DeVry University

2017-2018 Annual Disclosure
Student Right-to-Know and Campus Security (Clery Act)
Annual Security Report
Alcohol & Substance Abuse Policy
Student Rights under FERPA
(The Family Educational Rights and Privacy Act)

This document includes information for:

Colorado Springs, CO

SEPTEMBER 8, 2017
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CAMPUS WATCH

It's your campus - Protect it!
A truly safe campus can only be achieved through the cooperation of students, faculty and staff. As a member of the DeVry University community, it is your responsibility to report a crime, suspicious activity or other emergencies on campus to the appropriate school official. Should you become a witness to or victim of a crime, immediately report the incident to local law enforcement officials, the Student Services office, or to the Center Dean. All crimes will be investigated and when appropriate, brought to the attention of the Student Services office for disciplinary hearings.

Purpose of the Annual Disclosure Report
DeVry University prepares this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act. The full text of this document can also be found on the http://www.devry.edu/studentconsumerinfo.html or by visiting your local Center Dean office. This report was prepared with the assistance of local law enforcement agencies. Campus crime, arrest and referral statistics include those that were reported to local law enforcement and campus faculty and staff. This data may also include crimes that have occurred in private residences or businesses adjacent to the campus.

REPORTING CRIMES AND EMERGENCIES
When making your report of an incident you will be asked to provide the following information:
1. Description of the incident
2. Date, time and location of the incident
3. Description of the persons or vehicles involved in the incident
4. Detail regarding who was notified about the incident

Upon receipt of this report DeVry University will determine the appropriate response, which could include disciplinary action against the offender(s), notification to local law enforcement, notification to the campus community or other public safety alternatives deemed appropriate given the circumstances. Please note that your identity may not be confidential when reporting an incident. DeVry University does not have procedures for voluntary, confidential reporting of crimes.

Once each semester, DeVry University will contact the Colorado Springs/Elbert County police departments and property management to monitor and record crimes that occur within the designated area surrounding the campus that have been reported to the local Police.

All Emergencies –Dial 911

ANNUAL SECURITY REPORT
DeVry University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the SIREN notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Center Dean will determine if there is a significant emergency or dangerous situation and what segment of the campus community will need to receive a notification.

DeVry University will:
- Test emergency response and evacuation procedures on an annual basis
- Document each test, including the date, time, and whether it was announced or unannounced
- Publicize emergency response and evacuation procedures in conjunction with at least one test per calendar year
SIREN EMERGENCY ALERT SYSTEM

In the event of an emergency or a potentially dangerous threat to the campus or center arises, students, faculty and staff will receive timely notification via the SIREN system, on campus flyers, and/or email announcements. This includes any Clery Act crimes that are reported to the campus IC or local police and are considered to represent a serious or continuing threat to students, faculty, and staff. Please make sure to keep contact information updated in SIREN through the student portal at https://my.devry.edu for students and the Adtalem Global Education Commons at https://apps.adtalem.com for faculty and staff.

Area Police/Fire Non-Emergency Numbers:

<table>
<thead>
<tr>
<th>County/City</th>
<th>Police</th>
<th>Fire/Paramedic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colorado Springs</td>
<td>719-444-7000</td>
<td>911</td>
</tr>
<tr>
<td>Manitou Springs</td>
<td>719-685-5407</td>
<td>911</td>
</tr>
<tr>
<td>Fountain</td>
<td>719-382-855</td>
<td>911</td>
</tr>
</tbody>
</table>

CAMPUS ACCESS, FACILITY SECURITY AND LAW ENFORCEMENT

Colorado Springs

The Facilities department maintains the building and grounds with a concern for safety and security. Facilities staff inspect the facility regularly, promptly make repairs affecting safety and security hazards, and respond to reports of potential safety and security hazards such as broken windows, locks, etc. Students, faculty and staff can assist the Facilities staff by calling 719-632-3000 to report concerns. Additionally, the Facilities Manager routinely inspects the grounds and building to review lighting and other environmental concerns for safety.

There are fire alarms and pull stations throughout the facility that should be used only in the event of an emergency. If an emergency requires evacuation, there are signs clearly posted throughout the building indicating the best routes for evacuation.

The building is generally open from 9:00am-10:00pm Monday through Thursday, 9:00-4:00pm Fridays, and 9:00-1:00pm on Saturday. When the building is closed, it is locked and monitored by a security company. Access to classrooms and laboratories is limited to those enrolled in the courses meeting there. Access to on- and off-campus activities is limited to actively enrolled students and their guests. Students are responsible for the behavior of their guests at all times at campus-arranged events. DeVry University reserves the right to require that DeVry University identification cards be presented for admittance to certain locations and events. DeVry University may also require students to register their guests with Student Services prior to attendance. Student, faculty and staff identification cards should be worn at all times.

The security officer has the authority to ask questions and request identification at any time. Criminal incidents will be referred to local law enforcement.

All crime victims and witnesses are strongly encouraged to report incidents to both campus security and local police. Prompt reporting will ensure timely warning notices to the campus community and timely disclosure of crime statistics.

Students living in off-campus student housing facilities should check with the apartment landlord for specific safety and security measures at their complex. Although most complexes provide keys for individuals and restrict access to apartments, the level of additional security varies from complex to complex. Crimes committed at off-campus housing should be immediately reported to the Police department with jurisdiction over the complex and as soon as reasonably possible to the Student Services office.

The campus security department maintains a policy concerning the monitoring and recording, through local police departments, of criminal activity in which students engaged at off-campus locations of student organizations officially recognized by the institution, including student organizations with off-campus housing facilities.
Colorado Springs Center
The Center is located in a public office building. This building has its own security and maintenance staff that must adhere to strict regulations of various city ordinances and routine inspections (i.e., Fire Department). The Center lists the hours it is accessible on the student bulletin board. Admittance to the Center during off hours must be arranged with the Center Dean in conjunction with the building manager. Access to classroom facilities and computer laboratories is limited to those enrolled in courses. As a further safeguard, these areas are accessible only through doors with combination locks that are regularly changed.

<table>
<thead>
<tr>
<th>Location Address &amp; Phone #</th>
<th>Building Phone #</th>
<th>Fire Dept Phone #</th>
<th>Police Dept Phone #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colorado Springs Center</td>
<td>719-632-3000</td>
<td>911</td>
<td>911</td>
</tr>
<tr>
<td>1175 Kelly Johnson Blvd.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Colorado Springs, CO</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>719-632-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

After hours emergency # 719-632-3000 911 911

SAFETY AND SECURITY
Campus safety and security is the shared responsibility of students, faculty and staff. To enhance student, faculty and staff awareness of their responsibility for personal safety, various information and services, including but not limited to, the following are provided throughout the year:

- Pamphlets on personal safety
- Emergency safety information
- Optional renters insurance information for housing students
- Safety/security displays in the library and/or student services office
- Use of institution publications as a forum for personal safety topics
- Institution housing inspections to consider security precautions
- Escort services provided by on-duty security officer

Safety and Security Tips

Personal
- Stay alert and tuned in to your surroundings.
- Communicate that you are calm, confident and know where you are going.
- Stay away from isolated areas.
- Stay on the part of sidewalks furthest away from shrubs, dark doorways and alleys.
- Walk with a companion whenever possible.
- Check the back seat before getting into a car. Keep doors locked while driving.
- Don’t overload yourself with packages or wear shoes or clothing that restricts movement.
- Avoid displaying large amounts of cash or jewelry.
- Carry a purse close to your body. Carry a wallet in an inside coat or front trouser pocket.
- If you think someone is following you, abruptly switch directions and walk toward an open store, restaurant or lighted home.
- Don’t hitchhike or pick up hitchhikers.
- Park in well-lighted areas.
- Avoid isolated bus stops at times when few other people are around.
- Do not reveal your name, phone number or address to strangers.
- Never admit that you are alone or that you will be away from home.
- Keep an eye on neighbors’ homes or apartments while they are away and have them do the same for you.
- Keep your local police department’s phone number next to your phone.

Residence
- Keep doors locked at all times
- Draw shades and curtains whether or not you are at home
- Keep money and jewelry locked in a safe place
Leave a light on while you are away or use a timer
- Secure sliding glass doors with commercially available locks or a rigid wooden dowel in the track
- Don’t hide spare keys in mailboxes, planters or under doormats
- Make a record of your valuables and keep it in a safe spot
- Don’t leave a note that says you are not in
- Never prop doors open
- Keep ladders and tools in a locked area
- Have someone cut your lawn while you’re on vacation

Vehicle
- Always lock your car and remove the keys. Make sure the windows are closed.
- Lock all valuables in the trunk
- Never leave an ID tag on your key ring
- Leave only the ignition key with parking attendants
- Park in well-lit areas

Office
- Keep your purse, wallet and other valuable items with you at all times or locked in a drawer or closet
- Never leave keys lying out
- Never leave change or cash on the desk or in a top drawer
- Notify security personnel of any suspicious persons or vehicles
- Lock doors when working after normal hours
- Report any broken or flickering lights, and doors that don’t lock properly

CAMPUS CRIME STATISTICS ARE INCLUDED AT THE END OF THIS DOCUMENT.

SEXUAL OFFENSE AWARENESS

Definitions

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition dating violence includes, but is not limited to, social or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic violence is defined as felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Rape is defined as the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Sexual assault is defined as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to: fear for his/her safety or the safety of others; or suffer substantial emotional distress.
Procedures to Follow After an Assault

Victims of a sexual assault or rape are strongly encouraged to report the incident in order to deter these assaults and to ensure that victims receive the services they need. Steps should be taken to help deal with the physical and emotional trauma:

1. Go to a safe place; go somewhere to receive emotional support.
2. Report a sexual assault on campus to the Dean of Student Affairs or local leadership.
3. Report the assault to the police. If requested, DeVry University will assist with notification.
4. Preserve all physical evidence. Do not shower, bathe or douche and save the clothing worn.
5. Go to the hospital for medical care. Injuries should be treated and an examination completed to document and collect physical evidence of the assault. DeVry University will assist with transportation if necessary.
6. Seek professional counseling. This can help in the recovery from the psychological effects of the assault.

Please refer to the Resources for Victims of Sexual Assault section of this document for a list of local resources that will provide immediate advice and assistance to victims of sexual assault or rape.

Victims of a sexual assault or rape may request a change in their academic arrangements by contacting their Center Dean. Changes will be made if feasible and reasonable to do so.

All reports filed with DeVry University will remain confidential. Staff and faculty should report any on-campus sexual offenses to the Human Resources Department and the proper authorities.

Disciplinary Action

Disciplinary procedures and sanctions as outlined in the Student Code of Conduct will be followed once charges are brought after an alleged sexual assault. Both the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing. Both the accuser, upon his/her written request, and the accused, of a crime of violence or a non-forcible sex offense, will be informed of the results of any disciplinary proceedings conducted as a result of an alleged sexual assault.

Sexual Offense Awareness

Additional information regarding DeVry University’s programs to prevent an incident, as well as the procedures to follow once an incident occurs (which includes a standard of evidence that will be used during any institutional conduct proceeding arising from such a report), of domestic violence, dating violence, sexual assault, or stalking can be found in DeVry University’s Sexual Misconduct Prevention and Response Policy found at http://www.devry.edu/studentconsumerinfo.html.

RESOURCES FOR SEXUAL ASSAULTS

National Resources
Rape, Abuse & Incest National Network
1-800-656-HOPE (4673)
https://www.rainn.org/get-help/national-sexual-assault-hotline

National Child Abuse Hotline
1-800-422-4453
www.childhelp.org/hotline/

National Domestic Violence Hotline
1-800-799-7233
1-800-787-3224 (TTY)
www.thehotline.org

National Teen Dating Abuse Lifeline
1-800-273-8255
www.suicidepreventionlifeline.org
Tribal Coalition Resources
Tribal Coalition Resources - http://ccadv.org/
Colorado Coalition Against Domestic Violence
1120 Lincoln Street, Suite 900,
Denver, CO 80203
303-831-9632
1-888-788-7091

State Domestic Violence Coalition Resources
Domestic Violence Prevention Center 24-hour Hotline 719-633-3819

State Sexual Assault Coalition Resources
Community Counseling Services – Westminster
24 Hour Rape Crisis Hotline, POB 18951, Denver, CO 80218 303-322-7273
Community Counseling Services – Colorado Springs
Aspen Pointe, 875 West Moreno Ave., Colorado Springs, CO 80905 719-572-6100
Community Counseling Services - Denver
Gateway Battered Crisis Hotline , POB 914, Aurora, CO 80040 303-343-1851

ON-LINE RESOURCES FOR VICTIMS OF SEXUAL ASSAULT
http://sexualassaultresources.org/
http://www.ccasa.org/ - Colorado Coalition Against Sexual Assault
http://www.victimsofcrime.org/

ON-LINE RESOURCES FOR VICTIMS OF SEXUAL ASSAULT
http://www.victimsofcrime.org/

CAMPUS SEX CRIMES PREVENTION ACT
The Campus Sex Crimes Prevention Act requires sex offenders already required to register in a State to provide notice, as required under State law, to each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. The act requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is entered into appropriate state records or data systems. These changes became effective two years after enactment of the law (2002).

This act amends the Higher Education Act of 1965 to require institutions of higher education to issue a statement, in addition to other disclosures required under that Act, advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. This change takes effect two years after enactment (2002).

This act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders; requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

To check registered sex offenders in a state see the State Sexual Offender Registry List section.

STATE SEXUAL OFFENDER REGISTRY LIST
ALABAMA
Website: https://app.alea.gov/Community/wfSexOffenderSearch.aspx
Phone Number: 334-353-1172
ALASKA
Website: http://www.dps.alaska.gov/sorweb/sorweb.aspx
Phone Number: 907-269-0396 or 800-658-8892

ARIZONA
Website: http://www.azdps.gov/services/public/sex-offender
Phone Number: 602-255-0611

ARKANSAS
Website: https://www.ark.org/offender-search/index.php
Phone Number: 501-682-2222

CALIFORNIA
Website: http://www.meganslaw.ca.gov/
Email Link: meganslaw@doj.ca.gov

COLORADO
Website: https://www.colorado.gov/apps/cdps/sor/
Phone Number: 303-239-4222

CONNECTICUT
Website: http://www.ct.gov/despp/site/default.asp
Phone Number: 860-685-8000

DELAWARE
Website: https://sexoffender.dsp.delaware.gov/
Phone Number: 302-739-5882

DISTRICT OF COLUMBIA
Website: http://sexoffender.dc.gov/
Phone Number: 202-727-4407

FLORIDA
Website: http://offender.fdle.state.fl.us/offender/homepage.do;jsessionid=uBy8tGsCaP-sY7sXIFKNx33H
Phone Number: 888-357-7332

GEORGIA
Website: http://state.sor.gbi.ga.gov/sort_public/SearchOffender.aspx
Email Link: http://state.sor.gbi.ga.gov/sort_public/ContactUs.aspx

HAWAII
Website: http://sexoffenders.ehawaii.gov/sexoffender/welcome.html
Phone Number: 808-587-3350

IDAHO
Website: http://www.isp.idaho.gov/sor_id/
Phone Number: 208-884-7305

ILLINOIS
Website: http://www.isp.state.il.us/sor/
Phone Number: 217-785-0653
INDIANA
Website: http://www.icrimewatch.net/indiana.php
Phone Number: 800-62-4779

IOWA
Website: http://www.iowasexoffender.com/
Phone Number: 515-725-6050

KANSAS
Website: http://www.accesskansas.org/kbi/ro.shtml
Phone Number: 785-296-8200

KENTUCKY
Website: http://kspsor.state.ky.us/
Phone Number: 502-227-8700

LOUISIANA
Website: http://www.lsp.org/socpr/default.html
Phone Number: 800-858-0551

MAINE
Website: http://sor.informe.org/cgi-bin/sor/index.pl
Phone Number: 207-624-7270

MARYLAND
Website: http://www.socem.info/
Phone Number: 410-339-5000

MASSACHUSETTS
Website: http://www.mass.gov/eopss/agencies/sorb/
Phone Number: 978-740-6400

MICHIGAN
Website: http://www.communitynotification.com/cap_main.php?office=55242/
Phone Number: 517-241-1806

MINNESOTA
Website: https://coms.doc.state.mn.us/publicregistrantsearch
Phone Number: 651-361-7340

MISSISSIPPI
Website: http://state.sor.dps.ms.gov/
Phone Number: 601-987-1540

MISSOURI
Website: http://www.mshp.dps.mo.gov/CJ38/search.jsp
Phone Number: 888-767-6747

MONTANA
Website: https://app.doj.mt.gov/apps/svow/
Phone Number: 406-444-7068
NEBRASKA  
Website: https://sor.nebraska.gov/  
Phone Number: 402-471-8647

NEVADA  
Website: http://www.nvsexoffenders.gov/  
Phone Number: 775-684-6262

NEW HAMPSHIRE  
Website: http://business.nh.gov/NSOR/search.aspx  
Phone Number: 800-735-2964

NEW JERSEY  
Website: http://www.njsp.org/sex-offender-registry/index.shtml  
Phone Number: 609-882-2000 X2369

NEW MEXICO  
Website: http://sheriffalerts.com/cap_office_disclaimer.php?office=55290&fwd=aHR0cDovL2NvbW11bml0eW5vdGlmaWNhdGlvbi5jb20vY2FwX21haW4ucGhwP29mZmljZT01NTI5MA==  
Phone Number: 505-827-9297

NEW YORK  
Website: http://www.criminaljustice.ny.gov/SomsSUBDirectory/search_index.jsp  
Phone Number: 800-262-3257

NORTH CAROLINA  
Website: http://sexoffender.ncsbi.gov/  
Email Link: http://sexoffender.ncsbi.gov/contact.aspx

NORTH DAKOTA  
Website: http://www.sexoffender.nd.gov/  
Phone Number: 701-328-2210

OHIO  
Website: http://www.communitynotification.com/cap_main.php?office=55149  
Phone Number: 866-406-4534

OKLAHOMA  
Website: https://sors.doc.state.ok.us/svor/f?p=119:1:  
Email Address: osor@doc.state.ok.us

OREGON  
Website: http://sexoffenders.oregon.gov/  
Phone Number: 503-378-3720

Pennsylvania  
Website: http://www.pameganslaw.state.pa.us/  
Phone Number: 866-771-3170

Puerto Rico  
Website: http://sor.cjis.pr.gov/  
Phone Number: 787-729-2121
RHODE ISLAND
Website: http://www.paroleboard.ri.gov/sexoffender/agree.php
Phone Number: 401-462-0905

SOUTH CAROLINA
Website: http://scor.sled.sc.gov/ConditionsOfUse.Aspx
Phone Number: 803-896-2601

SOUTH DAKOTA
Website: http://sor.sd.gov/
Phone Number: 605-773-3331

TENNESSEE
Website: http://www.tn.gov/tbi/topic/sex-offender-registry-search
Phone Number: 888-837-4170

TEXAS
Website: https://records.txdps.state.tx.us/SexOffender/PublicSite/Index.aspx
Phone Number: 855-481-7070

UTAH
Website: http://www.communitynotification.com/cap_office_disclaimer.php?office=54438
Phone Number: 801-495-7700

VERMONT
Website: http://vcic.vermont.gov/sor
Phone Number: 802-241-5400

VIRGINIA
Website: http://sex-offender.vsp.virginia.gov/sor/
Phone Number: 804-674-2825

WASHINGTON
Website: http://www.icrimewatch.net/washington.php
Phone Number: 360-486-2419

WEST VIRGINIA
Website: https://apps.wv.gov/StatePolice/SexOffender/
Phone Number: 304-746-2133

WISCONSIN
Website: http://offender.doc.state.wi.us/public/
Phone Number: 608-240-5830

WYOMING
Website: http://www.communitynotification.com/cap_main.php?office=55699
Phone Number: 307-777-7181

ALCOHOL AND SUBSTANCE ABUSE POLICY
DeVry University expects all members of its community; students, faculty and staff, to be familiar with and to abide by applicable state, federal and local laws regarding alcohol and drugs. DeVry University forbids the use, possession, distribution or sale of drugs, except permitted substances when taken under a doctor's prescription and consistent with a doctor’s instructions. DeVry University specifically prohibits the use, possession, distribution or sale of medical marijuana on its premises or at any DeVry University-sponsored event. The unauthorized
possession, distribution, sale or consumption of alcoholic beverages anywhere on DeVry University property or at
DeVry University -sponsored events is also forbidden. Violation of state, federal or other local regulations with
respect to illegal drugs or alcohol are subject to both criminal prosecution and campus disciplinary action. Please
refer to the following sections for additional information: Drug Free Schools and Communities Act, Laws
Regarding Alcohol and Drugs, School Sanctions, and Local Treatment Resources, and the Code of Conduct in the

DRUG FREE SCHOOLS & COMMUNITIES ACT

Educational Guidelines Pertaining to Drug Free Schools & Communities Act
DeVry University expects all members of its community including students, faculty and staff, to be familiar with
and to abide by applicable state, federal and local laws regarding alcohol and drugs. Students are also responsible
for knowing school regulations concerning alcohol use on campus. DeVry University forbids the unauthorized use,
possession, distribution or sale of drugs or alcohol by a student anywhere on DeVry University property. Violation
of these laws or regulations may subject a student to both criminal prosecution and campus disciplinary action.

Use of illicit drugs and abuse of prescription drugs pose a serious threat to mental and physical health. Alcohol is a
drug. Its use in even the smallest amounts may be harmful to some people, and when used to excess, alcohol is
harmful to everyone. For this reason, responsible drinking is essential and is expected of those who choose to drink.

Substance

Alcohol (at .08 Blood Alcohol Concentration & Above)
Impaired motor abilities; reduced judgment; sleepiness; increased sexual desire but reduced ability to perform;
nausea, vomiting; liver disorders-alcoholic hepatitis, alcoholic cirrhosis; cancer of the-tongue, mouth, throat,
esophagus, liver, breast; fetal alcohol syndrome (most common symptom is mental retardation).

Cannabis Marijuana Hash/Hash Oil THC
Diminished-short term memory, motivation & cognition, coordination & concentration, oral communication,
reaction time; anxiety & panic reactions; carcinogenic elements in smoke; damaged lungs & respiratory system.

Cocaine (includes Crack Cocaine)
Increased likelihood of risk taking; seizures; sleeplessness; paranoia; irregular heartbeat; can cause sudden death by
stroke or heart failure, even in young users; cocaine psychosis (paranoia & hallucinations); ulceration of mucous
membranes in the nose; sexual dysfunction; during pregnancy can cause severe physical & emotional problems in
babies.

Depressants, Tranquilizers, Barbiturates, Methaqualone
Dangerous effects when mixed with alcohol; calmness & relaxed muscles; slurred speech, staggering gait, loss of
motor coordination; altered perceptions; respiratory depression which can result in coma or death; disruption of
normal sleep cycle; during pregnancy-birth defects, brain tumors in children; tolerance develops severe withdrawal
symptoms; physical & psychological dependence.

Other Stimulants (Excluding Cocaine), Amphetamines, Methamphetamines
Increased heart & respiratory rates; elevated blood; decreased appetite; headaches; blurred vision; dizziness;
sleeplessness; anxiety; amphetamine psychosis-violent behavior, hallucinations, delusions, paranoia; drug tolerance
& dependency; mood swings; ulcers; mental confusion.

Psychedelics, LSD, Mescaline, Psilocybin, Phencyclidine (PCP), MDMA (Ecstasy), MDA
Distorted sense of distance, space and time; blockage of pain sensations; nausea, vomiting & diarrhea; severe mood
disorders, panic depression, anxiety; greater suggestibility & feelings of invulnerability; unpredictable reactions if
drugs are "cut" with impurities; tolerance after (3-4 daily doses--higher doses are required to produce same effects).
Narcotics, Opium, Morphine, Codeine, Thebaine, Heroin, Methadone, Darvon, Demerol
Feeling of euphoria followed by drowsiness; nausea & vomiting; respiratory depression; central nervous system depression; use of unsterile needles promotes-AIDS, hepatitis B, endocarditis (infection in the heart); women dependent on opiates have multiple pregnancy complications—spontaneous abortions, still births, anemia, diabetes.

LAWS REGARDING ALCOHOL AND DRUGS

COLORADO
Colorado Marijuana Laws
In addition to the Federal laws, the State of Colorado has its own laws dealing with controlled substances. Within the state of Colorado, the possession of Marijuana - or Cannabis products – as well as the acts of growing or distributing marijuana without the expressed permission of the Colorado State Government is a punishable, criminal offense. The following penalties are associated with Marijuana within the state of Colorado:

- Possession: Under 1 oz.: Class 2 petty offense, $100 fine; 1-8 oz.: Class 1 misdemeanor or Class 5 felony with prior conviction; Over 8 oz.: Class 5 felony or Class 4 felony with prior conviction; Public use: Class 2 petty offense, $100 fine and 15 days
- Sale: Class 4 felony (transferring under 1 oz. for no consideration is possession, not a dispensing offense); subsequent offense: Class 3 felony, fine up to $10,000; Over 18 years old selling to minor under 15: Class 4 felony, fine up to $5,000

Colorado DWI and DUI Laws
Driving while intoxicated (DWI) and driving while under the influence (DUI) charges exist in the event that an individual ingests illegal drugs, alcohol, or controlled-substances, which may impair their respective ability to safely operate a motor vehicle; the following DUI and DWI laws exist within the state of Colorado:

- Zero tolerance laws exist in the event that an individual below the legal age permissible to consume alcohol is suspected to be unlawfully operating a motor vehicle; within the state of Colorado, the Zero Tolerance Blood Alcohol Content Level (BAC) cannot exceed .02%
- The BAC limit for individuals operating motor vehicles may not reach .08%; this can constitute a DUI or DWI offense
- In Colorado, there currently exist no supplementary penalties incurred due to BAC levels exceeding the expressed, legal limit
- Implied consent is a legal instrument that is employed within the realm of a DUI Arrest that entails a verbal or written contract resulting from the willing participation in a regulated activity, such as the operation of a motor vehicle; within Colorado, law enforcement agents are permitted to act in accordance with implied consent laws
- Upon a DUI or DWI conviction, and individuals is subject to undergo the loss of driving privileges for a period of no less than 90 days’ time; penalties can range upwards of 1 year in addition to the installation of an ignition interlock device

FEDERAL
Federal law penalizes the unlawful manufacturing, distribution, use, sale, and possession of controlled substances. The penalties vary based on many factors, including the type and amount of the drug involved, and whether there is intent to distribute. Federal law sets penalties for first offenses ranging from less than one year to life imprisonment and/or fines up to $10 million. Penalties may include forfeiture of property, including vehicles used to possess, transport, or conceal a controlled substance; the denial of professional licenses or Federal benefits, such as student loans, grants, and contracts; successful completion of a drug treatment program; community service; and ineligibility to receive or purchase a firearm. Federal law holds that any person who distributes, possesses with intent to distribute, or manufactures a controlled substance on or within one thousand feet of an educational facility is subject to a doubling of the applicable maximum punishments and fines. See the Federal Controlled Substances Act at 21 USC 800.
SCHOOL SANCTIONS **

(APPLIED TO ALL CATEGORIES OF SUBSTANCES)

The following are prohibited under the Code of Conduct applicable to students:

- Use, possession or distribution of narcotic or other controlled substances, except as expressly permitted by law, or being under the influence of such substances.
- Use, possession or distribution of alcoholic beverages, except as expressly permitted by law and DeVry regulation; or public intoxication.

The sanctions listed below may be imposed upon any covered person found to have violated the Code of Conduct. The listing of the sanctions should not be construed to imply that covered persons are entitled to progressive discipline. The sanctions may be used in any order and/or combination that DeVry University deems appropriate for the conduct in question.

a) Warning - A verbal or written notice that the respondent is in violation of or has violated regulations.
b) Probation - A written reprimand with stated conditions in effect for a designated period of time, including the probability of more severe disciplinary sanctions if the respondent is found to be violating any DeVry University regulation(s) during the probationary period.
c) Fines - Fines may be imposed, as determined or approved by DeVry University.
d) Restitution - Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.
e) Housing Suspension - Separation of the respondent from his or her DeVry University controlled housing for a definite period of time. Conditions for readmission to housing may be specified.
f) Housing Expulsion - Permanent separation of the respondent from DeVry University controlled housing.
g) DeVry University Suspension - Separation of the respondent from DeVry University for a definite period of time, after which the respondent is eligible to return. Conditions for readmission may be specified.
h) DeVry University Expulsion - Permanent separation of the respondent from all DeVry University locations and DeVry Education Group institutions.

FACULTY AND STAFF

Colleagues of the institution are prohibited from:

- While performing school business under the influence of a controlled substance
- possession, use, sale of a controlled substance
- furnishing a controlled substance to a minor.

Sanctions for this violation could lead up to termination of employment.

**These sanctions are in addition to any criminal sanctions that may be imposed. Student colleagues are subject to both colleague and student sanctions.

LOCAL TREATMENT RESOURCES

The following is a sampling of local area information and treatment resources. A more comprehensive listing of available counseling and treatment programs can be obtained in the Student Central.

Local Hotlines
Alcoholics Anonymous -
Westminster (via Arvada AA): 303-420-6560
Denver: 303-322-3674
Colorado Springs: 719-573-5020
Cocaine Anonymous – 1-866-273-1625
Westminster and Denver: 303-421-5120
Colorado Springs: 719-278-8201
Narcotics Anonymous -
STUDENT RIGHTS UNDER FERPA
(The Family Educational Rights and Privacy Act)

DeVry University respects the rights and privacy of its students and acknowledge the responsibility to maintain confidentiality of personally identifiable information.

FERPA is a federal law that affords students the following rights with respect to their education records:

1. THE RIGHT TO INSPECT AND REVIEW THE STUDENT’S EDUCATION RECORDS
   Students have the right to review their education records within 45 days of the day the institution receives their request. Students should submit to the registrar, dean, or head of the academic department written requests that identify the record(s) they wish to inspect. The institution official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the official to whom the request is submitted does not maintain the records, that official will advise the student of the correct official to whom the request should be addressed.

2. THE RIGHT TO SEEK AN AMENDMENT OF INACCURATE OR MISLEADING INFORMATION
   Students may ask the institution to amend a record that they believe is inaccurate or misleading. They should write to the official responsible for the record, clearly identify the part of the record they believe should be changed and specify why it is inaccurate or misleading. If the institution decides not to amend the record as requested by the student, the student will be notified of the decision and advised of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when they are notified of the right to a hearing. Following the hearing, if the institution still decides not to amend the record, the student has a right to place a clarifying statement in the record. The institution is not required to consider requests for amendment to grades or disciplinary decisions.

3. THE RIGHT TO LIMIT DISCLOSURE OF PERSONALLY IDENTIFIABLE INFORMATION
   Students have the right to consent to disclosure of personally identifiable information contained in their educational records, except to the extent that FERPA authorizes disclosure without consent. An exception that permits disclosure without consent is disclosure to school officials who have legitimate educational interests, and the disclosure of directory information. Directory information is not considered to be harmful or an invasion of privacy if disclosed. See additional information on next page.

4. THE RIGHT TO FILE A COMPLAINT WITH THE U.S. DEPARTMENT OF EDUCATION IF THE INSTITUTION FAILS TO COMPLY WITH FERPA REQUIREMENTS
Directory Information

The Family Educational Rights and Privacy Act (FERPA) designates certain student information as “Directory Information” and gives the institution the right to disclose such information without having to ask students’ permission. The items listed below as “Directory Information” may be released for any purpose at the discretion of the institution. Under the provisions of FERPA, students have the right to withhold the disclosure of any or all of the categories of information listed below. The following information will be released unless students specifically request that their information be withheld:

- **Directory Information**: Name, address, telephone number, email address, date and place of birth, dates of attendance, previous institution(s) attended, major field of study (program), enrollment status, degrees and awards, past and present participation in officially recognized activities.

- **Local program**: Through DeVry’s local program, information regarding students’ enrollment, activities, honors, graduation, awards and employment may be released to newspapers, students’ high schools, and various DeVry departments for informational and promotional materials it publishes.

- **Career Services**: Students approaching graduation and working with career services staff on career planning, job interviewing and resume preparation authorize release of the following records for a period of fifteen months after graduation: the resume, identifying data, academic work completed, immigration status (if applicable), and authorize career services to verify information graduates provide regarding their employment. At no time is compensation information released or published.

**To Withhold Information**

To have directory, local program or career services information withheld, students must submit a written request to the Registrar. Once filed, this request becomes a permanent part of the student’s record and no information may be released until the student instructs the institution otherwise.

**Voter Registration**

As a participant in Title IV Federal Student Financial Aid programs, DeVry University would like to remind students who are U.S. citizens of the importance of registering to vote.

If you are interested in participating in local, state, or national elections, please visit the Election Assistance Commission website at [www.eac.gov/voter_resources/register_to_vote.aspx](http://www.eac.gov/voter_resources/register_to_vote.aspx) to learn how you can register to vote.

**Unauthorized Distribution of Copyrighted Materials**

DeVry University strives to provide access to varied materials, services and equipment for students, faculty and staff and does not knowingly condone policies or practices that constitute an infringement of Federal copyright law. Transmitting or downloading any material that you do not have the right to make available and that infringes any patent, trademark, trade secret, copyright or other proprietary rights of any party is prohibited.

Installing or distributing pirated or unlicensed software is also forbidden. Violation of these requirements may subject students, faculty and staff to civil and criminal liabilities. Students, faculty or staff who violate federal copyright law do so at their own risk. Copyright status is applied to a work as soon as it is created. Users should assume that all writings and images are copyrighted.
Title 17 of the United States Code (17 USC §501 et seq.) outlines remedies for copyright infringement that may include some or all of the following: obtaining an injunction to stop the infringing activity; impounding and disposing of the infringing articles; an award to the copyright owner of actual damages and the profits of the infringer, or in the alternative, an award of statutory damages which may be increased if the infringement is found to be willful; an award of two times the amount of the license fee a copyright owner could have gotten; an award of the full costs incurred in bringing an infringement action, and the award of attorney’s fees; and for criminal copyright infringement, fines and imprisonment.

DeVry University maintains a campus network to support and enhance the academic and administrative needs of our students, faculty and staff. DeVry University is required by Federal Law – H.R. 4137 to make an annual disclosure informing students that illegal distribution of copyrighted materials may lead to civil and/or criminal penalties. DeVry University takes steps to detect and punish users who illegally distribute copyrighted materials.

DeVry University reserves the right to suspend or terminate network access to any campus user that violates this policy and Network access may be suspended if any use is impacting the operations of the network. Violations may be reported to appropriate authorities for criminal or civil prosecution. The existence and imposition of sanctions do not protect members of the campus community from any legal action by external entities.

Alternatives to Illegal Downloading
Illegal downloads hurt artists and deter the incentive to create. U.S. laws protect the rights of individuals regarding their own works. Below are lists of sites that offer free or inexpensive products that you can use without violating copyright law.

FREE AND LEGAL
Clipart:  
http://www.coolarchive.com/  
http://www.clipart.com/

Fonts:  
http://www.blambot.com/  
http://www.fonts.com/

Photos:  
http://www.freefoto.com/index.jsp  
https://www.photospin.com/Default.asp?

Music:  
http://download.cnet.com/windows/  
http://www.epitonic.com/  
http://betterpropaganda.com/
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