ABOUT THIS DEGREE PROGRAM

The bachelor's degree in Management at DeVry University can help you develop the management skills needed to work in many business areas and industries, such as accounting, project management, entrepreneurship, marketing, and human resources. If you're currently employed, this can be a great way to further develop your management skills.

Our Management degree program is designed to prepare students to meet the challenges of a high-tech, global marketplace by bringing the real world into the classroom. Through experiential projects, you can develop the skills and business acumen needed in today's business world.

This program is designed to accommodate students with a wide range of experiences, including those with little or no prior college education or work experience. If you have prior work or educational experience, you may also want to consider our Technical Management degree program which is available with many of the same specializations.

Through our TechPath approach, we've put technology at the core of our programs in business, tech and health — including this program. Every TechPath class you take revolves around a unique learning rubric developed at DeVry. We call it People-Process-Data-Devices or P2D2. You'll gain real skills in collaboration, be able to adapt to new structures, and be comfortable working with data and a wide spectrum of tech-forward tools. P2D2 is a key component of what makes TechPath a smart, new way of getting the knowledge you need to be ready to hit the ground running in the way successful companies work today.

Courses in blue are part of the DeVry Tech Path Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry’s academic catalog, available via devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing.

GENERAL EDUCATION COURSEWORK

Communication Skills
- ENGL112 Composition
- ENGL135 Advanced Composition

Humanities
- ETHC445 Principles of Ethics
- LAS432 Technology, Society and Culture

Social Sciences
- ECON312 Principles of Economics
- SOCS185 Culture and Society

Mathematics and Natural Sciences
- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI228 Nutrition, Health and Wellness with Lab

Additional General Education Selection
- SPCH275 Public Speaking

Personal and Professional Development
- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

1 Students enrolled at a Nevada location must take POLI332 as part of this requirement or the General Education Option.

CORE-DEGREE COURSEWORK

Business, Management and Technology
- ACCT212 Financial Accounting
- BIS185 Data Analysis with Spreadsheets with Lab
- BIS245 Database Essentials for Business with Lab
- BUSN115 Introduction to Business and Technology
- BUSN278 Budgeting and Forecasting
- BUSN319 Marketing
- CIS115 Logic and Design
- CIS206 Architecture and Operating Systems with Lab
- COMPI00 Computer Applications for Business with Lab
- MGMT303 Principles of Management
- MGMT404 Project Management
- MGMT410 Human Resource Management

Senior Project
- BUSN460 Senior Project

Analytics
- BIAM300 Managerial Applications of Business Analytics
- BIAM400 Applied Business Analytics
- BIAM410 Database Concepts in Business Intelligence
About This Specialization

DeVry University's bachelor's degree program in Management can help prepare you for the workplace with a solid business foundation. Our specialization in Human Resource Management can further focus your studies.

Human resource management focuses on an organization's most precious asset: the people who, individually and collectively, are responsible for its success. Human resource managers play an important role in helping to plan and direct hiring practices, employee benefits and relations programs, and training and development.

Our Human Resource Management specialization can help you learn about designing pay structures, developing employee policies, communicating employee benefits, selecting payroll systems and working with the executive team to develop hiring and employment goals.

Graduates of DeVry University's Management program with a specialization in Human Resource Management may consider careers including, but not limited to, the following:

- Administrative Assistant
- Administrative Services Manager
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst/Consultant
- Training and Development Manager

Employment in some occupations may require years of relevant experience.

Knowledge and Skills

ADMINISTRATION AND MANAGEMENT — Understand the fundamental management theories and traditional managerial responsibilities in formal and informal organizational structures, including planning, organizing, directing, controlling and staffing.

EMPLOYMENT LAW — Study federal and state laws as they affect the human resource function, including equal employment opportunity, employment agreements, wage and overtime payment, and other regulatory issues.

HUMAN RESOURCE INFORMATION SYSTEMS — Explore the technology options available for managing the human resource function.

STRATEGIC STAFFING — Recruit, select, train and retain employees to achieve organizational goals.

TRAINING AND DEVELOPMENT — Improve individual and corporate effectiveness through training needs analyses, implementation planning and outcomes assessment.

COMPENSATION AND BENEFITS — Use pay systems and benefit plans to achieve corporate goals. Learn about compensation design, analysis and evaluation in terms of both legally required and voluntary benefit options.

CONFLICT RESOLUTION — Handle complaints, settle disputes, resolve grievances and reach mutually acceptable compromises with others.

COMPLIANCE EVALUATION — Use relevant information and individual judgment to determine that events or processes comply with laws, regulations or standards.

Program-Specific Coursework

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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tr>
<td>BUSN412</td>
<td>Business Policy</td>
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<td>HRM320</td>
<td>Employment Law</td>
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<tr>
<td>HRM330</td>
<td>Labor Relations</td>
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<td>HRM340</td>
<td>Human Resource Information Systems</td>
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<td>HRM420</td>
<td>Strategic Staffing</td>
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<tr>
<td>HRM430</td>
<td>Training and Development</td>
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<tr>
<td>HRM440</td>
<td>Compensation and Benefits</td>
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For comprehensive consumer information, visit devry.edu/studentconsumerinfo.

Important information about the education debt, earnings and completion rates of students who attended this program can be found at devry.edu/bm-ge.

For additional program information, visit devry.edu/bm.


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Courses in blue are part of the DeVry Tech Path.