

HUMAN RESOURCE MANAGEMENT



ABOUT THIS DEGREE PROGRAM

Keller's Human Resource Management graduate certificate helps students enhance their abilities in key areas of human resources such as team building, employment law, human capital management and managing human dynamics.

The certificate can be earned as a standalone credential, credits from which may be transferrable to the Human Resource Management concentration in the Master of Business Administration (MBA) program pathways and the Human Resource Management master's degree program.

QUICK FACTS



ACCREDITATION MATTERS

Keller's Human Resource Management Graduate Certificate program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.



SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

KNOWLEDGE AND SKILLS

HUMAN RESOURCE LEADERSHIP

Analyze and demonstrate an ability to implement and oversee middle to senior level Human Resource Management (HRM) functions, including change management, employment regulatory concerns and employee legal matters.

STRATEGIC HR MANAGEMENT

Synthesize the role of HR management and contribute to the progression and achievement of an organization's strategic plan through partnership.

PERFORMANCE MEASUREMENT

Create metrics to analyze organizational performance and inform improvement initiatives, and strategically design objectives resulting in the efficient use of technology, human capital, organizational culture, leadership, workforce planning and talent management.

COURSEWORK

LEADERSHIP

One of:

LEAD570	Leadership in the Age of AI
MGMT591	Leadership and Organizational Behavior

HUMAN RESOURCE MANAGEMENT

Five of:

HRM530	Human Resources and Technology
HRM584	Managing International Human Resources
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM593	Employment Law
HRM598	Compensation

ACCELERATED SCHEDULE*

8 months



Average 9 credits per semester

OR

NORMAL SCHEDULE**

12 months



Average 6 credits per semester

ACCELERATE ON YOUR SCHEDULE

Choose the schedule that best fits your goals and commitments. You can earn your **Graduate Certificate** in as few as **8 months**.

Or, follow a normal schedule and complete your program in 12 months.

*Accelerated schedule assumes completion of 3 semesters, enrollment in an average of 9 credit hours per semester and continuous, full-time year round enrollment with no breaks per 12-month period.

**Normal schedule does not include breaks and assumes 3 semesters of year-round, full-time enrollment in an average of 6 credit hours per semester per 12-month period.

