRAMES, DEFINITIONS, AND CALCULATIONS**

THEC required DeVry University to report student-level employment outcome data in January 2017. The reported student-level data was aggregated by location, program, and concentration (as licensed by THEC) then summarized in the Employment Outcome Data table below. The graduate outcome status was determined according to the methodology prescribed by THEC. The employment outcome status as of January 2017 was reported for all students who graduated between 7/1/2015 and 6/30/2016. Graduates who obtained new in-field employment no earlier than six months prior to graduation are reported as employed. Additional outcome statuses are reported to THEC for those who enter another post-secondary education program or the military full-time, have a health related situation, family emergency, are deceased or incarcerated, have their job relocated, are pending fulfillment of licensure requirements, international and unable to work by law, or refused employment. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

**EMPLOYMENT OUTCOME DATA**

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<th>Location Name</th>
<th>Program</th>
<th>Total Grads</th>
<th># of Grad Health Related Situation</th>
<th># of Grads Family Emergency</th>
<th># of Grads Decesed</th>
<th># of Grads Incarceration</th>
<th># of Grads Full-time Military Service</th>
<th># of Grads Contiuing Education at your institution</th>
<th># of Grads Contiuing Education at a different institution</th>
<th># of Grads Pending fulfillment of licensure requirements</th>
<th># of Grads International students unable to work by law to work</th>
<th># of Grads Student could not be contacted/ refused employment</th>
<th>Total # of Grads Employed in Field</th>
<th>Total # of Graduates with Existing in-field Employment</th>
<th>Nummber of Graduates with New in-field Employment</th>
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<td>Program</td>
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<td># of Grads Full-time Military Service</td>
<td># of Grads Job relocated/transferred</td>
<td># of Grads Continuing education at your institution</td>
<td># of Grads Pending fulfillment of licensure requirements</td>
<td># of Grads Internationals unable to work</td>
<td># of Grads Student not be contac/t refused employment</td>
<td>Total # of Graduates Employed in Field</td>
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<td># of Grads Family Emergency</td>
<td># of Grad Decased</td>
<td># of Grads Incarceration</td>
<td># of Grads Full-time Military Service</td>
<td># of Grads Job Relocated/Transferred</td>
<td># of Grads Continuing Education at a Different Institution</td>
<td># of Grads Pending Fulfillment of Licensure Requirements</td>
<td># of Grads International Students Unable to Work</td>
<td># of Grads Student Could Not Be Contacted/Refused Employment</td>
<td>Total # of Graduates Employed in Field</td>
<td>Total # of Graduates with Existing in-Field Employment</td>
<td>Numbr of Graduates with New in-Field Employment</td>
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1: Existing in-field employment was not reported to THEC
West Virginia Council for Community and Technical College Education (WVCCTCE)

DeVry University is required to report employment data to WVCCTCE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to WVCCTCE in September 2017. The placement rate was calculated according to the methodology prescribed by WVCCTCE. The denominator of the rate was defined as all West Virginia residents who graduated from DeVry University’s Online location with an associate degree or undergraduate certificate between 7/1/2016 and 6/30/2017. The numerator of rate one was defined as all students in the denominator who obtained employment within three months after graduation or any time prior to graduation. The numerator of rate two was defined as all students in the denominator who obtained in-field employment within three months after graduation or any time prior to graduation. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

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<tr>
<th>Location</th>
<th>Program</th>
<th>Total Graduates</th>
<th>Number of Graduates With Existing Employment</th>
<th>Number of Graduates with New Employment</th>
<th>What percent of West Virginia graduates find employment within three months of graduating?</th>
<th>Number of Graduates with Existing In Field Employment</th>
<th>Number of Graduates with New in-Field Employment</th>
<th>What percent of West Virginia graduates find employment in their area of training within three months of graduating?</th>
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<tr>
<td>IL Online</td>
<td>All associate and undergraduate certificate programs (WV residents)</td>
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25% of graduates obtained new in-field employment no earlier than 6 months prior to graduation.