

DeVry University Graduate Employment Outcome Disclosures

Last Updated 06/07/2017

The information below describes the placement rates and other employment outcomes that DeVry University has calculated or reported in the last 12 months to fulfill state or accreditor requirements, including the methodology, timeframes and sources of information associated with the figures. Please note that the relevant definitions, methodologies and timeframes vary by state/accreditor. If a state/accreditor only requires the reporting of employment outcomes by category and a calculation of an employment percentage is not required, only the employment data by category is reported here. If a state/accreditor requires the reporting of graduate level data only, that data is aggregated and reported here by outcome category.

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Employment Outcomes Reported to Accreditors

Committee on Accreditation for Education in Neurodiagnostic Technology (CoA-NDT)

DeVry University is required to report employment data to CoA-NDT. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to CoA-NDT in June 2016. The placement rate was calculated according to the methodology prescribed by CoA-NDT. The denominator of the rate was defined as all students who graduated between 1/1/2015 and 12/31/2015. The numerator of the rate was defined as all students in the denominator with new or existing in-field employment, continuing their education, or serving in the military. The “Positive Placement Rate” was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Employed in-field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	Number of Graduates continuing education or serving in the military, but NOT employed	Positive Placement
NJ North Brunswick	Associate in Neurodiagnostic Technology	4	4	1	3	0	100%

National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)

DeVry University is required to report employment data to NAACLS. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NAACLS in October 2016. The placement rate was calculated according to the methodology prescribed by NAACLS. The denominator of the rate was defined as all students who graduated between 7/1/2014 and 6/30/2015, except those for whom DeVry University does not have employment information. The numerator of the rate was defined as all students in the denominator with new or existing in-field employment, or who chose to continue their education within one year of graduation. The “Positive Placement Rate” was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates employed in field or in a closely related field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	Number of Graduates continuing education, but NOT employed	Number of Graduates who did neither (employed in field and/or continued education within one year of graduation)	Number of Graduates for which you do NOT have any information	Total Graduates Available for Employment	Positive Placement
AZ Phoenix	Bachelor in Clinical Laboratory Science	34	25	1	24	0	2	7	27	93%

Employment Outcomes Reported to States

Indiana Board for Proprietary Education (IBPE)

DeVry University is required to report employment data to IBPE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to IBPE in February 2017. IBPE required only summary data for graduates ("Number of Graduates", "Number of Graduates Placed in Jobs that are Related to Training" and "Number of Graduates Placed in Jobs Unrelated to Training"). Placement rates were provided as supplementary information. The data were reported for all students who graduated between 07/01/2015 and 06/30/2016. In-field and out-of-field employment counts include all graduates who obtained new or existing employment. The placement rate is the percentage of graduates who obtained new employment -- in-field or out of field -- no earlier than six months prior to graduation or any time after graduation. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Number of Graduates	% of Graduates with New In Field Employment	Number of Graduates Placed in Jobs that are Related to Training	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Graduates with New Out of Field Employment	Number of Graduates Placed in Jobs that are Unrelated to Training
IN Merrillville	Associate in Web Graphic Design	1	0%	0	0	0	0%	0
IN Merrillville	Bachelor in Business Administration	3	33%	2	1	1	0%	1
IN Merrillville	Bachelor in Computer Information Systems	5	20%	2	1	1	20%	1
IN Merrillville	Bachelor in Justice Administration	3	0%	1	1	0	0%	0
IN Merrillville	Bachelor in Multimedia Design & Development	1	0%	0	0	0	0%	1
IN Merrillville	Bachelor in Technical Management	5	0%	3	3	0	0%	0
IN Merrillville	Graduate Certificate in Project Management	1	0%	0	0	0	0%	0
IN Merrillville	Master of Accounting	2	0%	0	0	0	0%	0
IN Merrillville	Master of Accounting and Financial Management	3	0%	0	0	0	0%	0
IN Merrillville	Master of Business Administration	23	0%	0	0	0	0%	0
IN Merrillville	Master of Human Resources Management	3	0%	0	0	0	0%	0

Missouri Coordinating Board for Higher Education (CBHE)

DeVry University is required to report an employment rate and summary employment outcome data separately to CBHE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE FOR PLACEMENT RATE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS FOR PLACEMENT RATE

The outcomes below were reported to CBHE in March 2017. CBHE did not define a placement rate methodology so DeVry University’s methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2014 and 8/31/2015, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2015 or at any time prior to graduating. The employment rate was calculated by dividing the numerator by the denominator. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

PLACEMENT RATE DATA

Location	Number of Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in Field	Existing in-Field Employment	New in-Field Employment	% of Available Graduates with in Field Employment
MO Kansas City (All Programs)	166	13	0	0	0	75	19	56	49%

37% of graduates obtained new in-field employment no earlier than 6 months prior to graduation.

DATA SOURCE FOR SUMMARY DATA

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are employed, the graduate’s start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS FOR SUMMARY DATA

The outcomes below were reported to CBHE in March 2017. CBHE required summary data for graduates. A program level placement rate was not reported. Outcome status as of March 2017 was reported for all students who graduated between 1/1/2016 and 12/31/2016. In-field and out-of-field employment include both new and existing employment obtained at any time up to the date of submission. “New Employment” is defined as employment obtained no earlier than 6 months prior to graduation. “Existing employment” is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

SUMMARY EMPLOYMENT OUTCOME DATA

Location	Program	Number of Graduates	Number of Graduates Employed in-Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	Number of Graduates Employed Out of Field	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Unavailable For Employment	Number of Graduates Available but Unemployed	Number of Graduates with Status Unknown
MO Kansas City	All Programs	152	36	21	15	13	7	0	0	2	94
MO Kansas City	Associate in Electronics & Computer Technology	2	1	0	1	0	0	0	0	0	1
MO Kansas City	Associate in Network Systems Administration	5	1	1	0	0	2	0	0	0	2
MO Kansas City	Associate in Web Graphic Design	1	0	0	0	1	0	0	0	0	0
MO Kansas City	Bachelor in Accounting	3	0	0	0	0	0	0	0	0	3
MO Kansas City	Bachelor in Business Administration	13	7	4	3	0	1	0	0	0	5
MO Kansas City	Bachelor in Computer Engineering Technology	1	0	0	0	0	0	0	0	0	1
MO Kansas City	Bachelor in Computer Information Systems	18	7	5	2	6	1	0	0	1	3
MO Kansas City	Bachelor in Electronics Engineering Technology	6	1	0	1	0	0	0	0	0	5
MO Kansas City	Bachelor in Justice Administration	2	0	0	0	0	0	0	0	0	2
MO Kansas City	Bachelor in Management	1	0	0	0	1	0	0	0	0	0
MO Kansas City	Bachelor in Multimedia Design & Development	4	0	0	0	2	1	0	0	0	1

Location	Program	Number of Graduates	Number of Graduates Employed in-Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	Number of Graduates Employed Out of Field	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Unavailable For Employment	Number of Graduates Available but Unemployed	Number of Graduates with Status Unknown
MO Kansas City	Bachelor in Network & Communications Management	14	10	5	5	0	0	0	0	1	3
MO Kansas City	Bachelor in Technical Management	30	9	6	3	3	2	0	0	0	16
MO Kansas City	Graduate Certificate in Accounting	1	0	0	0	0	0	0	0	0	1
MO Kansas City	Graduate Certificate in Health Services Management	1	0	0	0	0	0	0	0	0	1
MO Kansas City	Graduate Certificate in Human Resources Management	2	0	0	0	0	0	0	0	0	2
MO Kansas City	Graduate Certificate in Information Systems Management	1	0	0	0	0	0	0	0	0	1
MO Kansas City	Graduate Certificate in Network & Communications Management	1	0	0	0	0	0	0	0	0	1
MO Kansas City	Graduate Certificate in Project Management	5	0	0	0	0	0	0	0	0	5
MO Kansas City	Master of Accounting	3	0	0	0	0	0	0	0	0	3
MO Kansas City	Master of Accounting and Financial Management	3	0	0	0	0	0	0	0	0	3
MO Kansas City	Master of Business Administration	17	0	0	0	0	0	0	0	0	17
MO Kansas City	Master of Human Resources Management	5	0	0	0	0	0	0	0	0	5
MO Kansas City	Master of Information Systems Management	7	0	0	0	0	0	0	0	0	7
MO Kansas City	Master of Project Management	5	0	0	0	0	0	0	0	0	5
MO Kansas City	Master of Public Administration	1	0	0	0	0	0	0	0	0	1

Nevada Commission on Postsecondary Education (NCPE)

DeVry University is required to report employment data to NCPE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NCPE in April 2017. NCPE required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 1/1/2016 and 12/31/2016. Reported employment totals include all graduates who obtained new in-field employment no earlier than six months prior to graduation. Employment data was based on the information available to DeVry University as of April 2017. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment ¹	New in-Field Employment
NV Henderson	All Programs	89	2	n/a	2
NV Henderson	Associate in Electronics & Computer Technology;	1	0	n/a	0
NV Henderson	Associate in Network Systems Administration	3	0	n/a	0
NV Henderson	Associate in Web Graphic Design	1	0	n/a	0
NV Henderson	Bachelor in Business Administration w/Concentrations	7	0	n/a	0
NV Henderson	Bachelor in Computer Information Systems w/Tracks	6	0	n/a	0
NV Henderson	Bachelor in Multimedia Design & Development w/Tracks	1	0	n/a	0
NV Henderson	Bachelor in Network and Communications Management w/Tracks	5	1	n/a	1
NV Henderson	Bachelor in Technical Management w/Concentrations	29	1	n/a	1
NV Henderson	Masters of Accounting & Financial Management	3	0	n/a	0
NV Henderson	Masters of Business Administration w/Concentrations	20	0	n/a	0
NV Henderson	Masters of Human Resources Management	3	0	n/a	0
NV Henderson	Masters of Information Systems Management w/Concentrations	2	0	n/a	0
NV Henderson	Masters of Communications Management w/Concentrations	2	0	n/a	0
NV Henderson	Masters of Project Management	4	0	n/a	0

Location	Program	Total Graduates	Number of Graduates Employed in-Field	Existing in-Field Employment ¹	New in-Field Employment
NV Henderson	Masters of Public Administration	2	0	n/a	0

1: "Number of Graduations Employed In-Field" was defined as New In-Field Employment. Existing In-Field Employment was not counted so is shown as not applicable..

New Mexico Higher Education Department, Division of Private Postsecondary Schools (NM HED)

DeVry University is required to report employment data to NM HED. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NM HED in October 2016. NM HED required only summary data for graduates. A placement rate was not reported. Data was reported for all students who graduated between 7/1/2015 and 6/30/2016. Employment totals include graduates who were employed in an occupation for which they were trained by the program. Employment includes both new and existing employment obtained at any time up to the date of submission. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of New Mexico Graduates or Completers placed in employment appropriate for completed studies	Number of New Mexico Graduates with Existing in-Field Employment	Number of New Mexico Graduates with New in-Field Employment
IL Online	Bachelor in Computer Information Systems (NM Residents)	1	0	0	0
IL Online	Bachelor in Electronics Engineering Technology (NM Residents)	2	1	1	0
IL Online	Bachelor in Game & Simulation Programming (NM Residents)	2	0	0	0
IL Online	Bachelor in Justice Administration (NM Residents)	1	0	0	0
IL Online	Bachelor in Multimedia Design & Development (NM Residents)	1	0	0	0
IL Online	Bachelor in Technical Management (NM Residents)	6	2	2	0
IL Online	Master in Accounting and Financial Management (NM Residents)	2	0	0	0
IL Online	Master in Business Administration (NM Residents)	3	0	0	0
IL Online	Master in Human Resources Management (NM Residents)	1	0	0	0
IL Online	Master in Project Management (NM Residents)	1	0	0	0
IL Online	Master in Public Administration (NM Residents)	1	0	0	0

North Carolina Board of Governors (NCBOG)

DeVry University is required to report employment data to NCBOG. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to NCBOG in November 2016. NCBOG did not define a placement rate methodology so DeVry University's methodology was used. The denominator of the rate was defined as all students who graduated between 9/1/2014 and 8/31/2015, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program by December 1, 2015 or at any time prior to graduating. The employment rate was calculated by dividing the numerator by the denominator.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Available Graduates Employed in Field
NC Charlotte	Associate in Network Systems Administration	2	0	0	0	0	0	0	0	0%
NC Charlotte	Bachelor in Business Administration	6	0	0	0	0	3	1	2	50%
NC Charlotte	Bachelor in Computer Information Systems	7	0	0	0	0	4	2	2	57%
NC Charlotte	Bachelor in Management	1	0	0	0	0	0	0	0	0%
NC Charlotte	Bachelor in Network & Communications Management	3	0	0	0	0	2	1	1	67%
NC Charlotte	Bachelor in Technical Management	24	1	0	0	0	13	12	1	57%
NC Charlotte	Graduate Certificate in Business Administration	2	0	0	0	0	0	0	0	0%
NC Charlotte	Graduate Certificate in Human Resources Management	1	0	0	0	0	0	0	0	0%
NC Charlotte	Graduate Certificate in Information Systems Management	1	0	0	0	0	0	0	0	0%
NC Charlotte	Graduate Certificate in Project Management	3	0	0	0	0	0	0	0	0%
NC Charlotte	Master in Accounting and Financial Management	5	0	0	0	0	0	0	0	0%
NC Charlotte	Master in Business Administration	18	0	0	0	0	0	0	0	0%
NC Charlotte	Master in Human Resources Management	5	0	0	0	0	0	0	0	0%
NC Charlotte	Master in Information Systems Management	4	0	0	0	0	0	0	0	0%
NC Charlotte	Master in Project Management	2	0	0	0	0	0	0	0	0%
NC Morrisville	Bachelor in Business Administration	3	0	0	0	0	2	1	1	67%

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Available Graduates Employed in Field
NC Morrisville	Bachelor in Computer Information Systems	4	0	0	0	0	2	2	0	50%
NC Morrisville	Bachelor in Management	2	0	0	0	0	1	0	1	50%
NC Morrisville	Bachelor in Technical Management	12	4	0	0	0	5	4	1	63%
NC Morrisville	Graduate Certificate in Business Administration	1	0	0	0	0	0	0	0	0%
NC Morrisville	Graduate Certificate in Information Systems Management	2	0	0	0	0	0	0	0	0%
NC Morrisville	Graduate Certificate in Project Management	1	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Accounting and Financial Management	5	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Business Administration	12	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Human Resources Management	2	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Information Systems Management	4	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Project Management	1	0	0	0	0	0	0	0	0%
NC Morrisville	Master in Public Administration	7	0	0	0	0	0	0	0	0%

Oregon Higher Education Coordinating Commission- Office of Degree Authorization (OR HECC)

DeVry University is required to report employment data to OR HECC. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to OR HECC in August 2016. OR HECC did not define a placement rate methodology so DeVry University's methodology was used. The denominator of the rate was defined as all students who graduated between 7/1/2014 and 6/30/2015, except those who entered another post-secondary education program or the military full-time, were incarcerated, or died. The numerator of the rate was defined as all students in the denominator who were employed in an occupation for which they were trained by the program within six months of graduation or at any time prior to graduating. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Available Graduates Employed in Field
IL Online	Associate in Accounting	93	5	0	0	0	42	30	12	48%
IL Online	Associate in Electronics & Computer Technology	41	2	2	0	0	19	12	7	51%
IL Online	Associate in Health Information Technology	398	32	1	0	1	186	100	86	51%
IL Online	Associate in Network Systems Administration	125	12	2	0	0	61	35	26	55%
IL Online	Associate in Web Graphic Design	49	10	1	0	0	10	5	5	26%
IL Online	Bachelor in Business Administration	295	12	0	0	0	196	138	58	69%
IL Online	Bachelor in Communications	12	0	0	0	0	8	6	2	67%
IL Online	Bachelor in Computer Engineering Technology	21	1	1	0	0	13	7	6	68%
IL Online	Bachelor in Computer Information Systems	155	6	7	0	0	99	53	46	70%
IL Online	Bachelor in Electronics Engineering Technology	62	0	2	0	0	48	36	12	80%
IL Online	Bachelor in Game & Simulation Programming	18	1	0	0	0	3	2	1	18%
IL Online	Bachelor in Healthcare Administration	14	1	0	0	0	7	5	2	54%
IL Online	Bachelor in Justice Administration	27	0	0	0	0	8	6	2	30%
IL Online	Bachelor in Management	49	1	0	0	0	34	26	8	71%
IL Online	Bachelor in Multimedia Design & Development	59	2	1	0	0	21	12	9	38%

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Available Graduates Employed in Field
IL Online	Bachelor in Network & Communications Management	75	0	1	0	0	52	40	12	70%
IL Online	Bachelor in Technical Management	870	46	9	0	1	621	470	151	76%
IL Online	Graduate Certificate in Accounting	10	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Business Administration	5	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Business Intelligence & Analytics Management	3	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in CPA Preparation	12	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Curriculum Leadership	2	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Customer Experience Management	3	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Educational Leadership	5	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Educational Technology	2	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Educational Technology Leadership	1	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Electronic Commerce Management	2	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Entrepreneurship	6	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Financial Analysis	11	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Global Supply Chain Management	1	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Health Services Management	15	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Higher Education Leadership	6	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Human Resources Management	19	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Information Security	13	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Information Systems Management	10	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Network & Communications Management	5	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Project Management	24	0	0	0	0	0	0	0	0%
IL Online	Graduate Certificate in Wireless Communication	2	0	0	0	0	0	0	0	0%
IL Online	Master of Accounting	91	0	0	0	0	0	0	0	0%
IL Online	Master of Accounting and Financial Management	178	0	0	0	0	0	0	0	0%
IL Online	Master of Business Administration	616	0	0	0	0	0	0	0	0%
IL Online	Master of Education	35	0	0	0	0	0	0	0	0%
IL Online	Master of Educational Technology	34	0	0	0	0	0	0	0	0%
IL Online	Master of Electrical Engineering	4	0	0	0	0	0	0	0	0%
IL Online	Master of Human Resources Management	144	0	0	0	0	0	0	0	0%

Location	Program	Total Graduates	Number of Graduates Continuing Education	Number of Graduates Serving in Military	Number of Graduates Incarcerated	Number of Graduates Deceased	Number of Graduates Employed in-Field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	% of Available Graduates Employed in Field
IL Online	Master of Information Systems Management	132	0	0	0	0	0	0	0	0%
IL Online	Master of Network & Communications Management	41	0	0	0	0	0	0	0	0%
IL Online	Master of Project Management	98	0	0	0	0	0	0	0	0%
IL Online	Master of Public Administration	84	0	0	0	0	0	0	0	0%

Tennessee Higher Education Commission (THEC)

DeVry University is required to report employment data to THEC. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

THEC required DeVry University to report student-level employment outcome data in January 2017. The reported student-level data was aggregated by location, program, and concentration (as licensed by THEC) then summarized in the Employment Outcome Data table below. The graduate outcome status was determined according to the methodology prescribed by THEC. The employment outcome status as of January 2017 was reported for all students who graduated between 7/1/2015 and 6/30/2016. Graduates who obtained new in-field employment no earlier than six months prior to graduation are reported as employed. Additional outcome statuses are reported to THEC for those who enter another post-secondary education program or the military full-time, have a health related situation, family emergency, are deceased or incarcerated, have their job relocated, are pending fulfillment of licensure requirements, international and unable to work by law, or refused employment. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location Name	Program	Total Graduates	# of Grads Health Related Situation	# of Grads Family Emergency	# of Grads Deceased	# of Grads Incarceration	# of Grads Military Service	# of Grads Job relocated/transferred	# of Grads Continuing education at your institution	# of Grads Continuing education at a different institution	# of Grads Pending fulfillment of licensure requirements	# of Grads International students - unable to work by law	# of Grads Student could not be contacted / refused employment	Total # of Graduates Employed	Total # of Graduates Employed in Field	Number of Graduates with Existing in-Field Employment ¹	Number of Graduates with New in-Field Employment
IL Online	Associate in Accounting (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Associate in Electronics and Computer Technology (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Associate in Health Information Technology (TN Residents)	9	1	0	0	0	0	0	0	0	0	0	0	1	1	n/a	1
IL Online	Associate in Network Systems Administration (TN Residents)	2	0	0	0	0	0	0	1	0	0	0	0	1	1	n/a	1
IL Online	Associate in Web Graphic Design (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Business Administration in Health Services Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	1	1	n/a	1
IL Online	Bachelor in Computer Information Systems Multi Concentrations (TN Residents)	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0

Location Name	Program	Total Graduates	# of Grad s Health Related Situation	# of Grad s Family Emergency	# of Grad s Deceased	# of Grad s Incarceration	# of Grad s Full-time Military Service	# of Grad s Job Relocated/tr ansferred	# of Grad s Continuing education at your instit ution	# of Grad s Continuing education at a differ ent instit ution	# of Grad s Pending fulfillment of licensure require ments	# of Grad s International studen ts - unable by law to work	# of Grad s Student could not be contac t / refuse d employ ment	Total # of Grad uates Employ ed	Total # of Grad uates Employ ed in Field	Numbe r of Gradua tes with Existin g in-Field Employ ment ¹	Numb er of Gradu ates with New in-Field Emplo yment
IL Online	Bachelor in Game and Simulation Programming (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Justice Administration (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Management Multi Concentrations (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Multimedia Design and Development Multi Concentrations (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Technical Management in Health Information Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Bachelor in Technical Management Multi Concentrations (TN Residents)	16	0	0	0	0	0	0	1	0	0	0	0	1	1	n/a	1
IL Online	Graduate Certificate in Accounting (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Graduate Certificate in Financial Analysis (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Graduate Certificate in Human Resource Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Graduate Certificate in Project Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Accounting (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Accounting and Financial Management in CPA Prep (TN Residents)	5	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Accounting and Financial Management in Finance (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Accounting (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Finance (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Health Services (TN Residents)	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Human Resources (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Project Management (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Business Administration in Public Administration (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0

Location Name	Program	Total Graduates	# of Grad's Health Related Situation	# of Grad's Family Emergency	# of Grad's Deceased	# of Grad's Incarceration	# of Grad's Full-time Military Service	# of Grad's Job Relocated/Transferred	# of Grad's Continuing Education at your institution	# of Grad's Continuing Education at a different institution	# of Grad's Pending fulfillment of licensure requirements	# of Grad's International students - unable by law to work	# of Grad's Student could not be contacted / refused employment	Total # of Graduates Employed	Total # of Graduates Employed in Field	Number of Graduates with Existing In-Field Employment ¹	Number of Graduates with New In-Field Employment
IL Online	Master of Business Administration Multi Concentrations (TN Residents)	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Human Resource Management Multi Concentrations (TN Residents)	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Information Systems Management in Information Security (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Network and Communications Management Multi Concentrations (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Project Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Public Administration in Government Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Public Administration in Healthcare Management (TN Residents)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Master of Public Administration in Nonprofit Management (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
IL Online	Undergraduate Certificate in Medical Billing and Coding (TN Residents)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Associate in Network Systems Administration	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Bachelor in Business Administration in Finance	3	0	0	0	0	0	0	1	0	0	0	0	0	0	n/a	0
TN Nashville	Bachelor in Business Administration in Health Services Management	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Bachelor in Business Administration in Human Resource Management	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Bachelor in Network and Communications Management/Networking Fundamentals	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Bachelor in Technical Management in Criminal Justice	2	0	0	0	0	0	0	0	0	0	0	0	1	1	n/a	1
TN Nashville	Bachelor in Technical Management Multi Concentrations	20	0	0	0	0	0	0	1	1	0	0	0	1	1	n/a	1
TN Nashville	Graduate Certificate in Accounting	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Graduate Certificate in Health Services Management	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Accounting and Financial Management in CPA Prep	6	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0

Location Name	Program	Total Graduates	# of Grad s Health Related Situation	# of Grads Family Emergency	# of Grads Deceased	# of Grads Incarceration	# of Grads Full-time Military Service	# of Grads Job relocated/tr ansferred	# of Grads Continuing education at your institution	# of Grads Continuing education at a different institution	# of Grads Pending fulfillment of licensure requirements	# of Grads International students - unable by law to work	# of Grads Student could not be contacted / refused employment	Total # of Graduates Employed	Total # of Graduates Employed in Field	Number of Graduates with Existing in-Field Employment ¹	Number of Graduates with New in-Field Employment
TN Nashville	Master of Accounting and Financial Management in Finance	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration in Hospitality Management	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration in Marketing	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration in Project Management	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration in Accounting	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Business Administration in Human Resources	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Human Resource Management in Multi Concentrations	3	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Information Systems Management in Information Security	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Information Systems Management in Information System Tools	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Information Systems Management in Project Management	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Project Management	2	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0
TN Nashville	Master of Public Administration in Healthcare Management	1	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	0

1: Existing in-field employment was not reported to THEC

West Virginia Council for Community and Technical College Education (WVCCTCE)

DeVry University is required to report employment data to WVCCTCE. DeVry University does not guarantee employment. Readers should not make assumptions about their own likelihood of employment based on this data.

DATA SOURCE

Attempts were made to obtain employment status information for all graduates. The collected data includes, but is not limited to, the intent to work in a field-related position and, for those who are so employed, the graduate's start date, title, employer name, duties, hours worked per week, and earnings. Information was gathered through a variety of means. Generally, the information was gathered from forms graduates completed. Data may also have been collected through in-person, telephone, or email interviews with graduates or from third-party sources. DeVry University neither verifies nor guarantees the accuracy of information gathered.

TIMEFRAMES, DEFINITIONS, AND CALCULATIONS

The outcomes below were reported to WVCCTCE in September 2016. The placement rate was calculated according to the methodology prescribed by WVCCTCE. The denominator of the rate was defined as all West Virginia residents who graduated from DeVry University's Online location with an associate degree or undergraduate certificate between 7/1/2015 and 6/30/2016. The numerator of the rate was defined as all students in the denominator who obtained in-field employment within three months after graduation or any time prior to graduation. The employment rate was calculated by dividing the numerator by the denominator. "New Employment" is defined as employment obtained no earlier than 6 months prior to graduation. "Existing employment" is defined as employment that existed at time of enrollment or was obtained more than 6 months prior to graduation.

EMPLOYMENT OUTCOME DATA

Location	Program	Total Graduates	# of Graduates employed in field	Number of Graduates with Existing in-Field Employment	Number of Graduates with New in-Field Employment	What percent of West Virginia graduates find employment in their area of training within three months of graduating?	Not Employed	Continuing Education	Status Unknown
IL Online	All associate and undergraduate certificate programs (WV residents)	8	1	1	0	13%	1	1	5
IL Online	Associate in Accounting (WV residents)	2	1	1	0	50%	0	1	0
IL Online	Associate in Health Information Technology (WV Residents)	3	0	0	0	0%	1	0	2
IL Online	Associate in Network Systems Administration (WV residents)	1	0	0	0	0%	0	0	1
IL Online	Associate in Web Graphic Design (WV residents)	1	0	0	0	0%	0	0	1
IL Online	Undergraduate Certificate in Medical Billing and Coding (WV residents)	1	0	0	0	0%	0	0	1