

USOC/DeVry University

Description of the USOC/DeVry Academic Performance Partnership Scholarship Program

In December 2011, DeVry University (DeVry) began providing academic services as defined below to the United States Olympic Committee (USOC).

The primary goal of the USOC/DeVry Academic Performance Partnership is to provide elite level athletes and USOC team members with educational opportunities for professional career success through group tuition rates and full tuition scholarships. The full tuition scholarships will provide funds for each semester in which the recipient remains qualified for participation in the program and full scholarships are available. Those not eligible for the full tuition scholarship may be eligible to receive an educational partner tuition rate, 30% savings from the prevailing DeVry University or its Keller Graduate School of Management tuition rate.

Effective Date

The current plan is in effect and will terminate on December 31, 2020 unless DeVry and the USOC choose to extend this program. In addition to meeting DeVry University's standard entrance requirements, USOC team members/athletes must meet additional requirements set forth by the USOC in order to qualify for financial assistance.

Eligibility Requirements

To be considered for financial aid assistance or scholarships, you must complete a DeVry University application, gain admission into DeVry University or its Keller Graduate School of Management (KGSM), complete registration with the USOC Athlete Career & Education (ACE) program (if applicable), and meet the guidelines below. *Please note that all scholarships are based on availability and funding.*

Full tuition scholarships are based on availability and funding*

Team USA Athletes:

- All Team USA athletes are eligible to receive financial assistance from DeVry University and the USOC in the form of 30% tuition savings.
- Athletes maybe eligible for the full tuition Team USA/DeVry scholarship if they have participated in one of the following events:
 - 1. U.S. Olympians and Paralympians that have competed/participated in any Olympic or Paralympic Games
 - 2. Athletes that have completed/participated in the following events within the past two (2) calendar years.
 - a. Senior World Championships
 - b. World Cups, Grand Prix or equivalent
 - 3. Athletes that have earned a medal in the following developmental level events in the past two (2) calendar years.
 - a. Junior World Championship
 - b. U-23 World Championship
 - 4. Athletes currently receiving at least one of the support services from the USOC, including



- An Official Education Provider of Team USA
 - a. Direct athlete Support funding
 - b. Elite Athlete Health Insurance
 - c. Resident Athlete Housing at an Olympic Training Center

*Athletes may not be eligible for the full scholarship if they are applying for an equivalent second degree (i.e. seeking second Bachelor's or second Master's degree) and will be reviewed on a case by case basis and awarded funds at the discretion of the USOC Athlete Career and Education Program

USOC Team Members:

• Regular (non-temporary), benefits eligible USOC team members who are in good performance standing are eligible to apply for the Plan benefits. Participants remain eligible while on approved leaves of absence from the USOC.

Other USOC Family, as defined below:

Tuition Savings are also available through DeVry University, and its Keller Graduate School of Management. Individuals who meet the criteria below may be eligible for up to 30 percent tuition savings:

- 1. Currently training Olympic and Paralympic athletes not awarded the full tuition scholarship
- 2. Retired Olympic and Paralympic athletes that do not qualify for the full tuition scholarship
- 3. Athletes going for a second degree (i.e. a second Master's, etc.)
- 4. Coaches and other athlete support staff
- 5. Athlete spouse and/or dependent
- 6. Current regular (not temporary or contract) employment with the USOC
- 7. Current regular (not temporary or contract) employment with a National Governing Body
- 8. Multi-Sport Organizations | Community Olympic Development Programs | Paralympic Sport Clubs

Athlete Application Instructions

- Individuals are allowed to apply for the full scholarship during open enrollment dates only. Applications received outside of open enrollment will receive the 30% tuition savings.
- 2. Individuals meeting the eligibility criteria for the scholarship and/or educational partner programs will apply through an electronic application that can be found online at http://usoc.keller.devry.edu/home or www.TeamUSA.org/ACE
- Upon completion and fulfillment of the required application information, the form will be submitted and copies will be sent to both DeVry and the USOC Athlete Career and Education Program for review.
- 4. The USOC Athlete Career and Education Program will review the application to determine the applicants' eligibility and DeVry will review candidates based on their academic qualification criteria. DeVry University has the full authority to accept or reject candidates for enrollment based on their stated academic qualifications.

USOC Team Member Application Instructions

To apply for tuition support, a Participant must:

1. Consult with supervisor or manager, discuss the program and related activities, and gain manager's approval.

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- 2. Complete the Tuition Support Application Form.
- 3. Complete and electronically submit USOC Group Tuition Rate Application (link).
- 4. Submit the Tuition Support Application Form to HR for review.

Selection Process

- 1. Upon receipt of the completed application, the USOC Athlete Career and Education Program (for athletes) or HR (for USOC team members) will determine whether an applicant is eligible for a full tuition scholarship.
- 2. Once eligibility has been confirmed by the USOC Athlete Career and Education Program or HR, the recipient will be contacted via email by a member of the USOC Athlete Career and Education Program or HR with the decision of eligibility.
- 3. All scholarship recipients will be sent a confirmation award letter and a copy of the Terms and Conditions of the Team USA/DeVry University Scholarship program via email.

Scholarship, Grant or Group Tuition Rate Selection

- 1. Applicants enrolling in this program will be limited to a single DeVry-based scholarship or special tuition rate. If a student qualifies for more than one, the applicant will select the option most favorable to him or her and submit his or her selection to the USOC for approval prior to enrolling at DeVry.
- Neither the USOC nor DeVry will encourage nor discourage academic program recipients from applying for additional financial aid and grants. Should recipients seek out these opportunities, it is their responsibility to notify DeVry immediately of any award. Payback of all financial aid sought is the sole responsibility of the recipient.

Academic Conditions for Full Tuition Scholarship

- 1. DeVry scholarship recipients are expected to perform at a high level and to progress in a timely manner toward completion of the chosen degree program. The local registrar determines continued academic eligibility at the conclusion of each semester of enrollment.
- 2. Scholarship recipients are required to maintain a minimum number of credit hours per year in order to maintain eligibility for the scholarship.
 - a. A minimum of 12 credit hours per scholarship term for undergraduate level degree programs.
 - b. A minimum of 9 credit hours per scholarship term for graduate level degree programs.
- 3. Recipients will be required to follow university re-admittance procedures should they not attend classes for six consecutive sessions. Redetermination of scholarship eligibility may be required.
- 4. Recipients of USOC/DeVry Scholarship are encouraged to discuss Academic conditions with their designated student advisor on an ongoing basis. This form is not meant to be inclusive of all the Academic conditions and the obligations of the student to maintain good standing.
- 5. If a determination is made that a scholarship recipient does not meet the continued academic eligibility requirements required by DeVry University, the registrar will promptly communicate this information to the scholarship recipient and to the student finance office.
- 6. Scholarship recipients remain subject to the academic eligibility conditions set forth in their original documentation, even if more stringent conditions are imposed on subsequent recipients. If more lenient conditions are subsequently developed, existing recipients' eligibility requirements will incorporate the new conditions. Once enrolled, conditions include:
 - 1. Maintenance of Minimum Cumulative GPA
 - Must maintain a cumulative grade point average (CGPA) of at least 2.5 on a four (4) point scale for undergraduate and 3.0 on a four (4) point scale for graduate programs and remain in good academic standing by meeting all DeVry standards of academic progress as stated in the DeVry Academic Catalogue.

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- b. Be aware that the letter grades D or F may lower your cumulative GPA and may result in loss of the scholarship
- 2. Withdrawals
 - a. The scholarship program has a two-strike rule regarding withdrawals from a session after the first week. The first session withdrawal after the one-week cutoff will result in a warning. The second will result in an immediate loss of the full tuition scholarship. The student may, however, be eligible to for the group tuition rate and a financial aid package, if desired, after the loss of full tuition scholarship.
 - b. The student should be aware that a withdrawal (W) from a session may affect his/her academic standing, which may result in being placed on probation or loss of scholarship for academic reasons.

Enrollment Status and Conduct Conditions

- 1. Scholarship awards are determined by the student's enrollment for the semester. Scholarship disbursement, however, will be determined by the student's enrollment for the session. Scholarship recipients may attend classes at any location for which they qualify.
- 2. A disciplinary suspension or expulsion, or academic-based sanction may result in the scholarship recipient becoming ineligible for any further participation in the scholarship program.

Scholarship Duration

- The scholarship term begins the first day of the recipient's first class. It is a 12-month scholarship term. Each recipient will be reviewed for renewal by the USOC Selection Committee or HR 30 days prior to reaching the expiration date of their scholarship. The USOC will contact each scholarship recipient with their renewal status prior to the start of the next session.
- 2. Recipients who graduate from their initial program before the end of the 12-month scholarship term may not apply the unused portion of the scholarship to additional coursework without reapplying for the scholarship.

Financial Conditions

- 1. For students receiving scholarship and reduced tuition, the cost of any remaining tuition, if applicable, as well as books, fees, transportation, living expenses, and any other expenses, are the responsibility of the recipient.
- 2. Scholarship monies unused at the point of graduation, or as the result of the recipient's ineligibility for continued participation for any reason, will not result in a monetary refund to the student.

Ineligibility for Participation

Failure to meet any of the above conditions will result in forfeiture of the remainder of the scholarship. The scholarship may be reinstated, up to one time, only upon the express written approval of the USOC Selection Committee or HR and DeVry.

- 1. Students who have forfeited their scholarships, but who are otherwise eligible to remain enrolled at DeVry, may continue in their programs of study without scholarship assistance.
- 2. Students in violation with applicable codes of conduct established by the USOC, WADA Code and International Standards, the USOC's National Anti-Doping Policy, or the USADA Protocol for Olympic and Paralympic Movement Testing and the American Arbitration Association's Supplementary Rules for Arbitration may result in the forfeiture of the remainder of the scholarship.

Marketing Opportunities

DeVry may request that student athletes participate in their marketing and PR campaigns. In the event

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that a student is contacted by DeVry for any such campaigns, DeVry will issue a separate agreement directly with that student.

By signing this document, you are acknowledging that you have read and understood the Terms and Conditions for USOC Academic Performance Partnership recipients.

Student DSI_____Student Name (Print) _____

Date_____Student Signature_____