

BUSINESS MANAGEMENT

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

EMPOWERING EMERGING MANAGERS AND TEAM LEADERS

This program is designed to support students seeking to sharpen their managerial skills for a broad range of industries and organizational situations. Coursework provides a foundation of managerial principles to help students develop their leadership potential and complement their operational experience. The curriculum explores essential business topics, provides opportunities to specialize and integrates elective courses enabling students to develop skills to drive organizational change, manage projects, and achieve strategic and operational objectives.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques.

IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's [Business Management program with a specialization in Human Resource Management](#) may consider, but are not limited to, the following careers:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Human Resource Information Systems Specialist
- Management Analyst Consultant
- Training and Development Manager
- Human Resources Generalist (HR Generalist)

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment

BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

122
CREDIT HOURS
minimum credit hours
required for graduation



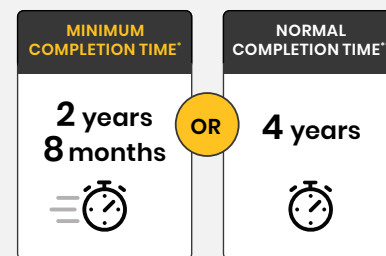
ACCREDITATION MATTERS

The Bachelor of Science in Business Management degree has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it meets standards of business education that promote teaching excellence.



SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.



ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Bachelor's Degree** in as little as **2 years 8 months.***

Or, follow a normal schedule and complete your program in 4 years.**

*Minimum completion time does not include breaks and assumes 3 semesters of year-round, full-time enrollment in 12-19 credit hours a semester per 12-month period.
**Normal completion time includes breaks and assumes 2 semesters of enrollment in 12-19 credit hours per semester per 12-month-period.

Business Management | Human Resource Management

ESSENTIALS

40
CREDIT HOURS

COMMUNICATION SKILLS

- ENGL112 Composition
- ENGL135 Advanced Composition

Select one

- SPCH275 Public Speaking
- SPCH276 Intercultural Communication ☺

HUMANITIES

- LAS432 Technology, Society, and Culture ☺

Select one

- ETHC334 Diversity, Equity and Inclusion in the Workplace ☺
- ETHC445 Principles of Ethics

SOCIAL SCIENCES

- ECON312 Principles of Economics
- SOCS185¹ Culture and Society ☺

MATHEMATICS AND NATURAL SCIENCES

- MATH114 Algebra for College Students
- SCI228² Nutrition, Health and Wellness with Lab

Select one

- MATH200 Quantitative Reasoning
- MATH221 Statistics for Decision-Making

PERSONAL AND PROFESSIONAL DEVELOPMENT

- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

☺ This icon indicates Diversity, Equity & Inclusion Courses

BUSINESS CORE

21
CREDIT HOURS

BUSINESS CORE

- BIS155 Data Analysis with Spreadsheets with Lab
- BUSN115 Introduction to Business and Technology
- BUSN319 Marketing
- COMP100 Computer Applications for Business with Lab
- MGMT303 Principles of Management

Select one

- ACCT207 Fundamentals of Accounting
- ACCT212 Financial Accounting

PROGRAM

35
CREDIT HOURS

MANAGEMENT AND LEADERSHIP

- BUSN278 Budgeting and Forecasting
- BUSN369 International Business
- BUSN379 Finance
- LEAD335 Cross-Cultural Leadership
- MGMT410 Human Resource Management

Select one

- MGMT404 Project Management
- PROJ404 Project Management for the Profession

ELECTIVES

Electives may be chosen from courses listed in the Course Descriptions section of the [Academic Catalog](#) provided they are not used to meet any other graduation requirements and prerequisites are met. The following suggested electives follow DeVry's TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours.

Note: Students selecting the Accounting or Finance concentration must take ACCT360, Managerial Accounting.

- ACCT360 Managerial Accounting
- BUSN350 Business Analysis
- TECH408 Applied AI for Management and Technology

SENIOR PROJECT

- BUSN460 Senior Project

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

- BUSN412 Business Policy
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits

¹Students enrolled at a Nevada location take POLI332.

²Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with designators BIOS, PHYS or SCI as part of this requirement.

Get a Head Start on Your Master's Degree

Take your degree to the next level with the Keller Credit Pathway

Eligible Bachelor's in Business Management students may save time and money by enrolling in **up to 3 graduate-level elective courses (9 credit hours)** helping to fast-track select Keller Graduate School of Management degrees.

For more information, refer to <https://www.devry.edu/d/keller-credit-pathway.pdf>

visit [DeVry.edu](https://www.devry.edu) | Call 888.DeVry.04