ABOUT THIS DEGREE PROGRAM

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytical skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization you’ll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University’s Technical Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee benefits Specialist
- Employee Relations Manager
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst
- Consultant
- Training and Development Manager

WHAT YOU’LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage, and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

SPECIALIZED

- Assess system capabilities
- Analyze legal concepts and principles
- Evaluate managed care
- Evaluate budgets

QUICK FACTS

| 122 | CREDIT HOURS | minimum credit hours required for graduation |
| 7% | GROWTH | nationally from 2018-2028 for employment of Administrative Services Managers |
| 2 + 8 | YEARS + MONTHS | minimum length to graduation |

SHRM-ALIGNED

We’re proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

ACBSP-ACCREDITED

Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at www.acbsp.org.

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

1 125 for students enrolled at a Pennsylvania location. 2 https://www.bls.gov/ooh/management/administrative-services-managers.htm Data reflects a national projected percentage change in employment from 2018-2028 and may not reflect local economic conditions. 3 Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at https://www.devry.edu/degree-programs.html.
Bachelor's Degree Program

**Technical Management | Human Resource Management**

### PROGRAM

**MANAGEMENT AND TECHNOLOGY**
- BIS245 Database Essentials for Business with Lab
- MGMT404 Project Management

**ELECTIVES**
The following suggested electives follow the TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

<table>
<thead>
<tr>
<th>Course</th>
<th>Code</th>
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<tbody>
<tr>
<td>International Business</td>
<td>BUSN369</td>
</tr>
<tr>
<td>Business Policy</td>
<td>BUN412</td>
</tr>
<tr>
<td>Management of Technology Resources</td>
<td>MGMT408</td>
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<tr>
<td>Principles and Theory of Security Management</td>
<td>SEC310</td>
</tr>
<tr>
<td>Visual Design Fundamentals</td>
<td>WGD201</td>
</tr>
<tr>
<td>Digital Imaging Fundamentals</td>
<td>WGD210</td>
</tr>
<tr>
<td>Information Design</td>
<td>WGD229</td>
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**SENIOR PROJECT**
- BUSN460 Senior Project

**SPECIALIZED**

**HUMAN RESOURCE MANAGEMENT**
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits
- MGMT410 Human Resource Management

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1 Students enrolled at a New Jersey location must take ENGL108 in lieu of this course.
2 Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.
3 Students enrolled at a Nevada location must take POLI332 as part of this requirement or the General Education Option.
4 Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.