

Transfer Credits from Midstate College

Effective from August 2, 2019 to August 2, 2024

DeVry University has developed this Degree Program Transfer Guide to assist students transferring from Midstate College to DeVry. This guide doesn't represent all courses required for DeVry programs; rather, it provides a list of courses that, when completed at Midstate College, may transfer to DeVry. For a complete list of course requirements in each DeVry program, please see the Academic Catalog.

This guide is based on a review of Midstate College courses by DeVry as of 8/2/19 and is subject to review and modification at any time and without prior notice. Limitations and restrictions may apply.

Programs included in this guide are:

Associate Degree Programs

- Business
- Health Information Technology
- Information Technology & Networking

Undergraduate Certificate Programs

Medical Billing & Coding

Master's Degree Programs

Business Administration

Bachelor's Degree Programs

- Accounting
- Business Administration
- Computer Information Systems
- Healthcare Administration
- Information Technology & Networking
- Justice Administration
- Management
- Technical Management
- Technical Management- Health Information Management

Process

Applicants seeking to transfer credit must:

- 1. Request a formal credit evaluation prior to beginning the first class at DeVry University; and
- 2. Provide to DeVry an official transcript from the institution where the credit was earned.

Please see a DeVry University admissions representative to request a transfer credit evaluation. Transfer credit is considered on an individual basis and awarded only upon receipt of an official transcript.

Limitations and Restrictions

Admission and transfer credit applicability are subject but not limited to DeVry University's admission requirements, program requirements, and academic policies, including but not limited to the external transfer credit policy. Additional state-specific requirements for transfer credit acceptance may apply.

Please note the following:

- A grade of C (70%) or higher is required for all transfer credits to DeVry University. Courses accepted in transfer may not be applicable to the academic program chosen by the student.
- The number of credits granted for any course equivalency may not exceed the number on the transcript associated with the transfer course.
- Curriculum changes at either institution may affect transferability and applicability of certain credits. A time
 limit may be imposed on the ability to transfer credits for some courses, especially those in technical or
 evolving areas.

The provisions of this transfer guide do not constitute a contract, expressed or implied, between any applicant or student and DeVry University. The information contained herein is neither an award nor a commitment to award credit at DeVry University.

Important information about the educational debt, earnings, and completion rates of students who attended DeVry can be found at https://www.devry.edu/compliance/ge.html.

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC, www.tn.gov/thec Nashville Campus: 3343 Perimeter Hill Dr., Nashville, TN 37211. Unresolved complaints may be reported to the Illinois Board of Higher Education through the online compliant system https://complaints.ibhe.org/ or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program.

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Programs

The following are the Midstate College programs that were evaluated and the corresponding DeVry University programs in which some credit may transfer.

Note: Wherever possible programs evaluated were matched to the same degree level (e.g., associate to associate, bachelor's to bachelor's). Where DeVry does not offer a program at the same level, a program at a higher level was matched to provide options.

Course equivalencies for Google IT Training for Goodwill Industries colleagues are also included in a separate table.

Midstate College	DeVry University					
Accounting, BS	Accounting, Bachelor's					
	Business Administration, Bachelor's					
	Management, Bachelor's					
	Technical Management, Bachelor's					
Administrative Professional, AAS	Technical Management, Bachelor's					
Business Administration, AAS	Business, Associate					
	Technical Management, Bachelor's					
Business Administration, Bachelor's	Business Administration, Bachelor's					
	Management, Bachelor's					
	Technical Management, Bachelor's					
Business Computer Accounting, AAS	Business, Associate					
	Technical Management, Bachelor's					
Computer Information Science, AAS	Information Technology & Networking, Associate					
	Information Technology & Networking, Bachelor's					
Computer Information Systems, BS	Computer Information Systems, Bachelor's					
	Information Technology & Networking, Bachelor's					
Health Information Administration, BS	Healthcare Administration, Bachelor's					
	Technical Management , Bachelor's					
Health Information Technology, AAS	Health Information Technology, Associate					
	Technical Management – Health Information Management, Bachelor's					
Health Services Management, BS	Technical Management, Bachelor's					
Judicial Reporting, AAS	Technical Management, Bachelor's					
Law and Social Justice, BA	Technical Management, Bachelor's					
Master of Business Administration	Master of Business Administration					
Medical Assistant, AAS	Technical Management, Bachelor's					
Medical Coding and Billing, Diploma	Medical Billing and Coding, Certificate					
Medical Office Technician, Diploma	Technical Management, Bachelor's					
Office Assistant, Diploma	Technical Management, Bachelor's					
Paralegal Studies, AAS	Technical Management, Bachelor's					
Pharmacy Tech, Diploma	Technical Management, Bachelor's					
Realtime Reporting, BS	Technical Management, Bachelor's					



DeVry University Courses		Midstate College Courses				
Cor	nmunication	Skills	Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.			
•	ENGL113	Composition	•	ENG 116	Composition	
•	ENGL136	Advanced Composition	•	ENG 117	Advanced Composition	
•	SPCH275	Public Speaking	•	ENG 109	Principles of Speech	
Hur	nanities	, ,	hu	to 9 semester	r credit hours of coursework in any applicable bline can be applied as humanities credit am.	
•	ETHC445	Principles of Ethics	•	BUS 315	Business Ethics	
Soc •	ECON312	Principles of Economics	so		r credit hours of coursework in any applicable scipline can be applied as social science credit am. Introduction to Macroeconomics	
			•	ECO 145	Introduction to Microeconomics	
•	SOCS185	Culture and Society	•	SOC 100	Introduction to Sociology	
Mat		d Natural Sciences	Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.			
•	MATH116	Algebra for College Students	•	MAT 140	College Algebra	
•	MATH226	Statistics for Decision-Making	•	BUS 232	Business Statistics	
Bus	siness and To					
•	ACCT212	Financial Accounting	•	ACC 101 & ACC 105	Financial Accounting I Financial Accounting II	
•	BIS155	Data Analysis with Spreadsheets with Lab	•	CIS 116	Spreadsheet Applications	
•	COMP100	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps	
•	MGMT303	Principles of Management	•	BUS 204	Principles of Management	
Acc	ounting Cor	e				
•	ACCT303	Intermediate Accounting I	•	ACC 321	Intermediate Accounting I	
•	ACCT306	Intermediate Accounting II	•	ACC 322	Intermediate Accounting II	
•	ACCT313	Intermediate Accounting III	•	ACC 323	Intermediate Accounting III	
•	ACCT326	Federal Tax Accounting I	•	ACC 215	Tax Accounting I	
•	ACCT360	Managerial Accounting	•	ACC 213	Managerial Accounting	
•	ACCT406	Advanced Accounting	•	ACC 400	Advanced Accounting I	
•	ACCT426	Federal Tax Accounting II	•	ACC 315	Tax Accounting II	
•	ACCT436	Advanced Cost Management	•	ACC 300 OF ACC 313	Managerial Cost Accounting I Managerial Cost Accounting II	
•	ACCT446	Auditing	•	ACC 405 OF ACC 406	R Auditing I Auditing II	
•	ACCT454	Accounting Information Systems with Lab	•	ACC 110	Computerized General Ledger	
Elec	ctives	· · · ·	me	to 6 credit ho	ours of qualifying prior college coursework no rogram requirements may be applied toward	



communication skills decidit toward this program. * ENGL112 Composition	Busii	ness Admin	istration	Bachelor's Degree Program				
communication skills discipline can be applied as sommunication skills dreaft toward this program. ENG 112 Composition	DeVr	y University	y Course	s	Mic	dstate College	Courses	
ENGL112 Composition ENG 117 Advanced Composition ENG 117 Public Speaking ENG 117 Public Speaking ENG 109 Principles of Speech Up to 6 semester credit hours of coursework in any applica	Comi	munication	Skills					
### Humanities ### ETHC445	• E	NGL112	Compos	ition	•	ENG 116 &	Composition	
* ETHC445 Principles of Ethics * BUS 315 Business Ethics * Social Sciences * Up to 9 semester credit hours of coursework in any applicate social science discipline can be applied as social science discipline can be discipline can be applied as social science discipline can be discipline can be applied as social science discipline can be discipline can be applied as social science of toward this program. * LAWS310 The Legal Environment	• 5	SPCH275	Public S	peaking	•	ENG 109	Principles of Speech	
LAWS310 The Legal Environment Social Science discipline can be applied as social science of toward this program.	Huma	anities			hur	nanities discip	line can be applied as humanities credit am.	
social science discipline can be applied as social science c toward this program. LAWS310 The Legal Environment	• E	ETHC445	Principle	es of Ethics	•			
SOCS185 Culture and Society Mathematics and Natural Sciences Three semester-credit hours of coursework in any applicab natural sciences discipline can be applied as natural science redit toward this program. MATH114 Algebra for College Students MATH215 Statistics for Decision-Making MATH221 Statistics for Decision-Making MATH222 Statistics for Decision-Making MATH221 Statistics for Decision-Making MACC 101 & Financial Accounting I Financial Accounting I ACC 102 Financial Accounting I MACC 103 Financial Accounting I MEIST55 Data Analysis with Spreadsheets with Lab MACC 105 Financial Accounting I MACC 105 Financial Accounting I MEIST55 Data Analysis with Spreadsheets with Lab MEIST55 Data Analysis data Spreadsheets with Lab MEIST55 Data Analysis with Spreadsheets with Lab MEIST55 Data Analysis data					soc	cial science dis vard this progra	cipline can be applied as social science credit am.	
Mathematics and Natural Sciences Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science redit toward this program. MATH114 Algebra for College Students MATH221 Statistics for Decision-Making MATH361 ACI aculuus for Business and Social Science MATH361 ACI aculuus for Business and Social Science Business Core ACCT212 Financial Accounting ACC 101 & Financial Accounting I Financial Accounting I Financial Accounting I Financial Accounting I Financial Accounting II BIS155 Data Analysis with Spreadsheets with Lab BUSN379 BUSN379 COMP100 Computer Applications for Business with Lab ECON312 Principles of Economics ECON312 Principles of Economics MGMT303 Principles of Management BUS 204 Principles of Management Du to 9 credit hours of qualifying prior college coursework meeting other program requirements may be applied toware lective hours. Major/Concentration Accounting ACCT304 ACCT305 Intermediate Accounting II ACCT305 ACCT306 ACCT429 Federal Income Taxation ACC 215 & Tax Accounting II ACCT429 Federal Income Taxation ACCT429 Federal Income Taxation ACCT429 Federal Income Taxation ACCT425 & Tax Accounting II ACCT426 ACCT429 Federal Income Taxation ACCT427 ACCT428 Federal Income Taxation ACCT415 & Tax Accounting II ACCT429 Federal Income Taxation ACCT425 & Tax Accounting II ACCT426 ACCT427 Federal Income Taxation ACCT415 & Tax Accounting II ACCT429 Federal Income Taxation ACCT426 ACCT427 Federal Income Taxation ACCT428 ACCT429 Federal Income Taxation ACCT415 & Tax Accounting II ACCT429 Federal Income Taxation ACCT426 ACCT427 Federal Income Taxation ACCT415 & Tax Accounting II ACCT416 ACCT417 ACCT418 ACCT419 Federal Income Taxation ACCT415 & Tax Accounting II ACCT416 ACCT417 ACCT418					•			
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ACC 315 Tax Accounting II ACC 405 & Auditing I ACC 406 Auditing II Finance ACC 7429 Federal Income Taxation ACC 315 Tax Accounting II ACC 405 & Auditing II Finance ACC 7429 Federal Income Taxation ACC 215 & Tax Accounting II ACC 315 Tax Accounting II Human Resource Management HRM420 Training and Development HR 386 & Employee Training and Development					•	ACC 323	Intermediate Accounting III	
ACC 406 Auditing II Finance ACC 7429 Federal Income Taxation ACC 315 Tax Accounting I ACC 315 Tax Accounting II Human Resource Management HRM420 Training and Development HR 386 & Employee Training and Development						ACC 315	Tax Accounting II	
Finance ACCT429 Federal Income Taxation ACC 215 & Tax Accounting I ACC 315 Tax Accounting II Human Resource Management HRM420 Training and Development HR 386 & Employee Training and Development	_ •	ACCT44	4 Au	diting	•			
ACC 315 Tax Accounting II Human Resource Management HRM420 Training and Development HR 386 & Employee Training and Development	F	inance						
Human Resource Management ◆ HRM420 Training and Development ◆ HR 386 & Employee Training and Development	•	ACCT42	<u>29</u> Fe	deral Income Taxation	•			
HRM420 Training and Development HR 386 & Employee Training and Development	H	luman Reso	ource Ma	nagement	•		-	
HR 490 Human Resource Performance Improvement	•				•		Employee Training and Development Human Resource Performance Improvement	



Vry	University Co	ourses	Mi	dstate College	e Courses
Pr	oject Manage	ment	II		
•	ACCT434	Advanced Cost Management	•	ACC 300 & ACC 313	Managerial Cost Accounting I Managerial Cost Accounting II
Sa	les and Mark	eting			·
•	MKTG340	Digital Marketing Fundamentals (3)	•	MGT 420	Principles of E-Business
Sr	nall Business	Management and Entrepreneurship	•		
•	BUSN258	Customer Relations	•	BUS 245 & BUS 325	Customer Satisfaction Strategies Advanced Customer Satisfaction Strategies
•	SBE310	Small Business Management and Entrepreneurship	•	MGT 345 & MGT 380	Small Business Management Entrepreneurship



Ma	nadi	mont Rac	helor's Degree Program						
DeVry Courses				Mie	Midstate College Courses				
		unication S	Skills			90 000			
•			Composition	•	ENG 116 &	Composition			
			·	•	ENG 117	Advanced Composition			
Hu	man	ities		Th	ree semester-	credit hours of coursework in any applicable			
				hui	manities disci	pline can be applied as humanities credit			
				tov	vard this prog				
•			Principles of Ethics	•	BUS 315	Business Ethics			
So	cial	Sciences				r-credit hours of coursework in any applicable			
						scipline can be applied as social science			
			- · · · · · · · · · · · · · · · · · · ·	cre	dit toward this				
•	EC	ON312	Principles of Economics	•	ECO 144 &				
				•	ECO145	Intro to Microeconomics			
•			Culture and Society	•	SOC 100	Introduction to Sociology			
Ma	then	natics and	Natural Sciences			credit hours of coursework in any applicable			
						discipline can be applied as natural science			
		T11444	Almahan fan Callana Chudanta	cre	edit toward this				
•	IVI <i>P</i>	TH114	Algebra for College Students	•	MAT140 &	College Algebra Calculus for Business and Social Sciences			
	N 4 A	TUOO4	Statistics for Decision Making	•	MAT161 BUS 232 &				
•	IVIA	TH221	Statistics for Decision-Making	•	BUS 232 & BUS 310	Quantitative Analysis (Adv. Statistics)			
Λ -1	ء!4!ء	nal Canan	 al Education Selection	• Th					
Aa	aitio	nai Genera	ai Education Selection			credit hours of coursework in any applicable			
					general education discipline can be applied toward this program requirement.				
	SD	CH275	Public Speaking	Pic	ENG 109	Principles of Speech			
D			ement and Technology		LING 109	i illidiples of opecon			
DИ					100 101 0	Fig. a sight Assessmention of			
•	AC	CT212	Financial Accounting	•	ACC 101 &				
	DIC	1455	Data Analysis with Consoldabasts with Lab	•	ACC 105	Financial Accounting II			
•		\$155	Data Analysis with Spreadsheets with Lab	•	CIS 116	Spreadsheet Applications			
•		SN115	Introduction to Business and Technology	•	BUS 106	Introduction to Business			
•	CC	MP100	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps			
•	MG	MT303	Principles of Management	•	BUS 204	Principles of Management			
Со	ncer	ntration							
	Ac	counting							
	•	ACCT305	Intermediate Accounting II	•	ACC 322 &	Intermediate Accounting II			
				•	ACC 323	Intermediate Accounting III			
	•	ACCT429	Federal Income Taxation	•	ACC 215 &	Tax Accounting I			
				•	ACC 315	Tax Accounting II			
	•	ACCT444	Auditing	•	ACC 405 &				
L				•	ACC 406	Auditing II			
	Fin	ance							
	•	ACCT429	Federal Income Taxation	•	ACC 215 &	Tax Accounting I			
L				•	ACC 315	Tax Accounting II			
	•	BUSN379		•	FIN 200	Principles of Finance			
	He	alth Servic	es Management						
	•	HSM310	Introduction to Health Services	•	HSM 340 &	Management of Health Services I			
			Management	•	HSM 308	Principles in Healthcare Mgmt			
	Hu	man Resou	urce Management						
	•	HRM420	Training and Development	•	HR 386 &	Employee Training and Development			
L				•	HR 490	Human Resource Performance Improvement			
	Pro	ject Mana							
	•	ACCT360		•	ACC 213	Managerial Accounting			



eVry Courses		Mi	Midstate College Courses		
Sales and Mark	eting				
 MKTG340 	Digital Marketing Fundamentals	•	MGT 420	Principles of E-Business	
Small Business Management and Entrepreneurship					
• BUSN258	Customer Relations	•	BUS 245 & BUS 325	Customer Satisfaction Strategies Advanced Customer Satisfaction Strategies	
• SBE310	Small Business Management and Entrepreneurship	•	MGT 345 & MGT 380	Small Business Management Entrepreneurship	



D - 1/		ement Bachelor's Degree Program	Midstate College Courses				
_	Courses		wiidstate College	Courses			
	nunication S			lo :::			
• El	NGL112	Composition	• ENG 116 &	Composition			
Humai	nition		ENG 117 Three composter of	Advanced Composition redit hours of coursework in any applicable			
пита	nities			ne can be applied as humanities credit toward			
			this program.	ne can be applied as numarities credit towart			
• E	THC445	Principles of Ethics	• PHI 220	Ethics			
	l Sciences			credit hours of coursework in any applicable			
				cipline can be applied as social science			
		lo i	credit toward this				
		Culture and Society	• SOC 100	Introduction to Sociology			
Mathe	ematics and	Natural Sciences		redit hours of coursework in any applicable discipline can be applied as natural science			
			credit toward this				
• M.	IATH114	Algebra for College Students	• MAT140 &	College Algebra			
			• MAT161	Calculus for Business and Social Sciences			
• M.	ATH221	Statistics for Decision-Making	• BUS 232 &	Business Statistics			
		-	 BUS 310 	Quantitative Analysis (Adv. Statistics)			
Additi	ional Genera	ll Education Selection		redit hours of coursework in any applicable			
			general education discipline can be applied toward this progra				
- 01	DOLIO75	Dublic Specking	requirement.	Dringinles of Change			
		Public Speaking	• ENG 109	Principles of Speech			
		ement and Technology	100 101 0	le: : IA :: I			
• A(CCT212	Financial Accounting	• ACC 101 &	Financial Accounting I Financial Accounting II			
	IS155	Data Analysis with Spreadsheets with Lab	ACC 105CIS 116	Spreadsheet Applications			
		-		Introduction to Business			
		Introduction to Business and Technology	• BUS 106				
		Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps			
		Principles of Management	• BUS 204	Principles of Management			
Electiv	ves		Up to 25 credit hours of qualifying prior college coursework meeting other program requirements may be applied toware elective hours.				
 Bl 	USN319	Marketing	• BUS 200	Principles of Marketing			
Techn	ical Special			•			
G	eneral Tech	nical Option	Up to 27 credit hours of qualifying prior college coursework no meeting other program requirements may be applied toward the technical specialty hours.				
De		chnical option is designed for students who wis work, qualifying coursework from a prior college ay apply.					
ca	areer area. Ti	disciplines can apply to the General Technical C he remaining four credit hours are taken at DeV er courses not listed may apply to the GTO.					
A	ccounting						
• A	CC 105	Computerized General Ledger	ACC 321	Intermediate Accounting I			
• A	CC 213	Managerial Accounting	ACC 322	Intermediate Accounting II			
• A	CC 215/315	Tax Accounting I & II	ACC 323	Intermediate Accounting III			
l. 🗛	CC 300/313	Managerial Cost Accounting I & II	ACC 405/406	Auditing I & II			



Te	chnical Managem	nent Bachelor's Degree Program			
De	Vry Courses			Midstate College (Courses
	Administrative	Professional			
•	ACC 101	Financial Accounting I	•	BUS 245	Customer Satisfaction Strategies
•	ACC 110	Computerized General Ledger	•	CIS 115	Word Processing Applications
•	AP 112	Office Skills	•	CIS 117	Presentation Applications
•	AP 207	Administrative Office Procedures	•	CIS 119	Managing Projects
•	AP 208	Integrated Office Project	•	KEY 109	Keyboarding Applications
	Business Comp	outer Accounting			
•	ACC 110	Computerized General Ledger	•	BUS 232	Business Statistics
•	ACC 213	Managerial Accounting	•	BUS 245	Customer Satisfaction Strategies
•	ACC 215	Tax Accounting I	•	ECO 144	Introduction to Macroeconomics
•	BUS 107	Business Law I	•	FIN 200	Principles of Finance
•	BUS 108	Business Law II	•	Open Electives	(8 quarter hours)
	General Busine	ess			
•	ACC 213	Managerial Accounting	•	BUS 245	Customer Satisfaction Strategies
•	BUS 107 &108	Business Law I & II	•	CIS 114	Computer Usage and Software Apps
•	BUS 200	Principles of Marketing	•	FIN 200	Principles of Finance
•	BUS 232	Business Statistics			
	Health Informat	tion Admin			
•	HI 310	Advanced Principles in Heath Info I	•	HI 480	Current Issues & Change Mgmt in HIM
•	HI 320	Advanced Principles in Health Info II	•	HSM 310	Principles of Community Health
•	HI 410	Healthcare Quality and Performance Improvement	•	HSM 388	Healthcare Policies
•	HI 450	Healthcare Data Reporting and Analysis	•	MGT 350	Human Resources Mgmt.
	Human Resour	ce Management			
•	HR 315	Employee Recruitment, Interviewing and Hiring	•	HR 405	Managing Change in the Modern Workplace
•	HR 320	Employee Relations Strategies	•	HR 490	Human Resources and Performance Improvement
•	HR 330	Compensation and Benefits Administration	•	MGT 350	Human Resources Management
•	HR 386	Employee Training and Development			
	Health Services	s Management	•		•
•	HSM 290	Healthcare Finance	•	HSM 341	Management of Health Services II
•	HSM 308	Principles of Healthcare Mgmt.	•	HSM 388	Healthcare Policies
_				-	



Ted	chnical Manager	nent Bachelor's Degree Program			
De	Vry Courses			Midstate Colleg	e Courses
•	HSM 310	Principles of Community Health	•	HSM 420	Healthcare Marketing
•	HSM 340	Management of Health Services I			
	Judicial Repor	ting			
•	LEG100	Introduction to Law	•	JR 141	Legal Research I
•	JR 110	Reporter Skills and Knowledge I	•	JR 206	Computer Transcription and Technology
•	JR 115	Reporter Skills and Knowledge II	•	JR 250	Reporter Skills and Knowledge V
•	JR 130	Reporter Skills and Knowledge III	•	JR 251	Reporter Skills and Knowledge V Lab
•	JR 131	Reporter Skills and Knowledge III Lab	•	JR 260	Reporter Skills and Knowledge VI
•	JR 140	Reporter Skills and Knowledge IV	•	JR 261	Reporter Skills and Knowledge VI Lab
	Law and Socia	I Justice			
•	LSJ101	Introduction to Criminal Justice	•	LSJ331	Workers' Rights and Human Rights
•	LSJ110	Introduction to Social Justice	•	LSJ338	Juvenile Justice System
•	LSJ310	Theories of Justice and Social Change (Justice and Equality)	•	LSJ354	Politics of Punishment, Analyzing Prisons and Jails
•	LSJ316	Women, Justice, and the Law	•	LSJ361	Public Administration
•	LSJ320	Law and Racism in America	•	LSJ385	Professionalism and Ethics
•	LSJ325	Community Organizing/Community Law	•	LSJ450	Research Methods
	Management				
•	BUS 325	Advanced Customer Satisfaction Strategies	•	MGT 380	Entrepreneurship
•	HR 405	Managing Change in the Modern Workplace	•	MGT 350	Human Resources Management
•	MGT 345	Small Business Management	•	MGT 360	Operations Management
•	MGT 370	Quality Management	•	MGT 420	Principles of E-Business
	Medical Office	Assistant			
•	AH 120	Human Anatomy and Disease	•	AH 205	Clinical Procedures III
•	AH 125	Basic Principles of the Medical Assisting	•	AH 220	Medical Office Procedures IV
•	AH 145	Clinical Procedures I	•	AH 225	Clinical Procedures IV
•	AH 150	Administrative Medical Assisting	•	HI 105	Medical Terminology
•	AH 165	Clinical Procedures II	•	HI 210	Pathopharmacology
•	AH 200	Medical Office Procedures III			
	Medical Office	Technician			
•	AH 125	Basic Principles of Medical Assisting	•	BUS 245	Customer Satisfaction Strategies
•	AH 145	Clinical Procedures I	•	HI 105	Medical Terminology



V	/ry Courses			Midstate College Courses				
	AH 150	Administrative Medical Assisting	•	HI 225	Healthcare Law and Ethics			
	AH 165	Clinical Procedures II						
	Office Assista	nt						
	AP 112	Office Skills	•	HUM 110	Human Potential			
	CIS 115	Word Processing Applications	•	HUM 201	Professional Development			
	CIS 117	Presentation Applications	•	MAT 110	Business Mathematics			
	CIS 123	Comm and Time Mgmt. Applications	•	KEY 109	Keyboarding Applications			
	ENG 111	Business Communication						
	Paralegal Stud	lies						
	LEG100	Introduction to Law	•	LEG117	Civil Procedure			
	LEG102	Criminal Law	•	LEG123	Legal Word Processing and Terminology			
	LEG104	Wills, Trusts, and Estate Administration	•	LEG203	Discovery and Investigation			
	LEG107	Family Law	•	LEG207	Real Estate Law			
	LEG115	Torts and Worker's Compensation	•	LEG209	Legal Research II			
	LEG116	Legal Research I	•	LEG213	Law Office Management and Technology			
	Pharmacy Tec	hnician	•					
	AH 155	Mathematics for Medications	•	BUS 245	Customer Satisfaction Strategies			
	AH 170	Pharmacy Tech I	•	HI 105	Medical Terminology			
	AH 172	Pharmacy Tech II	•	HI 210	Pathopharmacology			
	AH 242	Pharmacy Tech III	•	HI 225	Healthcare Law and Ethics			
	BIO 110/111	Anatomy & Physiology I & Lab	•	KEY 109	Keyboarding Applications			
	BIO 120/121	Anatomy & Physiology II & Lab						
	Realtime Repo	orting						
	LEG100	Introduction to Law	•	RR 220	Realtime Reporting Machine Shorthand I			
	RR 114	Theory of Machine Shorthand I	•	RR 240	Realtime Reporting Machine Shorthand II			
	RR 115	Theory of Machine Shorthand II	•	RR 260	Realtime Reporting Machine Shorthand III			
	RR 116	Theory of Machine Shorthand III	•	RR 280	Realtime Reporting Machine Shorthand IV			
	RR 125	English for Realtime Reporters	•	RR 290	Judicial Reporting Procedures			
	RR 206	Computer Transcription and Technology	•	RR 310	Realtime Reporting Machine Shorthand V			



eVry Courses	Midstate College Courses
Business Administration Specialty The following business administration specialties are designed in a business or management field.	ed for students who wish to focus on a particular career area
Accounting	
ACCT305 Intermediate Accounting II	ACC 322 & Intermediate Accounting II ACC 323 Intermediate Accounting III
ACCT429 Federal Income Taxation	 ACC 215 & Tax Accounting I ACC 315 Tax Accounting II
ACCT444 Auditing	ACC 405 & Auditing IACC 406 Auditing II
Finance	
ACCT429 Federal Income Taxation	 ACC 215 & Tax Accounting I ACC 315 Tax Accounting II
BUSN379 Finance	FIN 200 Principles of Finance
Health Services Management	
HSM310 Introduction to Health Services Management	 HSM 340 & Management of Health Services I HSM 308 Principles in Healthcare Mgmt
Project Management	
ACCT360 Managerial Accounting	ACC 213 Managerial Accounting
Criminal Justice Specialty	·
The criminal justice specialty is designed for students we enforcement, criminal justice or a closely related field.	th at least one year of professional experience in law
The following courses may be applied to fulfill requireme	nts for the criminal justice specialty.
CRMJ300 Criminal Justice	LSJ 101 Introduction to Criminal Justice
CRMJ315 Juvenile Justice	LSJ 338 Juvenile Justice System
CRMJ425 Ethics and Criminal Justice	LSJ385 Professionalism and Ethics



		ement Bachelor's Degree Program			
	ealth Information Vry University	on Management Technical Specialty Courses	Mic	dstate College	e Courses
Со	mmunication	Skills			
•	ENGL112	Composition	•	ENG 116 & ENG 117	Composition Advanced Composition
Hu	ımanities		hur		oredit hours of coursework in any applicable line can be applied as humanities credit am.
•	ETHC445	Principles of Ethics	•	PHI 220	Ethics
So	cial Sciences		soc		
•	SOCS185	Culture and Society	•	SOC 100	Introduction to Sociology
Ma	athematics and	Natural Sciences			
•	MATH114	Algebra for College Students	•	MAT140 & MAT161	College Algebra Calculus for Business and Social Sciences
•	BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	•	BIO 110 & BIO 111 OR BIO 120 & BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab
Bu	ısiness, Manag	gement and Technology			
•	ACCT212	Financial Accounting	•	ACC 101& ACC 105	Financial Accounting I Financial Accounting II
•	BIS155	Data Analysis with Spreadsheets with Lab	•	CIS 116	Spreadsheet Applications
•	COMP100	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps
He	alth Information	on Technology			-
•	HIT111	Basic Medical Terminology	•	HI 105	Medical Terminology
•	HIT141	Health Information Processes with Lab	•	HI 140& HI 161	Principles of Health Info I Computers in Health Information
•	HIT203	International Classification of Diseases Coding I with Lab	•	HIT 215	Classification and Indexing Systems I
•	HIT211	Current Procedural Terminology Coding with Lab	•	HI 235 & HI 275	Classification and Indexing Systems II Classification and Indexing Systems III
•	HIT220	Legal and Regulatory Issues in Health Information	•	HI 225	Healthcare Law and Ethics



Com	outer Information	n Systems Bachelor's Degree Program					
DeVry University Courses				Midstate College Courses			
Comi	munication Skills	S	Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.				
• E	NGL112	Composition	•	ENG116 & ENG117	Composition Advanced Composition		
• 5	SPCH275	Public Speaking	•	ENG109	Principles of Speech		
Humanities			Up to	Up to 3 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program			
• E	THC232	Ethical and Legal Issues in the Professions	•	BUS315	Business Ethics		
Social Sciences			socia cred	Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.			
	ECON312	Principles of Economics		ECO144 & ECO145	Introduction to Macroeconomics Introduction to Microeconomics		
	SOCS185	Culture and Society		SOC100	Introduction to Sociology		
	ematics and Nat		Three semester-credit hours of coursework in any appratural sciences discipline can be applied as natural scredit toward this program.				
• N	/IATH114	Algebra for College Students		MAT140 & MAT160	College Algebra Calculus for Business and Social Sciences		
Tech	Core						
• (CEIS110	Introduction to Programming	•	CIS113	Introduction to Programming		
• 1	IETW190	Fundamentals of Information Technology & Networking I	•	CIS218	Network Communications		
• 5	SEC285	Fundamentals of Information Security	•	CIS227	Information Security Fundamentals		
Infor	mation Systems	and Programming					
	CEIS236	Database Systems and Programming Fundamentals		CIS118 & CIS208	Database Applications Database Management		
Prog	ram Core – selec	ction by track					
	vare Programmir						
I	nformation Tech	nology and Networking					
•	CEIS305	Operating Systems	•	CIS361	Open Source Operating Systems		
-	Application Deve	lopment					
•	0.00007	Business Application Programming with Lab		CIS155 & CIS255	Java Programming Java Programming II		
All ot	her students						
A	oplication Devel						
•	CIS321	Structured Analysis and Design	•	CIS202	System Analysis and Design		
•	CIS355A	Business Application Programming with Lab	•	CIS155 & CIS255	Java Programming Java Programming II		
•	CIS363B	Web Interface Design with Lab		CIS120 & CIS220	Web Design Web Programming		
Track	c – one option is	selected					
	Database Manage						
•	DBM438	Database Administration with Lab		CIS328 & CIS338	Database Management I: Disaster Recovery Database Management II: Security & Auditing		
Senic	or Project						
•	CEIS392	Product, Project, and People Management		CIS402 OR MGT400	Information Technology Project Project Management in Business		



De'	Vry University	/ Courses	Mie	Midstate College Courses			
Co				Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as			
	T-			communication skills credit toward this program.			
•	ENGL112	Composition	•	ENG116 & ENG117	Composition Advanced Composition		
•	SPCH275	Public Speaking	•	ENG109	Principles of Speech		
Humanities			Up to 3 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.				
•	ETHC232	Ethical and Legal Issues in the Professions	•	BUS315	Business Ethics		
Social Sciences		soc	Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.				
•	ECON312	Principles of Economics	•	ECO144 & ECO145	Introduction to Macroeconomics Introduction to Microeconomics		
•	SOCS185	Culture and Society	•	SOC100	Introduction to Sociology		
Tec	ch Core	•					
•	CEIS110	Introduction to Programming	•	CIS113	Introduction to Programming		
•	NETW190	Fundamentals of Information Technology & Networking I	•	CIS218	Network Communications		
•	SEC285	Fundamentals of Information Security	•	CIS 227	Information Security Fundamentals		
Info	ormation Tecl	nnology and Networking	•				
•	CEIS305	Operating Systems	•	CIS361	Open Source Operating Systems		
Info	ormation Sys	tems and Programming					
•	CEIS236	Database Systems and Programming	•	CIS118 &	Database Applications		
		Fundamentals	•	CIS208	Database Management		
Ser	nior Project						
	• CEIS392	Product, Project, and People Management	•	CIS402 OR MGT400	Information Technology Project Project Management in Business		



De	DeVry University Courses Communication Skills			Midstate College Courses			
Co				Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.			
•	ENGL112	Composition	•		Composition Advanced Composition		
•	SPCH275	Public Speaking	•	ENG 109	Public Speaking		
Humanities			Up to 6 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program				
•	ETHC445	Principles of Ethics	•	PHI 220	Ethics		
Social Sciences			Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.				
•	SOCS185	Culture and Society	•	SOC 100	Introduction to Sociology		
Ma	athematics an	d Natural Sciences	Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.				
•	MATH114	Algebra for College Students	•	MAT140 & MAT161	College Algebra Calculus for Business and Social Sciences		
Вι	usiness and To	echnology					
•	ACCT212	Financial Accounting	•	ACC 101& ACC 105	Financial Accounting I Financial Accounting II		
•	BIS155	Data Analysis with Spreadsheets with Lab	•	CIS 116	Spreadsheet Applications		
•	COMP100	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps		
Нє	ealth Services						
•	HSM310	Introduction to Health Services Management	•	HSM 340 & HSM 308	Management of Health Services I Principles in Healthcare Mgmt		



Business – Asse	ociate Degree Program					
DeVry University Courses			Harrison College Courses			
Communication Skills			Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.			
• ENGL112	Composition	•	ENG 116 & ENG 117	Composition Advanced Composition		
 SPCH275 	Public Speaking	•	ENG 109	Principles of Speech		
Humanities			Up to 3 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.			
Social Sciences			Up to 3 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.			
 SOCS185 	Culture and Society	•	SOC 100	Introduction to Sociology		
Mathematics and	d Natural Sciences	Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.				
Business and To	echnology					
• ACCT212	Financial Accounting	•	ACC 101 & ACC 105	Financial Accounting I Financial Accounting II		
 BIS155 	Data Analysis with Spreadsheets with Lab	•	CIS 116	Spreadsheet Applications		
 BUSN115 	Introduction to Business and Technology	•	BUS 106	Introduction to Business		
 BUSN219 	Marketing Fundamentals	•	BUS 200	Principles of Marketing		
 COMP100 	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps		



De	DeVry University Courses		Midstate College Courses			
Na	latural Sciences					
•	BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	•	BIO 110 & BIO 111 OR BIO 120 & BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab	
łe	ealth Informati	ion Technology				
,	HIT111	Basic Medical Terminology	•	HI 105	Medical Terminology	
•	HIT203	International Classification of Diseases Coding I with Lab	•	HIT 215	Classification and Indexing Systems I	
•	HIT211	Current Procedural Terminology Coding with Lab	•	HI 235 & HI 275	Classification and Indexing Systems II Classification and Indexing Systems III	



Hea	alth Information	on Technology Associate Degree Program				
De\	/ry University	Courses	Mic	dstate College	Courses	
Cor						
Hur				Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.		
Social Sciences			Up to 3 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.			
•	SOCS185	Culture and Society	•	SOC 100	Introduction to Sociology	
Mat		Natural Sciences				
•	BIOS 105	Fundamentals of Human Anatomy and Physiology with Lab	•	BIO 110 & BIO 111 OR BIO 120 & BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab	
Cor	mputer Applic	ations				
•	COMP100	Computer Applications for Business with Lab	•	CIS 114	Computer Usage and Software Apps	
Hea	alth Information	on Technology				
•	HIT111	Basic Medical Terminology	•	HI 105	Medical Terminology	
•	HIT141	Health Information Processes with Lab	•	HI 140 &	Principles of Health Info I	
			•	HI 161	Computers in Health Information	
•	HIT203	International Classification of Diseases Coding I with Lab	•	HI 215	Classification and Indexing Systems I	
•	HIT211	Current Procedural Terminology Coding with Lab	•	HI 235 & HI 275	Classification and Indexing Systems II Classification and Indexing Systems III	
•	HIT220	Legal and Regulatory Issues in Health Information	•	HI 225	Healthcare Law and Ethics	
•	HIT226	Data Applications and Healthcare Quality with Lab	•	HI 230	Principles of Health Info II	



Inf	ormation Tecl	nnology & Networking – Associate Degree Pr	ogran	n			
De	DeVry University Courses Communication Skills			Midstate College Courses Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.			
Co							
•	ENGL112	Composition	•		Composition Advanced Composition		
Hu	Humanities			Up to 6 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.			
•	ETHC232	Ethical and Legal Issues in the Professions	•	BUS315	Business Ethics		
So	Social Sciences			Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.			
•	SOCS185	Culture and Society	•	SOC 100	Introduction to Sociology		
Те	ch Core				•		
•	CEIS110	Introduction to Programming	•	CIS113	Introduction to Programming		
•	NETW190	Fundamentals of Information Technology & Networking I	•	CIS218	Network Communications		
•	SEC285	Fundamentals of Information Security	•	CIS 227	Information Security Fundamentals		
Tra	ack						
	Information	Systems and Programming					
	• CEIS236	Database Systems and Programming	•	CIS118 &	Database Applications		
	Fundamentals			CIS208	Database Management		



Google IT Training

The following course equivalencies are provided for Goodwill Industries colleagues who complete the Google IT Training courses below. Some of these courses transfer into programs in the College of Engineering & Information Sciences. These courses may also be applied to electives or the general technical option in the bachelor's degree program in technical management.

Google IT Training Courses	DeVry University Course Equivalencies
Technical Support Fundamentals	Elective: CIS1TR or CEIS1TR
The Bits and Bytes of Computer Networking	NETW190 Fundamentals of Information Technology & Networking I OR NETW202 Introduction to Networking with Lab
Operating Systems and You: Becoming a Power User	Elective: CIS1TR or CEIS1TR
System Administration and IT Infrastructure Services	Elective: CIS1TR or CEIS1TR or NETW1TR
IT Security: Defense against the Digital Dark Arts	SEC280 Principles of Information Security OR SEC285 Fundamentals of Information Systems Security



Business Adn	inistration Master's Degree Program						
Keller Gradua	te School of Management Courses	Midst	ate College	Courses			
			15 semester credit hours of Accounting and Applied Mathematics coursework are required in this program.				
ACCT503	Financial Accounting: Managerial Use and Analysis	• N	IBA612	Accounting Information for Decision Analysis			
• FIN510	Corporate Finance	• N	IBA614	Financial Management			
 MATH534 	Applied Managerial Statistics	• N	IBA618	Quantitative Business Analysis			
Strategic Busi	ness		mester credi ed in this pr	it hours of Strategic Business coursework are ogram.			
 HRM591 	Strategic Human Resource Management	• N	IBA604	Human Resources for Managers			
 INTL500 	Global Perspectives for International Busines	s • M	IBA608	Global Business			
• MIS540	Innovation through Technology	• N	IBA606	Information Technology and Systems for Managers			
 MKTG525 	Strategic Marketing	• N	IBA622	Advanced Marketing Management			
Management	Management			9 semester credit hours of Management coursework are required in this program.			
• MGMT591	Leadership and Organizational Behavior		IBA602 & IBA624	Management and Leadership Organizational Behavior			
	oursue 9 semester-credit hour optional concentration take 18 semester credit hours.	ion in an	area of stu	dy. Students selecting the optional Project			
Entrepreneurs							
ENTR		• N	IBA638	Entrepreneurship			
Finance				1			
• FIN51	6 Advanced Managerial Finance	• N	IBA632	Advanced Financial Management			
Global Supply	Chain Management						
• GSCN		• N	IBA636	Global Supply Chain Management			
Marketing							
MKTG		• N	IBA634	eCommerce and eMarketing			
Project Manag	ement						
PROJ	586 Project Management Systems	• N	IBA616	Project and Operations Management			